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E INK HOLDINGS INC.

2025 Annual Report

Notice to readers

This English-version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

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Spokesperson

Lloyd Chen, Chief Financial Officer

Tel: 886-3-5643200

lloyd.chen@eink.com

Deputy Spokesperson

Patrick Chang, Senior Director of Financial Division

Tel: 886-3-5643200

patrick.y.p.chang@eink.com

Headquarters, Branches and Plant

E INK HOLDINGS INC.

No.3, Lixing 1st Rd., HsinChu Science Park, HsinChu, Taiwan 300, R.O.C.

Tel: 886-3-5643200

- [Hsinchu](#)
No.3, Lixing 1st Rd., Hsinchu Science Park, Hsinchu 300, Taiwan
Tel: 886-3-5643200
- [Linkou](#)
No.199 Hwaya Road 2, Kueishan, Taoyuan 33383, Taiwan
Tel: 886-3-3960800

Stock Transfer Agent

SinoPac Securities

3F, No.17 Po Ai Rd., Taipei, Taiwan, R.O.C.

Tel: 886-2-2381-6288

<https://agencyaffairs.sinotrade.com.tw>

Auditors

Deloitte & Touche

Name of CPAs: Hui-Min Huang 、 Ya-Ling Weng

20F, Taipei Nan Shan Plaza, No. 100, Songren Rd., Xinyi Dist., Taipei 11073, Taiwan

Tel: 886-2-2725-9988

<http://www.deloitte.com.tw>

Names of overseas securities exchanges where securities are listed for trading and ways to inquire about information on those overseas securities.

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Website: <http://www.bourse.lu/>

Corporate Website

<http://www.eink.com>

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I. Letter to Shareholders

To all shareholders:

2025 Business Report

In 2025, E Ink's consolidated revenue reached NT\$36.116 billion, representing a year-over-year increase of 12.3% and the highest level in 14 years. The operating margin was 29.6%, the profit margin was 29.1%, net income totaled NT\$10.515 billion, and earnings per share (EPS) reached NT\$9.14. All key profitability metrics- the operating margin, profit margin, net income, and earnings per share (EPS) improved steadily alongside revenue growth, reflecting improvements in overall operational quality.

Overall operations indicate that the penetration of ePaper applications across diverse sectors, including consumer electronics, smart retail, and commercial display, continued to increase. The operating structure has gradually evolved from a single-application model to a cross-market and cross-application growth model. Benefiting from product mix optimization, improvements in process efficiency, and continued refinement of cost control measures, the Company's profitability has demonstrated a sustained improvement trend. These results are not a reflection of short-term volatility, but rather stem from structural adjustments in product portfolio, operational efficiency, and capital utilization, indicating that the overall operational foundation is gradually maturing and providing a solid basis for subsequent strategic initiatives and growth planning.

Industry Environment and Market Overview

In 2025, the global economic environment remained highly dynamic. Geopolitical tensions, inflationary pressures, monetary policy adjustments, and supply chain restructuring converged to create headwinds, posing challenges to international trade and investment decisions. Policy directions in certain countries and potential tariff measures have also increased uncertainties for multinational manufacturing and technology industries.

The display industry structure continues to develop toward both high-energy-consumption and low-energy-consumption technologies. With its ultra-low power consumption, reflective display characteristics, and eye-friendly features, ePaper is evolving from a niche display technology into a low-carbon display solution with long-term environmental strategic significance under the trends of net-zero transformation and sustainable development, and is demonstrating long-term growth potential across diverse application scenarios.

Major Products and Application Development

The Company's core business are ePaper-related products and solutions, with applications covering consumer electronics, smart retail, and commercial and public information displays. In 2025, revenue remained primarily driven by core ePaper products. As application scenarios continued to expand, the revenue structure has become increasingly diversified, helping to reduce the impact of fluctuations in any single market on overall operations.

In consumer electronics applications, demand for color eReaders and eNotes remained stable. The adoption of E Ink Kaleido™ 3 and E Ink Gallery™ 3 technologies enhanced product differentiation, driving replacement demand and new product demand.

In smart retail, the adoption of Electronic Shelf Labels (ESL) continued to expand across major retail channels in Europe,

the Americas, and Asia Pacific. Penetration rates rose steadily, with adoption extending into small- and medium-sized retailers.

In IoT and commercial display applications, medium- and large-sized color ePaper signage has gradually become an important option for low-carbon advertising and public information display. Following the launch of the 75-inch E Ink Kaleido™ 3 outdoor large-size color ePaper signage, the flexibility and feasibility of outdoor and digital out-of-home (DOOH) applications were further enhanced.

R&D Investment and Technology Development

In 2025, R&D efforts focused on the advancement of core ePaper technologies and the transition of key platforms from technology development to commercialization, while continuing to improve display quality, color performance, system stability, and process maturity.

In the color ePaper platform, technologies including the 75-inch E Ink Kaleido™ 3, E Ink Spectra™ 6, and E Ink Marquee™ achieved key milestones according to schedule and were gradually introduced into commercial display and public information applications, expanding product application possibilities. R&D investment was maintained at a strategically significant level and was recognized by awards such as the Taiwan Excellence Award and the SDIA Award.

External Environment and Risk Management

In response to geopolitical developments, policy environments, and supply chain changes, the Company continues to promote supply chain diversification and localized operational deployment to reduce dependence on any single market or policy condition and to maintain the stability of global supply and services.

The aforementioned risk factors may affect the Company's short-term order intake, raw material costs, capital expenditure schedules, and operational flexibility. The Company has incorporated these risks into its mid- to long-term operational risk assessment framework and, through periodic reviews and management mechanisms, adjusts response measures in a timely manner to mitigate potential impacts on overall operations.

Financial Structure and Budget Implementation

In 2025, operating results continued the growth momentum of the ePaper business, demonstrating stable performance in revenue scale, margin structure, and profitability. As the proportion of high value-added products increased and the benefits of manufacturing and cost management gradually emerged, gross margin and operating margin remained at competitive levels.

In terms of financial structure, total assets reached NT\$107.245 billion. Cash and financial assets remained strong, supporting flexible capital allocation. Stable operating cash flow supported R&D investment, capacity expansion, and process upgrades, while maintaining financial soundness.

2025 Capital allocations were directed toward capacity expansion, process upgrades, and investment in key R&D equipment. These investments were executed in accordance with internal review and governance mechanisms, while balancing market demand expectations and financial prudence.

Sustainability Governance and Operational Integration

In terms of sustainability performance, E Ink achieved a score of 93, ranking the highest in the global Electronic Equipment, Instruments & Components industry for the third consecutive year. The Company also maintained leadership with double A ratings in CDP Climate Change and Water Security, while the proportion of renewable energy usage increased to RE67, indicating that climate governance and resource management have been more closely integrated into daily operational decision-making.

As global regulations relating to sustainable development, energy transition, and supply chain responsibility continue to advance, sustainability disclosure, energy and carbon management, and supply chain governance have gradually become important institutional factors affecting operating models and investment decisions. The Company has incorporated these requirements into its governance and management framework and linked them with operational planning and investment evaluation processes to ensure consistency between regulatory compliance and operational decision-making.

2026 Business Strategy and Outlook

Looking ahead to 2026, the global technology industry is rapidly entering a new phase in which energy efficiency has become a core competitive advantage. Market research indicates that electricity demand driven by AI-related computing and infrastructure is growing at a compound annual growth rate (CAGR) of approximately 15%. By 2030, the annual electricity consumption of global AI data centers is expected to rise sharply. Compared to 2025, the additional electricity demand is projected to reach approximately 469 billion kWh (469 TWh), equivalent to the total annual electricity consumption of Germany. Total electricity consumption by AI data centers is expected to reach 945 billion kWh (945 TWh), roughly equivalent to Japan's annual national electricity usage. This trend highlights a shift in the technology industry's development focus—from solely pursuing process miniaturization and performance improvements to comprehensively optimizing energy acquisition and usage efficiency.

As electricity demand from AI data centers surges, governments around the world are placing increasing emphasis on whether energy supply can simultaneously support industrial development and general public needs. The massive power consumption of AI data centers is gradually crowding out energy resources originally allocated to residential use and other industries, making energy supply and allocation critical issues for national competitiveness and social stability.

Taking Taiwan as an example, the semiconductor industry has become one of the primary sources of electricity consumption. As advanced process technologies continue to progress and large-scale data centers are rapidly deployed, pressure on future power supply is expected to intensify. Against this backdrop, effectively reducing energy consumption across various end-use applications will be a key factor in sustaining long-term industrial development.

The display industry has historically focused on enhancing brightness and refresh rates, while continuously evolving technologies such as LCD, OLED, and Micro LED. However, these emissive display technologies generally involve higher energy consumption and are increasingly facing dual challenges in energy efficiency and user experience. Based on long-term industry observations, E Ink has continued to advance ePaper technology centered on reflective displays. By utilizing ambient light to render images, ePaper significantly reduces energy consumption during display operation while offering a reading and viewing experience closer to paper.

This is also the core reason behind E Ink's continued investment in research and development. The company is committed

to continuously improving ePaper in terms of visual quality, color performance, and user experience, moving toward the goal of becoming “more like paper.” At the same time, the company is actively investing in larger-format manufacturing technologies and production line expansion to enhance production efficiency and meet growing market demand for large-size displays. Large-format manufacturing not only improves output efficiency per unit but also represents stronger cost competitiveness, which will help accelerate the adoption of ePaper across a broader range of applications. Although yield rates and processes still face certain challenges during the initial implementation phase, this strategy will establish long-term scale and cost advantages, laying a critical foundation for future market growth.

On the application side, the energy-saving advantages of ePaper are becoming increasingly evident. For example, in outdoor displays, a single LED billboard consumes approximately the same amount of electricity as 120 ePaper outdoor displays, demonstrating ePaper’s overwhelming advantage in energy efficiency. As global requirements for energy conservation and carbon reduction become more stringent, this characteristic will accelerate the adoption of ePaper in outdoor advertising and smart city applications.

With the increasing maturity of color ePaper technology, its application scope is rapidly expanding. In the retail sector, ePaper has evolved from traditional price tags into digital content carriers that support real-time information updates and marketing applications, driving demand for larger display sizes. In outdoor applications, ePaper features low power consumption and no light pollution, and can be integrated with renewable energy for independent power supply, providing a more sustainable solution for smart cities and outdoor information displays.

To capture market growth opportunities, E Ink will continue to strengthen its technology platform portfolio, including the E Ink Spectra™ series for vivid indoor color displays, the E Ink Gallery™ series focused on high-quality full-color imaging, E Ink Marquee™ for wide-temperature outdoor applications, and E Ink Kaleido™ for higher refresh rate support. These product lines are designed to meet diverse requirements for display performance and energy efficiency across different use cases.

Amid rapidly evolving global energy structures and the rapid advancement of AI, E Ink will continue to center its strategy on ePaper technology, deepen its technological advantages, expand application markets, and collaborate with industry partners to drive display technologies toward greater energy efficiency, environmental sustainability, and broader adoption—thereby establishing a solid foundation for the company’s long-term growth.

Best regards,

A handwritten signature in black ink, appearing to read 'Johnson Lee', written in a cursive style.

Chairman
Johnson Lee

II. Corporate Governance Report

2.1 Directors and Management Team

2.1.1 Directors and Supervisors

2026/3/29

Title	Nationality /Place of Incorporation	Name	Gender Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience and Education	Other Position	Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Remarks
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
							Director	ROC	Aidatek Electronics, Inc.	N/A	2023.06.29	3	2014.06.18	240,000			0.02%	308,000	0.03%	
Director	ROC	Johnson Lee Representative of Aidatek Electronics, Inc.	Male Aged 41 to 50	2023.06.29	3	2008.06.13	823,040	0.07%	1,193,040	0.1%	0	0.00%	703,000	0.06%	Bachelor of Economics and Electrical Engineering from Tufts University, USA.	Chairman, E Ink Holdings Inc. Chairman/Director, Subsidiaries of EIH Chairman, ICM Communications Inc. Director, Foongtone Technology Co., Ltd. Director, Integrated Solutions Technology Inc. Director, Jixin Investment Co., Ltd. Observer Director, VusionGroup	None	None	None	None
Director	ROC	FY Gan Representative of Aidatek Electronics, Inc.	Male Aged 51 to 60	2023.06.29	3	2017.06.20	580,000	0.05%	950,000	0.08%	500,000	0.04%	0	0.00%	Ph.D. in Electrical Engineering from McGill University, Canada.	General manager, E Ink Holdings Inc. Director/General manager, Subsidiaries of EIH Director, Plastic Logic HK Ltd. Independent Director, PlayNitride Inc.	None	None	None	None
Director	ROC	Shin-Yi Enterprise Co., Ltd.	N/A	2023.06.29	3	2020.06.18	32,842,345	2.87%	32,842,345	2.85%	0	0.00%	0	0.00%	N/A	None	None	None	None	
Director	ROC	Luke Chen Representative of Shin-Yi Enterprise Co., Ltd.	Male Aged 61 to 70	2023.06.29	3	2019.09.09	286,000	0.02%	454,000	0.04%	69,000	0.01%	0	0.00%	Master of Science in Electrical Engineering and Industrial Engineering from New Mexico State University, USA.	Executive Vice President, E Ink Holdings Inc. Director/Chairman, Subsidiaries of EIH	None	None	None	None
Director	ROC	Sylvia Cheng Representative of Shin-Yi Enterprise Co., Ltd.	Female Aged 61 to 70	2023.06.29	3	2019.09.09	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Accounting Department of Soochow University, Graduate School of Business Administration, National Chengchi University Co-Founder, Ya & Ya Brand Coach & Consultancy	Co-Founder, Ya & Ya Brand Coach & Consultancy	None	None	None	None
Independent Director	ROC	Po-Young Chu	Male Aged 61 to 70	2023.06.29	3	2019.06.18	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Ph.D. from Purdue University, USA/Professor of the Department of Management Science at National Chiao Tung University	Independent Director, Hsin Kuang Steel Co., Ltd. Independent Director, Polytronics Technology Corporation Independent Director, Cheng Shin Rubber Ind. Co., Ltd. Director, Union Winner International Co., Ltd. Chairman, Mid Sun Technology Co., Ltd.	None	None	None	None
Independent Director	ROC	Huey-Jen Su	Female Aged	2023.06.29	3	2023.06.29	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Ph.D. in Environmental	Director, Foundation For The Advancement Of Outstanding Scholarship	None	None	None	None

			61 to 70												Health Sciences from the Harvard T.H. Chan School of Public Health. Distinguished Professor, Department of Environmental and Occupational Health, College of Medicine, National Cheng Kung University	Director, National Applied Research Laboratories Independent Director, Sinopac Financial Holdings Co., Ltd. Independent Director, Novatek Microelectronics Corporation				
Independent Director	ROC	Chang-Mou Yang	Male Aged 61 to 70	2023.06.29	3	2023.06.29	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Ph.D., Materials Science and Engineering, Cornell, USA Professor, Department of Materials Science and Engineering, National Tsing Hua University	Independent Director, Shin Foong Specialty And Applied Materials Co., Ltd. Independent Director, Top Union Electronics Corporation	None	None	None	None

2.1.2 Professional qualifications and independence analysis of directors

1. Directors' expertise and independent directors' independence:

2025/12/31

Name	Criteria	Professional Qualifications and Experience (Note 1)	Independence Criteria (Note2)	Numbers of other public companies serving as an independent director.
Aidatek Electronics, Inc. Representative : Johnson Lee		Work experience in commerce, law, finance, and banking, accounting, or necessary for the operation and management of company business.		0
Aidatek Electronics, Inc. Representative : FY Gan		Work experience in commerce, law, finance, and banking, accounting, or necessary for the operation and management of company business.		1
Shin-Yi Enterprise Co., Ltd. Representative : Luke Chen		Work experience in commerce, law, finance, and banking, accounting, or necessary for the operation and management of company business.		0
Shin-Yi Enterprise Co., Ltd. Representative : Sylvia Cheng		Work experience in commerce, law, finance, and banking, accounting, or necessary for the operation and management of company business.		0
Independent Director Po-Young Chu		Experience as a lecturer (or above) in commerce, law, finance, accounting, or any subjects relevant to the operation and management of business at public or private tertiary institutions.	(1) Having complied with the independence criteria: Article 3 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. (2) A statement of conformity with professional eligibility, independence, and concurrent duties for independent director was signed when elected.	3
Independent Director Huey-Jen Su		Experience as a lecturer (or above) in commerce, law, finance, accounting, or any subjects relevant to the operation and management of business at public or private tertiary institutions.	(1) Having complied with the independence criteria: Article 3 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. (2) A statement of conformity with professional eligibility, independence, and concurrent duties for independent director was signed when elected.	3
Independent Director Chang-Mou Yang		Experience as a lecturer (or above) in commerce, law, finance, accounting, or any subjects relevant to the operation and management of business at public or private tertiary institutions.	(1) Having complied with the independence criteria: Article 3 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. (2) A statement of conformity with professional eligibility, independence, and concurrent duties for independent director was signed when elected.	1

Note 1: For the educational background and experience of the company's directors, please refer to Section 2.1.1. None of the company's directors have any circumstances described in Article 30 of the Company Act.

Note 2: Independent directors must disclose situations that demonstrate their independence, including but not limited to whether they, their spouses, or relatives within two degrees of kinship serve as directors, supervisors, or employees of the company or its affiliated enterprises; the number and proportion of shares held by them, their spouses, or relatives within two degrees of kinship (or using other people's names); whether they serve as directors, supervisors, or employees of companies with specific relationships to the company (refer to the Regulations on the Establishment and Compliance of Independent Directors of Publicly Issued

Companies, Article 3, Paragraph 1, Items 5-8); and the amount of compensation received for providing business, legal, financial, or accounting services to the company or its affiliated enterprises over the past two years.

2. Diversity and independence of the board of directors:

(1) Board diversity: Describe diversity policy and goals for the board of directors, and the goal achievement. Diversity policy includes not only the director selection criteria, but also the level of professional quality and experience. The board possesses, as a whole, gender/age/nationality/and culture background. The following provides the E Ink's goals of BOD and achievement with the term. If the number of directors of any gender on the board of a listed or OTC-listed company does not reach one-third, reasons for this situation should be provided, along with plans to enhance gender diversity among directors.

A. Board Diversity Policy and Goals

E Ink has established a diversity policy for its board of directors, in accordance with the "Corporate Governance Guidelines." The composition of the board considers diversity, ensuring that no more than one-third of the directors hold concurrent management positions within the company. To meet the unique demands of being a leader in e-paper technology and sales, at least one director must have a professional background in diverse fields such as finance, investment, chemical engineering, sustainability and environmental protection, business management, and marketing. Other directors and independent directors should have backgrounds that include materials research, manufacturing management, and technology R&D, aligning with the needs of display technology, electronic products, electronic materials, and chemical manufacturing. Additionally, the board aims to cover a range of ages, from older to middle-aged to younger, to achieve age diversity. Our company also leverages the practical experience of directors who have held senior executive roles in multinational corporations or are experts in their fields, utilizing their insights from industry, government, academia, and research to lead collective growth. This approach enables the company to maintain its forward-looking status while implementing a multi-faceted approach to board diversification.

Board Diversity Policy and Goals		
Short-Term Goals (2025) (Current Stage)	Mid-Term Goals (2026)	Long-Term Goals (2030)
1. Target of 40% independent directors 2. Increase female directors to 29% 3. Other board diversity management goals as stated above	1. Target of 40% independent directors 2. Increase female directors to 29% 3. Other board diversity management goals as stated above 4. The 13th Board of Directors was re-elected on May 27, 2025, achieving the established mid-term goals.	1. Target of 50% independent directors 2. Increase female directors to 40% 3. Other board diversity management goals as stated above

B. Progress on diversity: Composition, percentage, and term of service of board members have conformed with the diversity policy and goals

E Ink's "Directors Election Policy" explicitly states that the election of directors is to adopt the nomination system. The qualifications of candidates are to be assessed in accordance with the "Corporate Governance Best Practice Principles" as well. The directors will ultimately be elected by the shareholders' meeting from the list of candidates. The current members of the Board were re-elected by the shareholders' meeting in 2023, totaling 7 seats, including 3 independent directors and 2 female directors. The average age is 63 years old. Directors serve a statutory term of 3 years. The current term runs from June 29, 2023, through to June 28, 2026. The re-election will be held on May 27, 2026, upon expiration of the term, at which time the entire board will be re-elected.

Progress of the 12th Board	The status of achieving diversity policies and goals expected by 2030.
<p>The 12th Board of Directors of the Company consists of seven seats, including three independent directors, representing 43% of the board. There are two female directors, accounting for 29% of the board. All directors possess extensive experience and expertise in their respective fields (please refer to the following description of the board members' diverse backgrounds).</p> <p>The average tenure of all directors is 5.6 years, and none of the independent directors have served for more than three consecutive terms.</p> <p>→The goals for the current phase of the diversity policy set by the Company have been achieved.</p>	<p>1.Independent directors make up 50% of the board. 2.Increase the ratio of female board directors to 40%. 3.It is anticipated to achieve the company's set diversity management goals in stages.</p> <p>→The 2025 mid-term targets have been achieved ahead of schedule.</p>

C. The implementation status of board members' diversity

Title	Name	Gender	Term of Independent Director (year)			Age range				Concurrently serving as managers of the company	Number of other public companies serving as an independent director.	Responsibilities of Functional Committees in Oversight and Governance
			<3	3-9	>9	<50	50-60	60-70	>70			
Chairman	Johnson Lee	Male				V				V	0	Convener of the Sustainable Development Committee. Governance related to risk management, information security, and nature.
Director	FY Gan	Male					V			V	1	Governance related to climate change, human rights, occupational safety and health, and sustainable supply chains.
Director	Luke Chen	Male								V	0	
Director	Sylvia Cheng	Female								V	0	
Independent Director	Po-Young Chu	Male		V							3	Convener of the Audit Committee
Independent Director	Huey-Jen Su	Female	V								3	Convener of the Remuneration Committee
Independent Director	Chang-Mou Yang	Male	V								1	

Note: Please refer to Section 2.1.1 for information regarding the academic backgrounds and career experiences of the directors.

D. Board of Directors Diversity and Background

Director Sylvia Cheng	<p>Director Cheng, a Taiwanese veteran in advertising and marketing, is currently a co-founder of Ya & Ya Brand Coach & Consultancy. With approximately 30 years of experience in the field of advertising and communication, she has held positions such as Chief Operating Officer at Leo Burnett, General Manager at School Creative, General Manager of Digital Integration at Praise, Managing Director at Yangshi Advertising, and Managing Director at Ogilvy & Mather Promotions. She possesses expertise in finance and accounting, having served as the Chief Financial Officer for Northeast Asia at JWT before transitioning to lead the company's management as General Manager. With over two decades of comprehensive and rich experience in brand communication and marketing, she has achieved outstanding results for numerous well-known companies in both brand and product aspects, earning numerous domestic and international creative awards through collaborative efforts. She specializes in brand strategy and marketing planning, with involvement in media, public relations, and digital communities. Through digital networks such as the internet and broadband, as well as traditional media, she designs content with brand significance and business impact,</p>
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	including advertising, entertainment, and community engagement. Leveraging her extensive and diverse background in the industry, her contributions have been instrumental in enhancing the exposure of E Ink's brand and products through marketing channels.
Independent Director Po-Young Chu	Independent Director Chu has previously served as an independent director for listed technology companies in Taiwan and as a senior consultant for organizations such as the Chung-Hua Institution for Economic Research, Industrial Technology Research Institute, and Futures Exchange Promotion Committee. With expertise in both business and financial management, he provides timely guidance to E Ink Holdings in financial decision-making. Belonging to the professional services human resource and employment services research and consulting services sector, he offers professional knowledge advisory services to assist E Ink in professional business management strategies.
Independent Director Huey-Jen Su	Independent Director Su is a Ph.D. in Environmental Health Sciences from Harvard University. She has previously served as the President of National Cheng Kung University and currently holds the position of Professor at the Institute of Environmental Medicine, School of Medicine. Dr. Su specializes in public health and higher education leadership, with research interests including environmental quality and health effects. She has also delved into Health Care Technology, contributing her expertise to guide E Ink Holdings in promoting eye care features in their products, thus enhancing their health benefits. Dr. Su has been actively involved in various domestic and international high-level sustainable development committees for many years, focusing on climate change and sustainable development. With her extensive experience and achievements in sustainable development practices, management, and education, deeply connected to localities and industries, Dr. Su will provide diverse perspectives on issues such as deepening ESG, digital applications, product innovation, and sustainable practices for E Ink Holdings. Her involvement is expected to play a more proactive role in fostering collaboration within E Ink.
Independent Director Chang-Mou Yang	Independent Director Yang holds a Ph.D. in Materials Science and Engineering from Cornell University in the United States. He previously served as a researcher at the IBM Research Center in San Jose, California (Almaden Research Center), and also served as the principal investigator for projects funded by the Ministry of Economic Affairs, the National Science Council, and the U.S. Air Force Laboratory. Additionally, he served as the chairman of the Supervisory Committee at Tsinghua University. Currently, he is a professor in the Department of Materials Science and Engineering at Tsinghua University, specializing in the field of materials science. With expertise in Technology Hardware & Equipment Communications Equipment, he possesses a professional background in applied materials science and specializes in the research and development and mass production of specialty polymers, optoelectronic materials, semiconductor processes, and high-precision color display technologies. With his guidance, E Ink will receive comprehensive supervision and direction, leading the company to new heights.

E. If the number of directors of any gender on the board of a listed or OTC-listed company does not reach one-third, reasons for this situation should be provided, along with plans to enhance gender diversity among directors.

Our company currently has a board of seven directors, with two female directors (29%), which does not meet the requirement of having at least one-third of directors from either gender. The female director ratio is 29%, occupying two seats. Since the current board took office in 2023, we have gradually implemented policies to promote gender diversity. As the current board's term will undergo re-election on May 27, 2026, elections will be held at that time. The next board will aim to enhance gender diversity, actively planning and taking concrete measures to increase the proportion of female directors, moving towards medium- and long-term goals. Our company will continue to focus on diversity planning, promote gender structure diversity, ensure compliance with relevant regulations, and strengthen corporate governance.

(2) Board independence: provide explanations on the number and percentage of independent directors, board performance, and whether the board exhibits any of the conditions described in Paragraphs 3 and 4, Article 26-3 of the Securities and Exchange Act with reasons; please also highlight any relationship characterized as spouse or 2nd-degree relative or closer among directors, among supervisors, and between directors and supervisors.

The current 12th Board of Directors of the company was re-elected by shareholder vote on June 29, 2023, comprising a total of 7 directors, including 3 independent directors, accounting for 43% of all director seats. There are a total of 2 female directors, accounting for 29% of the seats. All directors possess rich experience and expertise in relevant fields. The current term of office for directors is three years, from June 29, 2023, to June 28, 2026, and re-election will take place on May 27, 2026.

The independent directors of the company, appointed on June 29, 2023, have all completed and signed declarations confirming their professional qualifications, independence, and compliance with part-time regulations as independent directors. The Board of Directors and its members comply with the independence requirements stipulated by regulations, and there are no violations of Article 26-3, paragraphs 3 and 4 of the Securities and Exchange Act. For information regarding familial relationships among directors, please refer to Section 2.1.1 Director's Information.

2.1.3 Major shareholders of the institutional shareholders

Major shareholders of the institutional shareholders

2025/12/31

Name of Institutional Shareholders	Major Shareholders	%
Shin-Yi Enterprise Co., Ltd.	S.C. Ho	27.84
	Jucheng Investment & Management Co., Ltd.	12.50
	BRILLIANT PRIDE LIMITED	12.50
	Gao Da Global Ltd.	12.50
	Mei Yu Ho	12.50
	Guang Yu Investment Co., Ltd.	5.91
	Yu Hai Investment Co., Ltd.	2.48
	Richard Ho	2.18
	Jin Jie Investment Co., Ltd.	1.52
	Hoss Foundation	1.48
Aidatek Electronics, Inc.	Hsinex International Corporation	47.69%
	S.C. Ho	23.36%
	Sing Ju Chang	17.91%
	Felix Ho	7.46%
	Johnson Lee	3.58%

Major shareholders of the Company's major institutional shareholders

2025/12/31

Name of Institutional Shareholders	Major Shareholders	%
Jucheng Investment & Management Co., Ltd.	Rainbow Time Ltd. (Samoa)	100.00%
BRILLIANT PRIDE LIMITED	LEE SWEE HIONG	100.00%
Gao Da Global Ltd.	Jin-Xing Lin	100.00%
Guang Yu Investment Co., Ltd.	Yu Hai Investment Co., Ltd.	57.49%
	Jie-Ru Ho	7.50%
	Wen-Hua Ho	7.50%
	Yi-Jin Huang	6.25%
	Yi-Xuan Huang	6.245%
	Jie-Xi Liu	3.75%
	Jie-Ya Liu	3.75%
	Jie-Xiu Ka	3.75%
	Jie-Ke Ka	3.75%
	Richard Ho	0.01%
Yu Hai Investment Co., Ltd.	Yu Hai Enterprise Co., Ltd.	34.78%
	Shan Tao Investment Ltd.	25.04%
	Jie Lai Investment Ltd.	19.98%
	Ka Feng Investment Ltd.	19.98%
	Tsai Hui Shin Ho	0.18%
	Miao Zhen Lin	0.04%
Jin Jie Investment Co., Ltd.	Guang Yu Investment Co., Ltd.	100.00%
Hoss Foundation	Founded in 2001 with Hui-Mei Chen as the main donor at the time of founding	100.00%
	C. J. Chang	42.35%

Hsinex International Corporation	S.C. Ho	10.78%
	Yi Chia Ho	24.48%
	Felix Ho	22.28%
	Cheng Yu Co., Ltd.	0.11%

2.1.4 Management Team

2026/03/29

Title (Note 1)	Nationality / Place of Incorporation	Name	Gender	Date Elected (Note 2)	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience and Education (Note 3)	Currently holding positions at other companies.	Managers who have spouses or relatives within two degrees of kinship.			Remarks (Note 4)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
President	Republic of China	FY Gan	Male	2017.06.20	950,000	0.08%	500,000	0.04%	0	0.00%	Associate Vice President at AUO Corporation / PhD in Electrical Engineering from McGill University, Canada	Director/General Manager of the Company's Subsidiary Director of PLASTIC LOGIC HK LIMITED Independent Director of PlayNitride Inc.	None	None	None	None
Executive Vice President, Operations Center	Republic of China	Luke Chen	Male	2010.10.01	454,000	0.04%	69,000	0.01%	0	0.00%	Executive VP at Ningbo Chihsin Optoelectronics Corporation, Executive VP at Topsun Optronic, Inc., Director at Quanta Display Inc., LCM Engineering Department, Assistant manager at Chi Mei Optoelectronics Corporation, LCM Engineering Department, PhD in Electrical Engineering from Penn State University	Director/Chairman of the Company's Subsidiary	None	None	None	None
Chief Financial Officer, Financial Control Center	Republic of China	Lloyd Chen	Male	2018.04.23	346,950	0.03%	0	0.00%	0	0.00%	AVP at TPV Technology Co., Ltd., CFO of Global Display Solutions Asia, Manager at Lite-On Technology, Supervisor at Deloitte & Touche Accounting Firm, Bachelor's from CUNY, Macquarie University	Director of the Company's Subsidiary CFO of the Company's Subsidiary	None	None	None	None
Chief Technology Officer, R&D Center (Taiwan)	United Kingdom	Ian Douglas French	Male	2012.03.01	230,000	0.02%	0	0.00%	0	0.00%	Principal Researcher at Philips, Senior Research Scientist at GEC, Research Assistant at Dundee University, Research Scientist at GEC, Master's in Physics and Technology of Amorphous Silicon from Dundee	None	None	None	None	None
Vice President, Business Center	Republic of China	JM Hung	Male	2018.09.06	366,000	0.03%	176,000	0.02%	0	0.00%	Supervisor at AUO Corporation, Master's in Electrical and Control Engineering from National Chiao Tung University	Director of the Company's Subsidiary Director of Integrated Solutions Technology Inc.	None	None	None	None
Vice President, General Manager's Office	Republic of China	Tung- Liang Lin	Male	1995.05.25	57,983	0.01%	0	0.00%	0	0.00%	Engineer at ITRI, Master's in Electronic from National Chiao Tung University	None	None	None	None	None
Senior Vice President, Advanced Technology Research Center	Republic of China	YS Chang	Male	1996.02.01	294,000	0.03%	0	0.00%	0	0.00%	Engineer at ITRI, Master's in Photonics from National Chiao Tung University	None	None	None	None	None
Vice President, FPL Production Division	Republic of China	Mano Lo	Male	2013.12.09	364,000	0.03%	0	0.00%	0	0.00%	Executive Vice President at Optimax Technology Corporation , Executive VP at Achem Opto-	Director of the Company's Subsidiary	None	None	None	None

Title (Note 1)	Nationality / Place of Incorporation	Name	Gender	Date Elected (Note 2)	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience and Education (Note 3)	Currently holding positions at other companies.	Managers who have spouses or relatives within two degrees of kinship.			Remarks (Note 4)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
											electronic Corporation America, GM at RITEK CEO office, Prorit Corporation, Associate Vice President at Media Manufacturing Business Group, RITEK Corporation, Senior Manager at AT&T Lucent SIC, Master's in Technology Management from National Chiao Tung University					
Senior Associate Vice President, Lin Kou R&D Division	Republic of China	Jason Jan	Male	2020.07.01	115,000	0.01%	0	0.00%	0	0.00%	R&D Specialist at RITEK Corporation, PhD in Chemistry from National Tsing Hua University	Director of Asia Electronic Materials Co., Ltd.	None	None	None	None
Associate Vice President, eNote BU	Republic of China	Jim Chang	Male	2018.09.06	288,000	0.02%	108,000	0.01%	0	0.00%	Marketing Director at AUO Corporation, Product Engineer at Picvue Electronics Ltd., Master's in Nuclear Science from National Tsing Hua University	Director of the Company's Subsidiary	None	None	None	None
Associate Vice President, IoT BU	Republic of China	Max Chen	Male	2013.02.01	222,000	0.02%	20,000	0.00%	0	0.00%	Plant Director at AUO Corporation, Process Engineer at Picvue Electronics Ltd., Master's in Chemistry from National Cheng Kung University	None	None	None	None	None
Associate Vice President, Retail BU	Republic of China	Jason Chiang	Male	2023.07.10	237,000	0.02%	0	0.00%	0	0.00%	Sales Manager at Walsin Lihwa Corporation, Manager at Coretronic Corporation, Deputy Director at Young Lighting Technology Inc., Master's in Business Administration from National Chung Cheng University	None	None	None	None	None
Associate Vice President, FPL Production Division	Republic of China	Peter Peng	Male	2021.07.21	115,000	0.01%	0	0.00%	0	0.00%	Manager at AUO Corporation, Process Engineer at E Ink, Master's in Polymer Science from Feng Chia University	None	None	None	None	None
Associate Vice President, Information Department	Republic of China	James Huang	Male	2022.07.01	64,000	0.01%	0	0.00%	0	0.00%	Senior Manager at Synergy Circulation Technology Co., Ltd., Manager at Century Technology (Shenzhen) Co., Ltd., Group Manager at TPO Displays Corp., Bachelor's in Information Engineering from Feng Chia University	None	None	None	None	None
Associate Vice President, Supply Chain Division	Republic of China	Abraham Lin	Male	2023.07.10	120,600	0.01%	0	0.00%	0	0.00%	Manager at Corning Display Technologies Taiwan Co., Ltd., Associate at Da Hong Co., Ltd., Director at Acer Incorporated, Executive VP at Shun On Electronics Co., Ltd., GM at Uni-Pixel, Inc. (USA) Taiwan Branch, GM at Wah Hong Industrial Corp. , Seton Hall University EMBA Master	Associate of the Company's Subsidiary	None	None	None	None
Associate Vice President, eReader BU	Republic of China	David Liu	Male	2024.07.01	96,000	0.01%	0	0.00%	0	0.00%	Director at AUO, Director at Flytech Technology, Director at iRuggy Systems Corporate Ltd.,	None	None	None	None	None

Title (Note 1)	Nationality / Place of Incorporation	Name	Gender	Date Elected (Note 2)	Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Experience and Education (Note 3)	Currently holding positions at other companies.	Managers who have spouses or relatives within two degrees of kinship.			Remarks (Note 4)
					Shares	%	Shares	%	Shares	%			Title	Name	Relation	
											Master's in Business Administration from Thunderbird School of Global Management					
Associate Vice President, IoT BU	Republic of China	Roger Chou	Male	2025.07.01	142,000	0.01%	0	0.00%	0	0.00%	Project Leader at ITRI, Director at UniDisplay, Senior Manager at AUO, Senior Manager at TPK, , Master's in Electro-Mechanical from National Sun Yat-sen University	None	None	None	None	None
Acting Accounting Supervisor, Financial Control Center	Republic of China	Patrick Chang	Male	2025.02.22	120,000	0.01%	35,000	0.00%	0	0.00%	Supervisor at Deloitte & Touche Accounting Firm, Manager at China Development Financial Holding Group (AMC), Consultant at Anvil Asia Partner (HK), Manager at Far Eastern Bank, Manager at YFY Investment Holdings, Manager at YFY Paragon Investment, Bachelor's degree, Department of finance, National Sun Yat-sen University	Director/Supervisor of the Company's Subsidiary	None	None	None	None

Note 1: It should include information on the general manager, deputy general manager, assistant manager, heads of various departments and branches, as well as those whose positions are equivalent to general manager, deputy general manager or assistant manager, regardless of the title, should also be disclosed.

Note 2: This date is the date of promotion to the management level.

Note 3: The experience related to the current position, if you have worked in the audit and visa accounting firm or related companies during the previous disclosure period, the title and responsible position should be stated.

Note 4: When the general manager or equivalent (top manager) and the chairman are the same person, spouse or first-degree relative, the reasons, rationality, necessity and countermeasures should be disclosed (such as increasing the number of independent directors, And there should be more than half of the directors do not serve as employees or managers, etc.) related information): no such situation.

Note 5: Roger Chou was promoted to Associate Vice President on July 1, 2025.

2.1.5 Remuneration of Directors, Independent Directors, President, and Vice President

1. Remuneration of Directors and Independent Directors

3 Unit: NT\$ thousands

Title	Name	Remuneration								Ratio of Total Remuneration (A+B+C+D) to Net Income (%)		Relevant Remuneration Received by Directors Who are Also Employees								Ratio of Total Compensation (A+B+C+D+E+F+G) to Net Income (%)		Remuneration from ventures other than subsidiaries or from the parent company
		Base Compensation		Severance Pay		Directors Compensation		Allowances				Salary, Bonuses, and Allowances		Severance Pay		Employee Compensation						
		(A)		(B)		(C)		(D)				(E)		(F)		(G)						
		The company	Companies in the consolidated financial statements	The company	Companies in the consolidated financial statements	The company	Companies in the consolidated financial statements	The company	Companies in the consolidated financial statements	The company	Companies in the consolidated financial statements	The company	Companies in the consolidated financial statements	The company		Companies in the consolidated financial statements		The company	Companies in the consolidated financial statements			
		Cash	Stock	Cash	Stock																	
Director	Aidatek Electronics, Inc. Representative: Johnson Lee	0	0	0	0	25,000	25,000	964	964	25,964	25,964	91,047	107,858	216	216	3,286	0	3,286	0	120,513	137,324	112
	Aidatek Electronics, Inc. Representative: FY Gan																					
	Shin-Yi Enterprise Co., Ltd. Representative: Luke Chen																					
	Shin-Yi Enterprise Co., Ltd. Representative: Sylvia Cheng																					
Independent Director	Po-Young Chu	0	0	0	0	15,000	15,000	741	741	15,741	15,741	0	0	0	0	0	0	0	0	15,741	15,741	0
	Huey-Jen Su																					
	Chang-Mou Yang																					

Note 1: The amount includes vehicle rental expenses of approximately NT\$1,327 thousand and driver-related compensation of approximately NT\$2,405 thousand.

Note 2: The total remuneration allocated to directors for the year 2025 (114th fiscal year) is NT\$40,000 thousand, and the total remuneration allocated to employees is NT\$129,000 thousand. This allocation was approved by the Board of Directors on March 6, 2026 (115.03.06) and will be distributed upon approval by the shareholders' meeting.

- (1) According to Article 19 of the company's bylaws: Remuneration for Directors shall be disbursed in cash. Employee remuneration may be disbursed in either cash or stock. Employees of subsidiaries meeting specific criteria are entitled for remuneration. Such criteria shall be determined by the Board under appropriate authorization.
- (2) In addition to the above remuneration, director remuneration shall be disclosed as follows when received from companies included in the consolidated financial statements in the most recent year to compensate directors for their services: None.

Range of Remuneration

Range of Remuneration	Name of Directors			
	Total of (A+B+C+D)		Total of (A+B+C+D+E+F+G)	
	The company	Companies in the consolidated financial statements	The company	The company and all its affiliated investments
Less than NT\$ 1,000,000				
NT\$1,000,000 ~ NT\$1,999,999				
NT\$2,000,000 ~ NT\$3,499,999				
NT\$3,500,000 ~ NT\$4,999,999				
NT\$5,000,000 ~ NT\$9,999,999	Huey-Jen Su 、 Chang-Mou Yang 、 Po-Young Chu 、	Huey-Jen Su 、 Chang-Mou Yang 、 Po-Young Chu 、	Huey-Jen Su 、 Chang-Mou Yang 、 Po-Young Chu 、 Sylvia Cheng(Shin-Yi)	Huey-Jen Su 、 Chang-Mou Yang 、 Po-Young Chu 、 Sylvia Cheng(Shin-Yi)

Range of Remuneration	Name of Directors			
	Total of (A+B+C+D)		Total of (A+B+C+D+E+F+G)	
	The company	Companies in the consolidated financial statements	The company	The company and all its affiliated investments
	Sylvia Cheng(Shin-Yi) \ Luke Chen(Shin-Yi) \ FY Gan(Aidatek)	Sylvia Cheng(Shin-Yi) \ Luke Chen(Shin-Yi) \ FY Gan(Aidatek)		
NT\$10,000,000 ~ NT\$14,999,999	Johnson Lee (Aidatek)	Johnson Lee (Aidatek)		
NT\$15,000,000 ~ NT\$29,999,999			Luke Chen (Shin-Yi)	Luke Chen (Shin-Yi)
NT\$30,000,000 ~ NT\$49,999,999			FY Gan(Aidatek)	FY Gan(Aidatek)
NT\$50,000,000 ~ NT\$99,999,999			Johnson Lee (Aidatek)	Johnson Lee (Aidatek)
Greater than or equal to NT\$100,000,000				
Total	7	7	7	7

2. Remuneration of the President and Vice President

4 Unit: NT\$ thousands

Title	Name	Salary (A)		Severance Pay (B)		Bonuses and Allowances (C)		Employee Compensation (D)				Ratio of total compensation (A+B+C+D) to net income (%)		Remuneration from ventures other than subsidiaries or from the parent company
		The company	Companies in the consolidated financial statements	The company	Companies in the consolidated financial statements	The company	Companies in the consolidated financial statements	The company		Companies in the consolidated financial statements		The company	Companies in the consolidated financial statements	
								Cash	Stock	Cash	Stock			
Chairman	Johnson Lee	42,277	65,237	864	939	97,878	97,878	7,058	-	7,058	-	148,078 1.41%	171,112 1.63%	254
President	FY Gan													
Executive Vice President	Luke Chen													
Senior Vice President	YS Chang													
Vice President	JM Hung													
Vice President	Mano Lo													
Vice President	Tung-Liang Lin													
Chief Technology Officer	Ian Douglas French													
Chief Financial Officer	Lloyd Chen													

Note 1: The amount includes vehicle rental expenses of approximately NT\$1,327 thousand and driver-related compensation of approximately NT\$2,405 thousand.

Note 2: The total remuneration allocated to directors for the year 2025 (114th fiscal year) is NT\$40,000 thousand, and the total remuneration allocated to employees is NT\$129,000 thousand. This allocation was approved by the Board of Directors on March 6, 2026 (115.03.06) and will be distributed upon approval by the shareholders' meeting.

Range of Remuneration

Range of Remuneration	Name of President and Vice Presidents	
	The company	The company and all its affiliated investments
Less than NT\$ 1,000,000		
NT\$1,000,000 ~ NT\$1,999,999		
NT\$2,000,000 ~ NT\$3,499,999		
NT\$3,500,000 ~ NT\$4,999,999		
NT\$5,000,000 ~ NT\$9,999,999	Ian Douglas French \ YS Chang \ Tung-Liang Lin \ Lloyd Chen \ Mano Lo	Ian Douglas French \ YS Chang \ Tung-Liang Lin \ Mano Lo
NT\$10,000,000 ~ NT\$14,999,999	Luke Chen \ JM Hung	Luke Chen \ JM Hung \ Lloyd Chen
NT\$15,000,000 ~ NT\$29,999,999		
NT\$30,000,000 ~ NT\$49,999,999	Johnson Lee \ FY Gan	FY Gan
NT\$50,000,000 ~ NT\$99,999,999		Johnson Lee

Range of Remuneration	Name of President and Vice Presidents	
	The company	The company and all its affiliated investments
Greater than or equal to NT\$100,000,000		
Total	9	9

3. Allocation status of employee compensation assigned to managers

2025/12/31 Unit: NT\$ thousands

Title	Name	Employee Compensation in Stock (Fair Market Value)	Employee Compensation in Cash	Total	Ratio of Total Amount to Net Income (%)
Chairman	Johnson Lee				
President	FY Gan				
Executive Vice President	Luke Chen				
Senior Vice President	YS Chang				
Vice President	JM Hung				
Vice President	Mano Lo				
Vice President	Tung-Liang Lin				
Chief Technology Officer	Ian Douglas French				
Chief Financial Officer	Lloyd Chen				
Senior Associate Vice President	Jason Jan	-	10,889	10,889	0.10%
Associate Vice President	Jim Chang				
Associate Vice President	Abraham Lin				
Associate Vice President	Max Chen				
Associate Vice President	Peter Peng				
Associate Vice President	David Liu				
Associate Vice President	Jason Chiang				
Associate Vice President	James Huang				
Associate Vice President	Roger Chou				
Accounting Director	Patrick Chang				

Note 1: Managers in office for the company at the end of 2025.

Note 2: The total director remuneration distribution amount for the fiscal year 2025 is NT\$40,000 thousand, and the total employee compensation distribution amount is NT\$129,000 thousand. These amounts were approved by the board of directors on March 6, 2026, and will be distributed after approval at the shareholders' meeting.

2.1.6 The analysis of the total remuneration paid to the directors, general manager, and deputy general manager of this company and its consolidated subsidiaries in the past two fiscal years as a percentage of the post-tax net profit reported in the individual financial statements, along with an explanation of the remuneration policy, standards, and composition, the procedures for setting remuneration, and their correlation with business performance and future risks.

1. The ratio of total remuneration paid by the Company and by all companies included in the consolidated financial statements for the two most recent fiscal years to directors, president and vice presidents of the Company, to the net income.

Payee	The ratio of total payment to net income (%)			
	2024		2025	
	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements
Directors	1.31%	1.44%	1.15%	1.31%
Independent Directors	0.18%	0.18%	0.15%	0.15%
President and Vice Presidents	1.57%	1.79%	1.41%	1.63%

2. The policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with risks and business performance.

If the Company has gained profits in the fiscal year, it shall allocate at least 1% of the profits as employee remuneration (of which no less than 0.1% of the profits shall be allocated to remuneration for grassroots employees) and allocate no more than 1% of the profits as director remuneration. However, in case of accumulated losses, certain profits shall first be reserved to cover them.

Remuneration for Directors shall be disbursed in cash. Employee remuneration may be disbursed in either cash or stock. Employees of subsidiaries meeting specific criteria are entitled for remuneration. Such criteria shall be determined by the Board under appropriate authorization. The ratio of remuneration to the Directors, the ratio of remunerations to employees and the method of payment shall be determined by the Board in a session with the presence of at least two-thirds of the Directors and a simple majority of the Directors in session, and reported to the Shareholders Meeting.

The Chairman, President, and Executive Vice Presidents (senior executives) remuneration is positively correlated with the company's operating performance. In addition to "Guaranteed Compensation," "Variable Compensation" is applied, such as employee remuneration, short-term and long-term retention bonuses, etc. These are the main components of senior executive compensation proposals and are highly linked to performance indicators, including financial, sustainability, and strategic performance results.

For 2025, more than 60% of senior executives' total compensation is variable. Of this, more than 30% of the variable compensation will be issued in the form of deferred bonuses, to be distributed over the next 1-2 years.

To fulfill the company's sustainability commitments and implement key sustainability management actions, the variable compensation of the Chairman, President, and senior managers will be linked to sustainability performance indicators. Weighting factors will be set to encourage senior executives to achieve the company's short, medium, and long-term goals.

- **Fixed Compensation:** Determined based on the position held, scope of responsibilities, and contribution to the company's operational goals, while also considering the company's annual performance, future risks, and industry standards for similar positions.
- **Variable Compensation:**
 - (1) **Financial Indicators (60%):** Revenue, operating profit, earnings per share (EPS), return on equity (ROE), and total shareholder return (TSR).
 - (2) **Sustainability Indicators (20%):**
 - Practices for achieving sustainable development, including green manufacturing, net-zero commitments, renewable energy use, and reducing greenhouse gas emission intensity (10%).
 - Inclusion in the Dow Jones Sustainability Index (DJSI), corporate governance, risk management, information security management, and implementing sustainability KPIs across units (10%).
 - (3) **Strategic Indicators (20%):**
 - Development of sustainable e-paper products, focusing on environmental and visually friendly goals.
 - Connecting with ecosystem partners to initiate community investments and business initiatives.

2.2 Corporate governance

2.2.1 Board of Directors' Operations

(1) The board convened 5 meetings in the fiscal year 2025 (A), and the attendance of directors is as follows:

Title	Name	Actual Attendance (B)	Proxy Attendance	Actual Attendance Rate (%) [B/A] (Note)	Remarks
Director	Johnson Lee, Representative of Aidatek Electronics, Inc.	5	0	100%	-
Director	FY Gan, Representative of Aidatek Electronics, Inc.	5	0	100%	-
Director	Luke Chen, Representative of Hsin Yi Enterprise Corp.	5	0	100%	-
Director	Sylvia Cheng, Representative of Hsin Yi Enterprise Corp.	5	0	100%	-
Independent Director	Po-Young Chu	5	0	100%	-
Independent Director	Huey-Jen Su	5	0	100%	-
Independent Director	Chang-Mou Yang	5	0	100%	-

Note: Calculated based on the number of board meetings held during the term of office and the actual attendance count.

Other mandatory disclosures:

I. For board of directors' meetings that meet any of the following descriptions, state the date, session, the discussed topics, independent directors' opinions and how the Company has responded to such opinions.

(I) Conditions described in Article 14-3 of the Securities and Exchange Act.

Board Meeting Date	Session	Motion	Opposing Opinions of Independent Directors	Company's response to independent directors' opposing opinions
2025.02.21	12th term, 10th meeting	<ol style="list-style-type: none"> 1. Report on the Minutes and Implementation Status of the Ninth Meeting of the Twelfth Board of Directors 2. Report on the Minutes of the Ninth (Extraordinary) Meeting and the Tenth Meeting of the Fourth Audit Committee 3. Report on the Minutes of the Sixth (Extraordinary) Meeting and the Seventh Meeting of the Fifth Compensation Committee 4. Report on the 2024 Business Report and Financial Statements 5. Report on the First Quarter Business Situation for 2025 6. Report on Derivative Financial Instrument Transactions of the Company and Its Subsidiaries for December 2024 and January 2025 7. Report on the Status of Funds Lent and Guaranteed by the Company and Its Subsidiaries as of January 31, 2025 8. Report on the Implementation of the Audit Plan for October to December 2024 9. Report on the Performance Evaluation Results for the Board of Directors, Directors, and Various Functional Committees for 2024 10. Report on Indirect Investments in Mainland China through Third-Party Investment Ventures 11. Report on the Implementation Status of the Company's Adoption Plan for the IFRS Sustainability Disclosure Standards 12. Report on the Proposed Financial Investments of the Company 13. Preparation of the Financial Statements for 2024 	Nil	-

		<p>14. Proposal for Profit Distribution for 2024</p> <p>15. Proposal for Employee Compensation Amounts and Director Compensation Amounts from Profit Distribution, as well as Payment Methods and Recipients for 2024</p> <p>16. Proposal to Set the Base Date for Issuing New Shares through Employee Stock Options (ESOP) Conversion for Q4 of 2024</p> <p>17. Proposal to Amend Certain Provisions of the Company's Articles of Incorporation</p> <p>18. Proposal for the Company's Internal Control System Declaration for 2024</p> <p>19. Proposal to Amend Certain Provisions of the Company's Internal Control System</p> <p>20. Proposal for Regular Assessment of Independence and Competence in Appointing Certified Public Accountants</p> <p>21. Proposal for Loan Application Limits with Various Banks</p> <p>22. Proposal to Amend the Environmental, Safety, Health and Energy Management Policy (including Environmental Protection, Occupational Safety and Health, Climate Change, Water Resources, Waste, and Energy Management Policies)</p> <p>23. Proposal for the Appointment of the Head of Internal Audit of the Company</p> <p>24. Proposal for the Appointment of the Accounting Officer of the Company</p> <p>25. Proposal for Scheduling Time, Location, and Agenda for the Annual Shareholders' Meeting in 2025</p>		
2025.05.08	12th term, 11th meeting	<p>1. Report on the minutes and implementation of the 10th meeting of the 12th board of directors of the company</p> <p>2. Report on the minutes of the 11th meeting of the 4th Audit Committee of the Company</p> <p>3. Report on the minutes of the eighth meeting of the fifth remuneration committee of the company</p> <p>4. Report on the minutes of the fourth meeting of the second session of the Company's Sustainable Development Committee</p> <p>5. Report on the Company's business situation and consolidated financial statements for the first quarter of 2025</p> <p>6. Report on the company's business in the second quarter of 2025</p> <p>7. Report on derivatives transactions of the Company and its subsidiaries from February to April 2025</p> <p>8. Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of April 30, 2025</p> <p>9. Report on the implementation of the Company's audit plan from January to March 2025</p> <p>10. Report on the Company's 2025 annual information security policy revisions</p> <p>11. Report on sustainable development implementation and performance, risk management implementation, stakeholder communication, and the results of greenhouse gas inventory and verification of the Company and its subsidiaries</p> <p>12. Report on the company's 100% investment by Yuanhan Technology Co., Ltd. (hereinafter referred to as "Yuanhan") to establish a large-width optical adhesive production equipment in the old Guanyin</p>	Nil	-

		<p>factory</p> <ol style="list-style-type: none"> 13. Propose the Company's operating results and consolidated financial statements for the first quarter of 2025 14. Proposed the Company's 2024 Corporate Sustainability Report, 15. Proposed salary adjustment for the company's employees in 2025 16. Formulate the company's record date for the conversion and issuance of new shares in the first quarter of 2025 17. Proposed application for financing loan lines between the Company and various banks 18. proposed that the Company act as the co-issuer of the application for the financing line between the subsidiary and the bank 19. Proposed appointment of the company's accounting officer 20. It is proposed that the company build a new wide electronic paper production equipment 21. It is proposed to build a large wide mold production equipment at the company's new factory in Hsinchu 		
2025.08.08	12th term, 12th meeting	<ol style="list-style-type: none"> 1. Report on the minutes and implementation of the 11th meeting of the 12th board of directors of the Company 2. Report on the minutes of the 12th meeting of the 4th Audit Committee of the Company 3. Report on the Company's business results and consolidated financial statements for the second quarter of 2025 4. Report on the company's business in the third quarter of 2025 5. Report on derivatives transactions of the Company and its subsidiaries from May to July 2025 6. Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of July 31, 2025 7. Report on the implementation of the company's audit plan from April to June 2025 8. Report on the renewal status of the Company's directors and supervisors liability insurance 9. Report on the current status and future plans of the Company's intellectual property plan 10. Report on the operation of the Company's ISO37001 anti-bribery management system certification in 2025 11. Report on the implementation status and progress of the Company's International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards 12. The Company's operating conditions and consolidated financial statements for the second quarter of FY2025 are proposed 13. Formulate the company's record date for the conversion of employee stock option certificates for the issuance of new shares in the second quarter of 2025 14. Proposed application for financing loan lines between the Company and banks 15. The proposed cash capital increase of the company's 100% owned U.S. subsidiary E Ink Corporation (hereinafter referred to as "EIC") has a total amount of US\$100 million 	Nil	-
2025.11.07	12th term,	<ol style="list-style-type: none"> 1. Report on the minutes and implementation of the 12th meeting of the 12th board of directors of the 	Nil	-

	13th meeting	<p>Company</p> <ol style="list-style-type: none"> 2. Report on the minutes of the 13th meeting of the 4th Audit Committee of the Company 3. Report on the minutes of the fifth meeting of the second session of the Company's Sustainable Development Committee 4. Report on the Company's operating conditions and consolidated financial statements for the third quarter of 2025 5. Report on the Company's business situation in 2025 6. Report on derivatives transactions of the Company and its subsidiaries from August to October 2025 7. Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of October 31, 2025 8. Report on the implementation of the company's audit plan from July to September 2025 9. Report on the implementation and progress of the Company's International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards 10. Report on the Company's plan to enhance corporate value 11. Report on the implementation of the company's cyber security management in 2025 12. Reported on the establishment of a San Jose R&D laboratory and experimental line by E Ink Corporation (hereinafter referred to as "EIC"), a 100% owned subsidiary of the Company 13. The Company's operating results and consolidated financial statements for the third quarter of 2025 are proposed 14. Formulate the company's record date for the conversion of employee stock option certificates for the issuance of new shares in the third quarter of 2025 15. Proposed application for financing loan lines between the Company and various banks 16. proposed that the Company act as the co-issuer of the application for the financing line between the subsidiary and the bank 17. It is proposed that the Company provide a capital loan to Yuanhan Materials Co., Ltd. (hereinafter referred to as "Yuanhan"), a subsidiary of the Group held 100% of the shares 18. proposed acquisition of right-of-use assets by the Company from a related party, Chung Hwa Pulp Corp. 19. Proposed purchase of real estate and disposal of right-of-use assets (termination of original lease) by the Company from a related party, Chung Hwa Pulp Corp. 20. Proposed renovation project of the company's Guanyin old factory 		
2025.12.12	12th term, 14th meeting	<ol style="list-style-type: none"> 1. Report on the minutes and implementation of the 13th meeting of the 12th board of directors of the company 2. Report on the minutes of the 14th meeting of the 4th Audit Committee of the Company 3. Report on the minutes of the ninth meeting of the fifth remuneration committee of the company 4. Report on derivatives transactions of the Company and its subsidiaries in November 2025 5. Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of 	Nil	-

		<p>November 30, 2025</p> <ol style="list-style-type: none"> 6. Report on the company's implementation of ethical management in 2025 7. Report that E Ink Corporation (hereinafter referred to as "EIC"), a 100% owned subsidiary of the Company, intends to acquire the naming rights and related cooperative rights of the Massachusetts Institute of Technology (MIT) campus building in the United States through donations and other means 8. Propose the Company's 115th fiscal year operating plan and budget 9. It is proposed to handle the Company's "Regulations for the Issuance and Subscription of Employee Stock Option Certificates in 2025" 10. Proposed Company's "2025 Employee Stock Option Distribution" 11. Proposed Company's 115th Annual "Audit Plan" 12. Proposed amendments to some operating regulations of the Company's "Internal Control System" 13. Proposed application for financing loan lines between the Company and various banks 		
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(II) Any other documented objections or reservations raised by an independent director against board resolution in relation to matters other than those described above: None.

II. Disclosure regarding avoidance of interest-conflicting motions, including the names of directors concerned, the motions, the nature of conflicting interests, and the voting process:

(1) In the 10th meeting of the 12th Board of Directors, the proposed distribution of profit for 2024, including the employee compensation amount, director remuneration amount, distribution method, and recipients, was discussed. With respect to the remuneration amount and distribution method for independent directors, Independent Directors Po-Young Chu, Huey-Jen Su, and Chang-Mou Yang had a personal conflict of interest in the matter, and thus, in accordance with the law, did not participate in the discussion and vote. The proposal was passed without objection after the chairperson consulted with other attending directors who had no conflict of interest.

With respect to the remuneration amount and distribution method for general directors, Chairman Johnson Lee, Director Sylvia Cheng, Director FY Gan, and Director Luke Chen had a personal conflict of interest in the matter, and thus, in accordance with the law, did not participate in the discussion and vote. The meeting was presided over by Independent Director Huey-Jen Su. The proposal was passed without objection after the acting chairperson consulted with other attending directors who had no conflict of interest.

(2) In the 13th meeting of the 12th Board of Directors, Agenda Item 6, the proposed acquisition of right-of-use assets by the Company from a related party, Chung Hwa Pulp Corporation, was discussed. Chairman Johnson Lee had a personal conflict of interest in the matter, and thus, in accordance with the law, did not participate in the discussion and vote. The meeting was presided over by Independent Director Po-Young Chu. The proposal was passed without objection after the acting chairperson consulted with other attending directors who had no conflict of interest.

(3) In the 13th meeting of the 12th Board of Directors, Agenda Item 7, the proposed acquisition of real property by the Company from a related party, Chung Hwa Pulp Corporation, and disposal of right-of-use assets (termination of the original lease), was discussed. Chairman Johnson Lee had a personal conflict of interest in the matter, and thus, in accordance with the law, did not participate in the discussion and vote. The meeting was presided over by Independent Director Po-Young Chu. The proposal was passed without objection after the acting chairperson consulted with other attending directors who had no conflict of interest. In the 9th meeting of the 12th Board of Directors, the proposed employee stock option distribution plan for 2023 was discussed. Chairman Johnson Lee, Director FY Gan, and Director Luke Chen, in accordance with the conflict of interest principle, abstained from the discussion and vote. The meeting was presided over by Independent Director Huey-Jen Su. The proposal was passed without objection after the acting chairperson consulted with other attending directors who had no conflict of interest.

(4) In the 14th meeting of the 12th Board of Directors, Agenda Item 3, the proposed employee stock option distribution plan for 2025 was discussed. Chairman Johnson Lee, Director FY Gan, and Director Luke Chen, in accordance with the conflict of interest principle, did not participate in the discussion and vote. The meeting was presided over by Independent Director Huey-Jen Su. The proposal was passed without objection after the acting chairperson consulted with other attending directors who had no conflict of interest.

III. TWSE/TPEx listed companies are required to disclose the cycle, duration, scope, method, and detail of board performance self (or peer) evaluations performed; please refer to section (2) Execution of Board Performance Evaluation.

IV. Enhancement to the functionality of the board of directors in the current and the most recent year (e.g., establishment of an Audit Committee, improvement of information transparency etc.), and the progress of such enhancements:

The company has established a "Board Performance Evaluation Method." According to this method, the board's performance is evaluated annually through a self-assessment questionnaire. The company has completed the internal evaluation of the Board of Directors and functional committees for the 2025 fiscal year (evaluation period: November 1, 2024 to October 31, 2025). The evaluation results were submitted to the 10th meeting of the 12th Board of Directors to establish performance goals and enhance the efficiency of the board's operations.

Note: Calculated based on the number of board of directors meetings held and in-person attendance during active duty.

(2) Execution of Board Performance Evaluation

A. Internal Evaluation Operation Explanation

In accordance with the requirements of the Taipei Exchange and the Company's Board Performance Evaluation Method, the Company is required to complete the board performance evaluation annually and report the evaluation results in the first quarter of the following year. In addition, an external professional and independent institution or a team of external experts and scholars shall be engaged to conduct the evaluation at least once every three years. For the 2025 fiscal year, the board performance evaluation was conducted by the Taiwan Investor Relations Institute as the external evaluation institution, and the evaluation results were submitted and approved at the 15th meeting of the 12th Board of Directors on March 6, 2026. The details of the internal evaluation process are as follows:

Evaluation period	During the assessment	Scope of assessment	Evaluation method	Evaluate the content
Conducted annually	From November 1, 2024 to October 31, 2025	Overall Board of Directors	Appointed external professional body: Taiwan Investor Relations Institute (Taiwan Investor Relations Institute) External evaluation committee: Guo Zonglin, Chairman of the Taiwan Investor Relations Association Wang Daren, Managing Director of the Taiwan Investor Relations Association Shang Peiyong, Principal Lawyer of Pinhe Law Firm	1. Board composition and professional development 2. Quality of board decision-making 3. Operational efficiency of the board of directors 4. Internal control and risk management 5. Degree of board participation in corporate social responsibility
Conducted annually	From November 1, 2024 to October 31, 2025	Functional committees: - Audit committee - Compensation Committee - Sustainable Development Committee	Appointed external professional body: Taiwan Investor Relations Institute (Taiwan Investor Relations Institute) External evaluation committee: Guo Zonglin, Chairman of the Taiwan Investor Relations Association Wang Daren, Managing Director of the Taiwan Investor Relations Association Shang Peiyong, Principal Lawyer of Pinhe Law Firm	1. Degree of participation in the company's operations 2. Awareness of the responsibilities of functional committees 3. Improving the quality of decision-making of functional committees 4. Composition and selection of members of functional committees 5. Internal control

B. Evaluation Results

I. Questionnaire Evaluation Results

Evaluation Scope	Evaluation Indicator	Self-assessment Score	Evaluation Results (Note1)
Overall Board of Directors	A. Board Composition and Professional Development	4.73	Good
	B. Quality of board decisions	4.92	
	C. Board Operational Effectiveness	4.90	
	D. Internal Control and Risk Management	4.80	
	E. The degree of involvement of the board in corporate social responsibility	4.87	
Functional Committees	A. Degree of involvement in the company's operations	5.00	Good
	B. Awareness of the responsibilities of functional committees	4.93	
	C. Improve the quality of decision-making by functional committees	5.00	
	D. Composition and Election of Functional Committees	5.00	
	E. Internal Controls	4.84	

Note: The self-assessment results of this performance evaluation indicate that all directors (including independent directors) gave positive feedback on the efficiency and effectiveness of the Board of Directors and functional committees. These results were submitted and approved at the 15th meeting of the 12th Board of Directors on March 6, 2026, and will serve as a reference for future review and improvement.

II. Evaluation Conclusion and Recommendations

Evaluation Scope	Items	Conclusion and Recommendations
Board of Directors and Functional Committees	Plan the board-level functional committee of the "Nomination Committee"	The company's director election adopts a candidate nomination system to implement shareholder activism.
	The number of directors with employee status shall be less than one-third of the number of directors	3 of the 7 seats on the board of directors are concurrently held by the company's managers, and their ratio can be moderately adjusted to less than one-third in the future
	one-third of the seats on the board of directors of either gender	There are 7 seats on the board of directors, 2 female directors (29%), and 3 independent directors (43%), and the overall structure is diverse and independent, which helps improve governance efficiency.

Note 1 : The evaluation results are presented in a way that is divided into 5 levels, and the assessment level principles are explained as follows:

Score	5	4	3	2	1
Result	Excellent	Good	Average	Disagree	Very Disagree

Note 2 : Represents the frequency of board performance evaluation, e.g.: once a year.

Note 3 : Represents the duration covered by performance evaluation, e.g.: evaluate the performance of the Board of Directors from November 1, 2024 to October 31, 2025.

Note 4 : The scope of assessment covers the board's performance as a whole, the individual directors, and functional committees.

Note 5 : Assessment methods include: internal board self-assessment, director self-assessment, peer assessment, assessment by an external institution or expert, and other methods as deemed appropriate.

Note 6 : Assessment details, by the scope of assessment, include at least the following:

- (1) Board performance evaluation: board's participation in the Company's operations, the quality of board's decisions, the board's composition, election and ongoing education of board members, and enforcement of internal control.
- (2) Director individual performance evaluation: includes at least director's awareness towards the Company's goals and missions, awareness to duties, level of participation in the Company's operations, maintenance of internal relations and communication, professionalism and continuing education, and internal controls.
- (3) Performance evaluation for functional committees: Engagement with the Company's operations, awareness of duties and responsibilities, quality of committee's decisions, composition and selection of members, and internal control.

2.2.2 Audit Committee

A. Audit Committee

The company established the Audit Committee on June 18, 2014. In the most recent year (2025), the committee held 5 meetings (A), with the attendance details as follows:

Title	Name	Actual Attendance (B)	Proxy Attendance	Attendance Rate (%) (B/A)	Remarks
Independent Director	Po-Young Chu	5	0	100%	Convener
Independent Director	Huey-Jen Su	5	0	100%	
Independent Director	Chang-Mou Yang	5	0	100%	
Other mandatory disclosures:					
I. For Audit Committee meetings that concern any of the following, state the date and session of Audit Committee meeting, the motions discussed, the Audit Committee's resolutions, and how the Company has handled Audit Committee's opinions.					
(I) Conditions described in Article 14-5 of the Securities and Exchange Act.					
Date of meeting	Session	Motion		Opposing opinions from independent directors	Company's response to Audit Committee's conflicting opinions
2025/2/21	10th Meeting of the 4th committee	1	Report on derivatives transactions of the Company and its subsidiaries from December 2024 to January 2025	Nil	-
		2	Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of January 31, 2025		
		3	Report on the implementation of the Company's audit plan from October to December 2024		
		4	Report on the performance evaluation results of the Company's board of directors, directors and functional committees in 2024		
		5	Report on the Company's implementation of the "International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards Implementation Plan"		
		6	Prepare the Company's financial statements for 2024 years		
		7	The Company's earnings distribution plan for 2024 years is proposed		
		8	Formulate the company's record date for the conversion and issuance of new shares in the fourth quarter of 2024		
		9	Proposed "Statement of Internal Control System" of the Company for 2024		
		10	It is proposed to revise some of the operating regulations of the Company's "Internal Control System"		
		11	It is proposed that the Company regularly evaluate the independence and competence of the appointed certified public accountants		
		12	Proposed appointment of the Company's internal audit supervisor		
		13	Proposed appointment of the company's accounting officer		
2025/5/08	11th Meeting of the 4th committee	1	Report on derivatives transactions of the Company and its subsidiaries from February to April 2025	Nil	-
		2	Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of April 30, 2025		
		3	Report on the implementation of the Company's audit plan from January to March 2025		
		4	Report on the Company's 2025 annual information security policy revisions		
		5	Proposed appointment of the company's accounting officer		
		6	Propose the Company's operating results and consolidated financial statements for the first quarter of 2025		

		7	Formulate the company's record date for the conversion and issuance of new shares in the first quarter of 2025		
		8	Proposed that the Company act as the co-issuer of the application for the financing line between the subsidiary and the bank		
		9	Proposed that the Company build a new wide electronic paper production equipment		
		10	Proposed to build a large wide mold production equipment at the Company's new factory in Hsinchu		
2025/8/8	12th Meeting of the 4th committee	1	Report on derivatives transactions of the Company and its subsidiaries from May to July 2025	Nil	-
		2	Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of July 31, 2025		
		3	Report on the implementation of the company's audit plan from April to June 2025		
		4	Report on the implementation status and progress of the Company's International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards		
		5	The Company's operating conditions and consolidated financial statements for the second quarter of FY2025 are proposed		
		6	Formulate the company's record date for the conversion of employee stock option certificates for the issuance of new shares in the second quarter of 2025		
		7	Proposed cash installment capital increase of the Company's 100% owned U.S. subsidiary E Ink Corporation with a total amount of US\$100 million		
2025/11/7	13th Meeting of the 4th committee	1	Report on derivatives transactions of the Company and its subsidiaries from August to October 2025	Nil	-
		2	Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of October 31, 2025		
		3	Report on the implementation of the company's audit plan from July to September 2025		
		4	Report on the implementation status and progress of the Company's International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards		
		5	Report on the implementation of the company's cyber security management in 2025		
		6	The Company's operating results and consolidated financial statements for the third quarter of 2025 are proposed		
		7	Formulate the company's record date for the conversion of employee stock option certificates for the issuance of new shares in the third quarter of 2025		
		8	Proposed that the Company act as the co-issuer of the application for the financing line between the subsidiary and the bank		
		9	Proposed that the Company provide a capital loan to Yuanhan Materials Co., Ltd. (hereinafter referred to as "Yuanhan"), a 100% owned subsidiary of the Group		
		10	Proposed acquisition of right-of-use assets by the Company from a related party, Chung Hwa Pulp Corp.		
		11	Proposed purchase of real estate and disposal of right-of-use assets (termination of original lease) by the Company from a related party, Chung Hwa Pulp Corp.		
		12	Proposed renovation project of the company's Guanyin old factory		
2025/12/12	8th Meeting of the 4th committee	1	Report on derivatives transactions of the Company and its subsidiaries in November 2025	Nil	-
		2	Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of November 30, 2025		
		3	Proposed to handle the Company's "Regulations for the Issuance and Subscription of Employee Stock Option Certificates in 2025"		
		4	Proposed non-managerial distribution of employee stock options by the Company in 2025		
		5	Proposed Company's Annual "Audit Plan" in 2025		
		6	Proposed to revise certain operating regulations of the Company's "Internal Control System"		

(II) In addition to the aforementioned issues, any other motions not passed by the Audit Committee but passed by the Board at the consent of more than two-thirds of the Directors: Not applicable.

II. Avoidance of involvements in interest-conflicting motions by independent directors, including details such as the name of independent director, the motion, the nature of conflicting interests, and involvement in the voting process: None.

III. The communication between the Independent Directors and the Chief Internal Auditor and the CPAs (including the financial position and state of business operation in materiality, the means of communication, and the result):

(1) The Audit Committee convenes regularly and will invite certified public accountants, Chief Internal Auditor, and related officers to attend the meeting.

(2) The internal auditors conduct audits in accordance with the Annual Audit Plan and report to the Audit Committee on the audit findings. The Audit Committee evaluates the internal control system, the internal auditors, and the pursuit of internal audits regularly.

(3) The Audit Committee exchanges opinions with the certified public accountants retained by the Company on the review or audits of the quarterly financial statements and related legal matters, and evaluate the independence of the certified public accountants on the selection, the audit and non-audit services rendered by the certified public accountants.

Note: Calculated based on the number of Audit Committee meetings held and in-person attendance during active duty.

Communication between independent directors and internal audit officers and accountants

- The Company compiles on a monthly basis the audit deficiencies identified in the previous month and the status of corrective actions and follow-up, and submits such report in writing to the independent directors for review. The independent directors may provide comments, request supplementary explanations, require the submission of relevant matters, or offer other recommendations based on the report.
- The head of internal audit of the Company regularly reports to the independent directors at each quarterly Audit Committee meeting on the implementation status of audit activities, audit results, and the status of improvement follow-up.
- The Company convenes Board of Directors meetings on a quarterly basis, which are attended by the independent directors and the head of internal audit. The head of internal audit also reports on the implementation status of internal audit activities at each Board meeting.
- When reviewing the quarterly and annual financial reports, the certified public accountants attend the Audit Committee meetings to explain the scope of the audit (review), key matters, conclusions, and audit (review) opinions, and engage in full discussion with the independent directors regarding relevant regulations and updates to applicable standards and pronouncements.
- The head of internal audit, the certified public accountants, and the independent directors may communicate directly at any time as necessary, and communication channels remain smooth and effective. The independent directors hold at least one separate meeting each year with the head of internal audit and the certified public accountants, respectively (without the attendance of general directors and management).

(1) Summary of communication between independent directors and internal audit supervisors:

Date	meeting	Communication focus	Process the execution results
2025/2/21	Audit Committee	Report on the implementation of the company's audit plan from October to December 2024, propose the company's 2024th annual "Internal Control System Statement", and propose to amend some operating regulations of the company's "internal control system"	The report is inquiring; The discussion proposal was reviewed and passed, and it was continued to be submitted to the board of directors for deliberation.
2025/5/8	Audit Committee	Report on the implementation of the company's audit plan from January to March 2025	The board of directors' report will be continued.
2025/8/8	Audit Committee	Report on the implementation of the company's audit plan from April to June 2025	The board of directors' report will be continued.
2025/10/21	Communicate with the meeting individually	Communicate and discuss the company's 2025th annual audit implementation status and internal control of sustainability information management and disclosure	Implement and evaluate according to the items discussed and the recommendations of the independent directors.

2025/11/7	Audit Committee	Report on the implementation of the company's audit plan from July to September 2025	The board of directors' report will be continued.
2025/12/12	Audit Committee	Proposed 115th annual "Audit Plan" of the Company proposed to amend some operating regulations of the Company's "Internal Control System"	The review was approved and continued to be submitted to the board of directors for deliberation.

(2) Summary of communication between independent directors and accountants:

Date	meeting	Communication focus	Process the execution results
2025/2/21	Audit Committee	The CPA attended and explained the audit status of the individual financial statements and consolidated financial statements in 2024, communicated on key audit matters in 2024, and provided non-audit services in 2024	No objection.
2025/5/8	Audit Committee	The accountant attended the meeting as an observer to explain the review results of the consolidated financial statements for the first quarter of 2025, as well as recent updates to laws and regulations related to financial reporting and internal control	No objection.
2025/8/8	Audit Committee	The accountant attended and explained the review of the consolidated financial statements for the second quarter of 2025	No objection.
2025/10/21	Communicate with the meeting individually	Communication and Highlights The requirements of Auditing Standard 700 explain the key elements of the adoption of International Financial Reporting Standards (IFRS) 18	No objection.
2025/11/7	Audit Committee	The accountant attended and explained the review of the consolidated financial statements for the third quarter of 2025, the scope and time plan of the group audit in 2025, and the communication of key audit matters in 2025	No objection.

2.2.3 The pursuit of corporate governance and the variation with the Corporate Governance Best Practice Principles for TWSE/TPEX listed Companies, and the reason:

Items for evaluation	The pursuit			Variation from the Corporate Governance Best Practice Principles for TWSE/TPEX-listed Companies and the reason
	Yes	No	Summary	
I. Has the Company instituted and disclosed corporate best practice principles in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEX-listed Companies?	v		<ul style="list-style-type: none"> ● “The Corporate Governance Best Practice Principles” was passed by the Board of Directors on December 19, 2019. The contents can be viewed on the corporate website (http://www.eink.com). 	● Relevant
II. The structure of shareholding and rights of the shareholders of the Company				
(I) Has the Company established internal operation procedures for responding to the suggestions, queries, disputes and legal actions of the shareholders, and follow the procedures?	v		<ul style="list-style-type: none"> ● The Company has appointed a spokesman, acting spokesman, and designated legal affairs staff who respond to the suggestions, queries, disputes, and legal actions of the shareholders in accordance with the operation procedure. 	● Relevant
(II) Has the Company kept the list of the dominant shareholders that exercise de facto control of the Company and the parties that exercise ultimate control of these dominant shareholders under control?	v		<ul style="list-style-type: none"> ● Inquiry with the share registration and investor service agent at any time for proper information. 	● Relevant
(III) Has the Company established and exercised risk control and firewall mechanisms with its affiliates?	v		<ul style="list-style-type: none"> ● The Company has instituted related rules and regulations governing the operation, business and financial transactions between the Company and the affiliates. 	● Relevant
(IV) Has the Company instituted internal rules and regulations to prohibit insiders of the Company from using information undisclosed in the market for the trading of securities?	v		<ul style="list-style-type: none"> ● The Company has instituted the “Procedure for the Prevention of Insider Trade” to prohibit insiders of the Company using information not disclosed in market for the trading of securities. 	● Relevant
III. The organization and function of the Board				
(I) Does the Board develop and implement a diversified policy and substantive management objectives for the composition of its members?	v		<ul style="list-style-type: none"> ● The members of the Board are experts from different professional backgrounds, of both sexes, and in different areas of specializations. This composition makes the structure of the Board perfect. For more information on the Board diversity policy, substantive management objectives, and their implementation, please refer to section 2.1.2. 	● Relevant
(II) Further to the establishment of the Remuneration Committee and the Auditing Committee as required by law, has the Company voluntarily established related functional committees?	v		<ul style="list-style-type: none"> ● The establishment of the Sustainable Development Committee was passed by the board on November 4, 2022. 	● Relevant
(III) Does the company establish a standard to measure the performance of the Board and implement it annually, and are performance evaluation results submitted to the Board of Directors and referenced when determining the remuneration of individual directors and nominations for reelection?	v		<ul style="list-style-type: none"> ● The company has established the Board of Directors' performance evaluation measures and assessment methods on December 19th, 2019. The evaluation results are regularly reported to the Board of Directors on an annual basis. 	● Relevant
(IV) Has the Company conducted routine evaluation of the independence of the certified public accountants who conducted the external audits and certification?	v		<ul style="list-style-type: none"> ● The Company reviews the independence of the certified public accountants being retained annually. The findings were reported to a session of the Audit Committee held on May 7, 2026, and to a session of the Board held on May 8, 2026, for review and approval. The Accounting Department has assessed the independence of CPAs Yu-Cheng Hsin and Ya-Ling Weng from Deloitte Taiwan in accordance with the standard of independence of the Company. The result indicated that both CPAs are eligible for acting as the external independent auditors for the Company in financial audit and certification and for issuing related declaration. The CPAs have also issued a declaration letter. The details of the assessment report can be found in Section 6.9. 	● Relevant
IV. Does the company appoint a suitable number of competent personnel	v		<ul style="list-style-type: none"> ● The Company has appointed designated personnel to administer corporate 	● Relevant

Items for evaluation	The pursuit			Variation from the Corporate Governance Best Practice Principles for TWSE/TPEx-listed Companies and the reason
	Yes	No	Summary	
and a supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors with compliance, handling work related to meetings of the board of directors and the shareholders' meetings, and producing minutes of board meetings and shareholders' meetings)?			governance, including the supply of information to the needs of the Directors and Independent Directors for their performance of assigned duties, holding conventions of the Board and the Shareholders Meeting as required by law, making company registration and registration of change, compilation of minutes of Board meetings and Shareholders Meeting on record. ● For the Scope of Authority, Business Highlights during the Year, and Continuing Education of the Chief Governance Officer, please refer to section 6.6.	
V. Has the Company developed the channels for the communications with the stakeholders (including without limiting to shareholders, employees, customers and suppliers) and established a special section for the stakeholders at the official website of the Company with proper response to the concerns of the stakeholders in the aspect of corporate social responsibility?	v		● The Company has established the system of spokesman and provided the update information of the Company and communicate with stakeholders on issues pertaining to corporate social responsibility through the stakeholder section of the official website of the Company, the quarterly supplier meetings, and customer satisfaction survey.	● Relevant
VI. Has the Company commissioned a professional share registration and investor services agent for handling matters related to Shareholder Meeting?	v		● The Company has appointed SinoPac Securities Corp. to organize the Shareholders Meeting and handle related matters.	● Relevant
VII. Disclosure of information (I) Has the Company installed an official website for the disclosure of information on finance, operation, and corporate governance?	v		● The Company has installed its official website (http://www.eink.com) to provide related financial and operation information and appointed designated personnel to maintain and update the content.	● Relevant
(II) Has the Company adopted other means for disclosure (such as the installation of a website in the English language, appointment of designated persons to the collection and disclosure of information on the Company, the implementation of the spokesman system, and the videotape on institutional investor conferences)?	v		● The Company has set up the Public Relation Office and the Share Registration and Investor Service Office to perform the function of information gathering and disclosure. The Company also has had an official website in the English language, and properly implemented the spokesman system.	● Relevant
(III) Does the company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results, before the prescribed time limit?	v		● The Company announced and filed annual financial statements, the Q1, Q2 and Q3 financial statements, as well as monthly operation results within the prescribed time limits in accordance with the relevant provisions of the Securities and Exchange Act. The above disclosures can be viewed at the Market Observation Post System website: https://mopsov.twse.com.tw/mops/web/t57sb01_q1 https://mopsov.twse.com.tw/mops/web/t05st10_ifrs	● Relevant
VIII. Is there any vital information that helps to understand the actions on corporate governance better (including without limiting to employee rights, employee care, investor relation, supplier relation, stakeholder right, the continuing education of the Directors and Supervisors, risk management policy, and the standard of risk assessment and the pursuit of risk assessment, the pursuit of customer policy, professional liability insurance for the Directors and the Supervisors of the Company)?	v		Description below: (I) For information on the rights of employees, such as benefits, continuing education, training, and retirement system of the Company, refer to section 4.5. (II) The Company takes risk management and the impact on the environment into consideration for the advocacy of sustainable development and holds training programs in safety, health, and environment management for all at regular intervals. (III)The Company duly observed applicable laws and regulations governing environmental protection. For further information on environmental protection and related expenditures, please refer to section 4.4. (IV)The Company has instituted the procedure for the evaluation of suppliers. (V)The Company complied with the mandatory hours of continuing education for all directors in 2025. For more information, please refer to section 6.8.	● Relevant

Items for evaluation	The pursuit			Variation from the Corporate Governance Best Practice Principles for TWSE/TPEx-listed Companies and the reason
	Yes	No	Summary	
			(VI) More than two-thirds of the Directors were present in each session of the Board to participate in the operation of the Board. (VII) The recusal of the Directors on motions with a conflict of interest: Directors will recuse themselves from the discussion and voting of motions that involve a conflict of their personal interests. (VIII) Professional liability insurance for the protection of the Directors and Supervisors: the Company has taken professional liability insurance for the protection of the Directors.	
<p>IX. The state of corrective action taken in response to the corporate governance evaluation result announced by the Corporate Governance Center of Taiwan Stock Exchange Corporation, and the issues required special effort for improvement and related measures.</p> <p>(I) The result of the 10th corporate governance evaluation was the Top 5%</p> <p>(II) Improvements, priorities and measures taken:</p> <p>(i) Total promotion of sustainability</p> <p>(ii) Implementation of board diversification targets</p> <p>(III) The Company conducts an in-depth review of every item that we failed to score points for each year. Improvement measures are constantly being proposed and enforced in a bid to raise our score each year, improve the effectiveness of corporate governance, and realize the goals of sustainability.</p>				

2.2.4 Composition, Responsibilities and Operations of the Remuneration Committee

1. Remuneration Committee members

December 31, 2025

Status	Name	Criteria	Professional qualification and experience	Independence	Number of concurrent appointments to the remuneration committees of other public companies
Independent director (Convener)	Huey-Jen Su		Lecturer (or above) of commerce, law, finance, accounting, or any subject relevant to the Company's operations in a public or private tertiary institution eligibility Commercial, legal, financial, accounting or other work experiences required to perform the assigned duties	Satisfies criteria for independence	2
Independent director	Po-Young Chu		Lecturer (or above) of commerce, law, finance, accounting, or any subject relevant to the Company's operations in a public or private tertiary institution eligibility Commercial, legal, financial, accounting or other work experiences required to perform the assigned duties	Satisfies criteria for independence	3
Independent director	Chang-Mou Yang		Lecturer (or above) of commerce, law, finance, accounting, or any subject relevant to the Company's operations in a public or private tertiary institution eligibility Commercial, legal, financial, accounting or other work experiences required to perform the assigned duties	Satisfies criteria for independence	0

Note: For details on professional qualifications, experience, and independence, please refer to section [2.1.1 Information on the Directors](#).

2. Operation of the Remuneration Committee

- (1) The Remuneration Committee has 3 members.
- (2) Term of current Committee: 2023/06/29-2026/06/28. The Remuneration Committee was convened 2 times (A) in the last fiscal year(2025). Committee members' qualifications and attendance were as follows:

Title	Name	Attendance in person (B)	Proxy attendance	Percentage of in-person attendance (%) (B/A)	Remarks
Convener	Huey-Jen Su	2	0	100%	
Members	Po-Young Chu	2	0	100%	
Members	Chang-Mou Yang	2	0	100%	

Other mandatory disclosures:

- I. If the board of directors will decline to adopt, or will modify, a recommendation of the remuneration committee, the date of the board meeting, session, contents of the motion, the outcome of the board resolution, and the Company's response to recommendation of the remuneration committee (if the remuneration passed by the board exceeds the recommendation of the remuneration committee then the circumstances and cause for the difference shall be specified) shall be specified.

Explanation:

Board of Directors Date	Session	Motion	Outcome of the board resolution (If the remuneration passed by the board exceeds the recommendation of the remuneration committee then the circumstances and cause for the difference shall be specified)	Company's response to the opinion of the Remuneration Committee
Feb 21, 2025	10th meeting of the 12th board	1. Proposed distribution of employee compensation and director remuneration for the 2024 fiscal year, including the amount, distribution method, and recipients	Passed unanimously by all directors	-
May 8, 2025	11th meeting of the 12th board	1. Proposed 2025 salary adjustment for employees	Passed unanimously by all directors	-
Dec 12, 2025	14th meeting of the 12th board	1. Proposed 2024 performance targets and stock-based compensation plan for Company executives	Passed unanimously by all directors	-

- II. If with respect to any resolution of the remuneration committee, any member has a dissenting or qualified opinion that is on record or stated in a written statement, the opinion shall be stated in the meeting minutes. The date of the remuneration committee meeting, session, motion, the opinions of all members, and the response to their opinions shall be recorded.

Explanation:

Remuneration Committee Date	Session	Motion	Outcome of resolution	Company's response to the opinion of the Remuneration Committee
Feb 21, 2025	7th meeting of the 5th committee	1. Report on the 2024 performance evaluation results of the Board of Directors, directors, and functional committees.	Passed unanimously by all members	-
		2. Proposed distribution of employee compensation and director remuneration for the 2024 fiscal year, including the amount, distribution method, and recipients		
May 8, 2025	8th meeting of the 5th committee	1. Proposed 2025 salary adjustment for employees	Passed unanimously by all members	-
		2. Proposed 2025 salary adjustment for managers and executives at the Associate Vice President level and above		
Dec 12, 2025	9th meeting of the 5th committee	1. Proposed allocation of employee stock options to managers for the 2025 fiscal year	Passed unanimously by all members	-

(3) Scope of authority:

1. Define and periodically review the policies, systems, standards, and structure of performance evaluation and remuneration for directors and officers.
2. Periodically review and determine the remuneration for directors and officers.

2.2.5 Composition, Responsibilities and Operations of the Corporate Sustainable Development Committee

I. Eligibility and Authority of Corporate Sustainable Development Committee members:

To enhance the execution of sustainability initiatives and strengthen governance and oversight of sustainability performance, E Ink's Board of Directors approved the establishment of the Board-level Sustainability Committee in 2022.

The Sustainability Committee's scope of work includes the development of environmentally friendly products, green manufacturing and climate change adaptation, employee development and occupational health and safety, corporate governance and ethical business practices, sustainable supply chain development, stakeholder engagement and social inclusion, as well as operational risk and opportunity management.

The Board-level Sustainability Committee is aligned with the existing Corporate Sustainability Committee at the operational level, overseeing the sustainability efforts of various working groups, including product sustainability, green manufacturing, corporate social responsibility, corporate governance, supply chain, special projects and stakeholder engagement, and risk management. In 2025, the Sustainability Committee held 2 meetings.

Scope of authority:

- (1) Promote and enforce sustainable development policies of the Company, including the execution of corporate governance, business integrity, risk management, environmental, and social goals, strategies, and plans.
- (2) Review and manage sustainable development progress and performance within the Company, and present reports and resolutions to the board of directors.
- (3) Enhance communication with stakeholders, including government institutions, shareholders, the media, customers, suppliers, affiliated enterprises, employees, industry associations, the community, and the society, and address issues that are of significant concern to stakeholders.
- (4) Supervise other sustainable development tasks resolved by the board of directors.

II. Professional qualifications and experience of Sustainable Development Committee members, and committee operations:

(I) The Sustainable Development Committee has 5 members.

(II) Term of current Committee: June 29, 2023, to June 28, 2026. The Sustainable Development Committee was convened 2 times (A) in the last fiscal year. Committee members' professional qualifications, experience, attendance, and agenda are shown below:

Title	Name	Professional qualification and experience	Attendance in person (B)	Proxy attendance	Percentage of in-person attendance(%) (B/A) (Note)	Remarks
Convener	Johnson Lee	Work experience in commerce, law, finance and banking, accounting or necessary for company operation. Sustainability, risk management, information security, and nature-related governance.	2	0	100%	
Committee Member	FY Gan	Work experience in commerce, law, finance and banking, accounting or necessary for company operation; climate change, human rights, occupational safety and health, supply chain, and related governance.	2	0	100%	
Committee Member (Independent director)	Po-Young Chu	Work experience in commerce, law, finance and banking, accounting or necessary for company operation ; Expertise in business management, and sustainable governance.	2	0	100%	

Committee Member (Independent director)	Huey-Jen Su	Work experience in commerce, law, finance and banking, accounting or necessary for company operation ; Expertise in business management , financial management, risk management, and sustainable governance.	2	0	100%	
Committee Member (Independent director)	Chang-Mou Yang	Work experience in commerce, law or necessary for company operation s ; Expertise in business management,risk management, and sustainable governance.	2	0	100%	

Other mandatory disclosures:

(1) If the board of directors will decline to adopt, or will modify, a Sustainable Development Committee, the date of the board meeting, session, contents of the motion, the outcome of the board resolution, and the Company's response to recommendation of the Sustainable Development Committee.

Explanation:

Remuneration Committee Date	Session	Motion	Outcome of resolution	Company's response to the opinion of the Sustainable Development Committee
2025.02.21	10th meeting of the 12th board	1. Report on the Implementation Status of the Company's IFRS Sustainability Disclosure Standards Adoption Plan.	Passed unanimously by all directors	-
		2. Discussion on the Proposed Amendments to the Company's Environmental, Safety, Health, and Energy Management Policy (including Environmental, Occupational Safety and Health, Climate Change, Water Resources, Waste, and Energy Management Policies).		
2025.05.08	11th meeting of the 12th board	1. Report on the Minutes of the Fourth Meeting of the Second Term Sustainability Development Committee of the Company.	Passed unanimously by all directors	
		2. Report on Sustainability Development Execution and Performance, Risk Management Execution, Stakeholder Communication, and the Greenhouse Gas Inventory and Verification Results of the Company and Its Subsidiaries.		
		3. Proposed approval of the Company's 2024 Corporate Sustainability Report		
2025.08.08	12th meeting of the 12th board	1. Report on the Implementation Status and Progress of the Company's IFRS Sustainability Disclosure Standards.	Passed unanimously by all directors	
2025.11.07	13th meeting of the 12th board	1. Report on the Implementation Status and Progress of the Company's IFRS Sustainability Disclosure Standards.	Passed unanimously by all directors	-

(2) Meeting date, session, agenda, content, recommendations or objections from Sustainable Development Committee members, decision results, and company's response to Sustainable Development Committee opinions on major agenda items of the Sustainable Development Committee.

Explanation:

Sustainability Development Committee Date	Term	Agenda Content	Resolution Result	Company's Response to Sustainability Development

				Committee's Comments
2025.04.25	Second Term, Fourth Meeting	1. Report on Sustainability Development Execution and Performance, Risk Management Execution, Stakeholder Communication, and the 2024 Corporate Sustainability Report.	All Committee Members agreed to approve	-
		2. Report on the Execution and Performance of Product Sustainability.		
		3. Report on the Execution and Performance of Social Inclusion.		
		4. Report on the Execution and Performance of Corporate Care.		
		5. Report on the Execution and Performance of Green Manufacturing, and the Greenhouse Gas Inventory and Verification Results.		
2025.10.03	Second Term, Fifth Meeting	1. Report on Sustainability Development Execution and Performance, and the Follow-up Items for Corporate Care and Social Inclusion.	All Committee Members agreed to approve	-
		2. Report on the Execution and Performance of the Sustainable Supply Chain.		
		3. Report on the Execution and Performance of Corporate Governance.		
		4. Report on the Execution and Performance of Product Sustainability.		
		5. Report on the Execution and Performance of Green Manufacturing.		

2.2.6 Implementation status of sustainable development, deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations

Implementation Item	Current progress:			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	Summary	
1. Does the company establish a governance structure for the implementation of sustainable development, along with a unit that specializes (or is involved) in sustainable development? Does the unit report to the Board of Directors with its operation delegated to the senior management?	•		<p>To effectively promote the implementation of sustainable development work and strengthen the governance and supervision of sustainable development outcomes, the Board of Directors of our company established a functional "Sustainable Development Committee" at the board level in November 2022. It also established the "Sustainability Management Department" as a full-time unit, along with the "Secretariat," to coordinate and promote related matters. Additionally, a "Guidance Committee" composed of senior executives provides necessary guidance and assistance.</p> <p>The functional team discusses and plans work goals and blueprints monthly, confirms the progress of implementation, reports to the Chairman quarterly, and reports annually to the Board of Directors in accordance with the "Sustainability and Social Responsibility Guidelines." For details of the report to the Board of Directors by the Sustainable Development Committee for the fiscal year 2025, please refer to section 2.2.5.</p> <p>The Board of Directors will provide valuable suggestions and guidance to the management team based on the management team's reports and the strategic objectives set, as appropriate to the company's situation. The management team will incorporate the Board's suggestions into its implementation objectives and adjust them in a timely manner. Progress and effectiveness will be reported to the Board again to achieve the effectiveness of promoting sustainable development.</p>	Relevant
2. Does the company conduct risk assessments on environmental, social and corporate governance issues that are relevant to its operations, and implemented risk management policies or strategies based on principles of materiality?	•		<p>In 2022, the company passed the "Risk Management Policy and Procedures" through the board of directors and established the "Sustainable Development Committee" under the board of directors to supervise the operation mechanism of risk management and submit proposals related to risk management to the board of directors for decision-making.</p> <p>The Sustainable Development Committee conducts analyses based on the principles of significance in the sustainability report, communicates with internal and external stakeholders, and evaluates significant environmental, social, and corporate governance issues through reviewing domestic and foreign research reports, literature, and integrating assessment data from various departments and subsidiaries. It then formulates effective risk management policies and takes specific action plans for identification, measurement, assessment, supervision, and control to reduce the impact of relevant risks. The committee regularly (at least once a year) consolidates and reports on the company's risk management execution status. In 2025, the chairman (the highest executive of the Sustainable Development Committee) reported to the board of directors twice on the execution status of risk management, including the results of risk assessments in various aspects, and explained the control and supervision procedures for higher-risk aspects.</p> <p>Furthermore, based on the assessed risks, relevant risk management policies or strategies are formulated. For details, please refer to section 6.7.</p>	Relevant

Implementation Item	Current progress:		Summary	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No		
3. Environmental topics (1) Does the company establish an environmental management system appropriate for the nature of its industry?	●		E Ink's global operations centers have gradually obtained ISO 14001 Environmental Management System certification and third-party external verification, and the company continues to invest in environmental improvement management programs. In 2025, all Taiwan and global facilities achieved 100% certification under this management system.	Relevant
(2) Does the company commit to improving energy efficiency and the use of renewable materials with low environmental impact?	●		The company continues to implement improvement initiatives for waste reduction in manufacturing processes and energy conservation. High-efficiency, low-energy-consuming equipment is prioritized for production and facility operations. Additionally, process raw materials and chemicals are recovered and refined by the original suppliers for reuse, enhancing environmental, health, and safety performance. For reusable packaging materials and resources, the company prioritizes supplier take-back programs. If direct reuse is not feasible, materials are recycled through appropriate channels. Incineration is considered only when thermal recovery can be achieved. In 2025, all Taiwan facilities achieved 100% certification under the UL 2799 Zero Waste to Landfill program.	Relevant
(3) Does the company assess potential risks and opportunities associated with climate change, and adopt mitigating measures?	●		Based on the scenarios published by the International Energy Agency (IEA), including the Net Zero Emissions by 2050 Scenario (NZE) and the Stated Policies Scenario (STEPS), as well as the Intergovernmental Panel on Climate Change (IPCC) scenarios such as SSP1-2.6 and SSP5-8.5, and through research on internal and external stakeholder surveys, international research reports, and industry trends both domestically and internationally, E Ink has identified potential physical risks, transition risks, and opportunities arising from the impacts of climate change. We have analyzed the probability and potential impacts of the identified risks and opportunities and evaluated appropriate response measures to address these risks, thereby formulating relevant climate change strategy guidelines. As a result, the company has identified the key climate change risks, with transition risks including low-carbon technology and process transformation, achieving net-zero carbon emissions, low-carbon product competitiveness, and rising raw material (including electricity) costs. The physical risks involve increased severity of extreme weather events. The corresponding response and management measures include: ensuring regulatory compliance, actively seeking green energy sources, establishing self-owned power generation systems that comply with regulations for self-consumption, regularly conducting pipeline maintenance, enhancing emergency response drills, upgrading and maintaining equipment, supply chain risk management, setting up alternative supply sources, continuously monitoring market information to increase market sensitivity, and adjusting strategies to reduce risks. Additionally, climate change opportunities include the expansion of new market applications for e-paper products, increased demand for environmentally friendly products, enhanced low-carbon product development capacity, and promoting low-carbon green production. The corresponding	Relevant

Implementation Item	Current progress:		Summary	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No		
			response and management measures include: expanding e-paper design and applications, innovating R&D to replace motors with energy-saving versions, reducing water leakage facilities, recycling and reusing chemicals, and collaborating with suppliers to recycle chemicals and packaging materials.	
(4) Does the company maintain statistics on greenhouse gas emission, water usage and total waste volume in the last two years, and implement policies aimed at reducing energy greenhouse gas, water and waste?	●		<p>At E Ink, we take environmental protection topics very seriously. We strive to practice pollution control and reduce the consumption of energy resources. An environmental safety and health management policy has been put in place with an annual management plan for water supply increase, wastewater recycling, energy conservation, heat recovery, waste reduction, and recycling programs. GHG and product carbon footprint audits are also conducted in response for the sake of energy efficiency and carbon reduction. The scope of the audits includes all E Ink Taiwan, the primary production sites of overseas subsidiaries, and office locations.</p> <ul style="list-style-type: none"> ● Third-party certification of ISO 14001 environmental management system has been obtained. ISO 14064-1 GHG emission inventories are conducted annually with third-party verification and verification statement. All sites in Taiwan have also introduced and obtained ISO 50001 energy management system certification. ● Statistics on all environmental data (GHG emissions, electricity usage, water usage, waste, emissions etc.) are collected, analyzed and fully disclosed. Tailored management targets and initiatives were also set for each plant with regular follow-ups and disclosure of their outcomes. <p>In alignment with government energy conservation and carbon reduction policies and regulations, E Ink implements energy-saving and carbon reduction initiatives annually. The company has established energy conservation targets and execution plans with significant results. In 2025, the energy-saving initiatives at Taiwan facilities achieved an electricity savings rate of approximately 6%.</p> <p>E Ink demonstrates its commitment to green energy and carbon reduction through power purchase agreements (PPA) and regional energy attribute certificates (EAC). In 2025, the company's global facilities reached RE67, while Taiwan facilities achieved RE34.</p> <p>Key environmental data, including greenhouse gas emissions, water consumption, and total waste volume, along with policies for reducing emissions, water use, and waste management, are fully disclosed in the annual Corporate Sustainability Report and the ESG section of the company website. Each year, the Corporate Sustainability Report undergoes assurance verification by an independent third-party professional organization.</p>	Relevant
4. Social topics (1) Has the Company established	●		E Ink strictly adheres to the laws and regulations of the regions where its global operations are located and follows	Relevant

Implementation Item	Current progress:			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	Summary	
relevant management policies and procedures in accordance with applicable laws and the International Convention of Human Rights?			<p>internationally recognized human rights standards, including the International Bill of Rights and the ILO Declaration on Fundamental Principles and Rights at Work, to prevent human rights violations. The company is committed to treating all employees—current staff, contract and temporary workers, interns, etc.—with dignity and respect.</p> <p>In terms of employee hiring, management, and development, E Ink complies with labor laws and regulations, including the Labor Standards Act, and is committed to respecting human rights policies. In 2024, E Ink conducted human rights risk assessments following due diligence procedures in regions including Taiwan (Hsinchu and Linkou plants), Mainland China, and key suppliers. A total of six human rights risks were identified, and corresponding mitigation and remediation measures were developed. The company closely monitors and ensures the continuous improvement of its management mechanisms.</p> <p>Regarding preventive measures, all new employees in Taiwan must undergo human rights policy training as part of their onboarding. In 2025, 11 training sessions were conducted, with a total of 136 new employees completing the training. Additionally, a "Sexual Harassment Prevention Training Course" was provided to current IDL employees in 2025, with 952 employees completing the course. The total human rights-related training hours for 2025 amounted to 1028.2 hours.</p>	
(2) Does the company define and implement reasonable employee welfare measures (including compensation, leave of absence and other benefits), and does employee compensation properly reflect business performance or results?	•		<p>E Ink provides sound remuneration, carefully thought-out benefits and a high-quality living environment. We cultivate a friendly working environment to help employees maintain their work-life balance. A corporate culture based around employee accountability, teamwork and innovation is emphasized at E Ink. We value the contribution of every employee. The standard of compensation and benefits are regularly reviewed against local laws and market standards to design fair and competitive compensation for each position. We provide starting salaries that exceed the local minimum wage for all new employees. Nor do we discriminate on the basis of gender, race, religion, political affiliation, marital status, or membership of unions/community associations in compensation. To attract and retain quality talent, we offer performance and annual bonuses linked to business results and individual performance based on the principle of profit-sharing.</p> <p>In addition to providing a safe, comfortable, and people-friendly working environment, employee health is also a priority for E Ink. Regular employee health examinations are conducted, and Employee Assistance Programs (EAPs) are provided to support employees' physical and mental well-being. Various seminars, employee trips, family days, and a wide variety of club activities are organized from time to time. In 2025, a total of 45 events were held globally, attracting 14,050 participants, helping employees achieve a better work-life balance while strengthening team cohesion.</p>	Relevant
(3) Has the Company provided a safe and healthy work environment for employees, and related education on occupational safety and health	•		<p>The Company upholds the core values of "Safety First, Environmental Priority, Full Participation, and Sustainable Operation," and has established a comprehensive Environmental, Safety, Health, and Energy Management Policy to create a healthy, safe, and comfortable working environment</p>	Relevant

Implementation Item	Current progress:		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	
for employees at regular intervals?			<p>for all workers. This policy applies to all employees, contractors, and stakeholders, ensuring that all operating sites and activities adhere to consistent safety and health management principles. To enhance the systematic approach and effectiveness of occupational safety and health (OSH) management, the Company has implemented an ISO 45001-compliant Occupational Health and Safety Management System. Internationally recognized OSH standards are adopted as benchmarks for performance evaluation and management to ensure alignment with industry best practices, rather than relying solely on internal comparisons. Under the "Safety First" principle, the Company integrates safety protection, environmental improvement, and health care to strengthen OSH management capabilities, control risks, promote a culture of safety, and build a healthy and sustainable workplace.</p> <p>Through the continuous improvement mechanism under the ISO 45001 framework, the Company regularly reviews and evaluates OSH management performance against international and industry standards. These evaluations serve as the basis for performance review and improvement actions to reduce occupational risks, prevent major incidents, minimize work-related injuries, and continuously enhance overall OSH performance, ensuring employee well-being and sustainable operations.</p> <p>In accordance with the ISO 45001 management system, E Ink has established procedures for hazard identification, risk assessment, and environmental aspect identification. The Occupational Safety and Health Committee serves as the core body to define responsibilities across departments. Trained worker representatives conduct comprehensive inspections of equipment and operational procedures, and perform internal hazard identification and risk assessments based on the severity, likelihood, and effectiveness of risk control measures. Risks are classified into five levels and further categorized as acceptable or unacceptable to prioritize improvement actions, eliminate hazards, and reduce risks to the lowest level. In addition, when workers encounter imminent danger, they may suspend operations or take necessary protective measures and evacuate the workplace without any adverse consequences.</p> <p>Occupational safety and health (OSH) training is incorporated into new employee onboarding and general education courses, providing essential safety and health knowledge required for all job functions. These efforts help foster a culture of safety awareness, enhance employees' capabilities, and reduce accidents caused by unsafe behavior. In response to the increasing number of foreign employees due to plant expansion, the Company has adopted training videos from the Occupational Safety and Health Administration and delivers training in employees' native languages. Safety and health posters in English and Indonesian have also been posted at worksites to ensure effective communication.</p> <ul style="list-style-type: none"> ● E Ink has implemented the ISO 45001 Occupational Health and Safety Management Standard (The validity period: From June 30, 2023, to June 30,

Implementation Item	Current progress:			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	Summary	
			<p>2026.). To strengthen OSH governance, the system is overseen by the Board of Directors.</p> <ul style="list-style-type: none"> ● In 2025, the Company reported two occupational injuries (not classified as major occupational accidents), with two injured persons. No major occupational accidents were reported by the Ministry of Labor. Additionally, there were no injury records for other workers, such as contractors or interns. ● In 2025, the employee injury frequency rate (FR) was 0.73 and the severity rate (SR) was 3, both lower than the average for Taiwan's electronic component manufacturing industry (FR = 0.90, SR = 29). The injury rates for contractors remained at zero. ● In 2025, the Company did not experience any fire incidents, with zero fatalities and injuries. To further reduce potential risks in the work environment, the Company will continue to implement improvement measures and tiered control, aiming for a zero-accident workplace. ● In 2025, a total of 48 training sessions were conducted. A total of 2,021 employees completed OSH training courses, and 668 employees completed safety-related training courses. ● In 2025, the Company was recognized as a Leading Enterprise in Sustainable Healthy Workforce (Large Enterprise Category) by the Occupational Safety and Health Administration, and was awarded as an outstanding enterprise in the proactive disclosure evaluation of occupational health and safety indicators in corporate sustainability reports. 	
(4) Does the company implement an effective training program for employees to develop their career skills?	●		<p>In terms of employee training, the Company emphasizes global talent development through systematic core competency planning. Since 2020, E Ink Global University has been established to design diverse and foundational training programs, providing training and learning resources for all global E Inkers. Through the global online learning platform (E Ink University), knowledge management is implemented, and tailored training programs are developed based on employees' job functions and levels to enhance overall competitiveness.</p> <p>In 2021, E Ink completed the establishment of the professional job map. As of 2025, it covers 103 job roles and 334 corresponding professional courses, thereby promoting knowledge transfer and fostering an environment of continuous</p>	Relevant

Implementation Item	Current progress:			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	Summary	
			<p>learning.</p> <p>As a result of these efforts, in 2025, employees participated in a total of 15,950 internal training sessions, with total training hours exceeding 15,950 hours, and the total number of training sessions conducted exceeding 509. The average satisfaction rating for online courses was 94.6%, while the average satisfaction rating for in-person courses was 95.2%.</p>	
(5) Does the company comply with laws, regulations and international standards with respect to customer health, safety and privacy, marketing and labeling in all products and services offered, and implement consumer protection policies and complaint procedures?	•		<p>Our company's products comply with international standards and meet customer requirements, while our internal and external business operations strictly adhere to ethical conduct guidelines. Building on this foundation, our Board of Directors approved the Sustainability and Social Responsibility Code on December 19, 2019, further strengthening our commitment to sustainable management and social responsibility.</p> <p>To enhance customer satisfaction and address customer feedback and complaints, we regularly conduct customer satisfaction surveys. Based on these surveys, we optimize our services, further strengthening customer relationships and ensuring long-term, stable cooperation with our clients.</p> <p>(1) Operating processes have been defined for every Company department. An internal quality assurance department has also been established to protect the rights of customers. Customer satisfaction surveys and feedback are used to understand the needs of customers and provide a reference for continuous improvement. This increases customer satisfaction by ensuring products meet customer requirements. Regular customer visits and review meetings are also held to keep the channels for communication open and ensure that customer requirements are fully understood. A monitoring system has also been implemented to ensure that the quality of products and serves meets customer expectations.</p> <p>(2) The Company strives to ensure that the components, parts, raw materials and packaging used by company products do not contain environment-related substances such as restricted substances or conflict minerals in order to comply with existing laws and regulations, satisfy customer requirements, protect the Earth's environment, and alleviate their impact on the ecosystem. Raw materials from suppliers are therefore required to conform with the following rules:</p> <p>1.Registration, Evaluation, Authorization and Restriction</p>	Relevant

Implementation Item	Current progress:			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	Summary	
			<p>of Chemicals (EU REACH)</p> <p>2. Directive of Waste Electronic and Electrical Equipment (EU WEEE)</p> <p>3. Directive of the Restriction of Hazardous Substances (EU RoHS)</p> <p>4. No use of conflict minerals</p> <p>5. The quality policy and objective of the Company in products and environment (established in accordance with applicable international legal rules and regulations and customer needs).</p>	
(6) Does the company implement a supplier management policy that regulates suppliers' conducts with respect to environmental protection, occupational safety and health or work rights/human rights issues, and track suppliers' performance on a regular basis?	•		<p>Our company has established the "E Ink Supplier Code of Conduct," which consists of five parts: labor, health and safety, environment, business ethics standards, and management elements. It requires all new suppliers to sign the "E Ink Supplier Code of Conduct Commitment Letter," committing to ensuring that all employees in the E Ink supply chain are respected, work in a safe environment, fulfill environmental responsibilities in business operations, and adhere to ethical standards.</p> <p>Furthermore, to achieve the goal of a sustainable supply chain for E Ink (including its subsidiaries), our company has formulated and publicly disclosed the "Supply Chain Policy," which sets three major sustainable actions: (1) controlling sustainable risks in the supply chain, (2) creating a green and low-carbon supply chain, and (3) improving supply chain resilience. Through supply chain assessment and audit systems, we manage the supply chain to reduce the risk of supply chain disruptions and effectively implement sustainable supply chain management.</p> <p>Our company's supplier evaluation management process has incorporated considerations such as environmental occupational health and safety management systems, environmental impact assessments, health and safety, labor practices assessments, and social assessments into corporate social responsibility issues. New suppliers must pass the evaluation of the aforementioned corporate social responsibility items, and regular audits and counseling are also arranged for existing suppliers. For suppliers that cause significant negative social impacts, this will be specifically highlighted in the evaluation form and used as a reference for order transactions, audits, and other behaviors towards that supplier. At the same time, assessments will be made of suppliers' financial, environmental, and social risks to address them early and reduce the risk of supply chain disruptions.</p> <p>E Ink's management of new and old suppliers is based on standard evaluation procedures that serve as a guide for the development, evaluation, and qualification of suppliers.</p> <p>For long-term suppliers of raw materials, annual audits and quarterly assessments are conducted to improve their manufacturing technology, quality standards, and management ability, as well as to reduce costs. Such cooperation ensures a steady supply of required raw materials and represents a win-win outcome for the continuity of the Company's raw materials supply.</p> <p>E Ink's audit procedures and content primarily refer to ISO 9001:2015, the Responsible Business Alliance (RBA) Code of Conduct, the Responsible Minerals Initiative (RMI), and</p>	Relevant

Implementation Item	Current progress:		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	
			<p>sustainability indicators as the basic quality systems for supply chain audits. The audit covers ten major dimensions: new material introduction, process changes, incoming quality control (IQC), process control, final/outgoing quality control (FQC-OQC), non-conformity control, site services, hazardous substance management, sustainable management, and transactional investment. Within the sustainable management dimension, risk assessments are used to evaluate the potential negative impacts of a supplier's operations on the environment and society, such as environmental pollution, emissions, occupational safety, and human rights issues. Every year, an evaluation and audit team—composed of purchasing, manufacturing technology, and quality assurance units—reviews suppliers' self-assessment reports and conducts on-site or desk audits to verify the consistency of supplier responses. For suppliers undergoing a desk audit, E Ink requires the submission of supporting evidence for subsequent verification. E Ink classifies supplier audit results into three grades: Qualified, Conditionally Qualified, and Unqualified. When a supplier is first judged as unqualified, they are required to complete corrective actions; if they fail to meet the standards during a re-evaluation, they are listed as an unqualified supplier and will be excluded from the supplier list for six months. In 2025, a total of 18 suppliers completed the audit process, all of whom passed the assessment and were rated as qualified suppliers.</p> <p>Sustainable Procurement Management Policy</p> <p>E Ink is a leading developer and supplier of global ePaper technology (ePaper based on electrophoretic technology). We provide revolutionary products and superior user experiences through the development of advanced technologies while creating enhanced sustainability benefits. E Ink is committed to implementing its unique “PESG” sustainability framework, which centers on green ePaper technology and products to link the three dimensions of “Environment,” “Social,” and “Governance” to achieve sustainable development goals. Through sustainable procurement management, we aim to build a "Value-added Supply Chain for Sustainable Co-prosperity" and promote "Green Manufacturing" to realize E Ink's sustainability vision.</p> <p>E Ink commits to leveraging its procurement influence to work with the supply chain in building a sustainable business model. To this end, and with reference to the ISO 20400 Sustainable Procurement Guidance, we have formulated the following sustainable procurement policies and strategies based on environmental sustainability, social responsibility, and economic viability:</p> <ul style="list-style-type: none"> • Strictly adhere to applicable laws, regulations, agreements (initiatives), and policies. • Establish the E Ink Supplier Code of Conduct and encourage suppliers to comply with it as a management standard. • Focus on the necessity of requisitions, considering life-cycle costs and more sustainable alternatives to ensure every purchase is necessary and effective. • Prioritize local procurement and select high-efficiency energy, low-environmental footprint materials,

Implementation Item	Current progress:		Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	
			<p>recyclable materials, and low-carbon transportation to build a green, low-carbon supply chain.</p> <ul style="list-style-type: none"> • Collaborate with suppliers to continuously improve sustainable product development while strengthening sustainable risk control and deepening supply chain resilience. • Evaluate suppliers, materials, and services to minimize negative environmental, social, and economic impacts; avoid purchasing materials or services that negatively impact ecosystems and biodiversity, and work with suppliers for continuous improvement. • Ensure compliance with restricted substance management, chemical management procedures, biodiversity and no-deforestation commitments, and the non-use of conflict minerals. Increase the use of third-party certified and traceable materials to avoid sourcing from conflict areas or regions critical to global biodiversity. • Require the supply chain and partners to jointly create a dignified work environment, respecting all personnel and ensuring the maintenance of a safe workplace. <p>Supplier Code of Conduct (Excerpts: Environment) C. 【Environment】 Suppliers recognize that environmental responsibility is integral to producing world-class products. In manufacturing operations, suppliers shall identify environmental impacts and minimize adverse effects on the community, environment, and natural resources while safeguarding public health and safety. Recognized management systems such as ISO 14001 and the Eco Management and Audit System (EMAS) were used as references in preparing this Code and may be a useful source of additional information. Environmental Standards:</p> <ol style="list-style-type: none"> 1. Environmental Permits and Reporting All required environmental permits (e.g., discharge monitoring), approvals, and registrations are to be obtained, maintained, and kept current, and their operational and reporting requirements are to be followed. 2. Pollution Prevention and Resource Conservation Emissions and discharges of pollutants and generation of waste are to be minimized or eliminated at the source or by practices such as adding pollution control equipment; modifying production, maintenance, and facility processes; or by other means. The consumption of natural resources (including water, fossil fuels, minerals, and virgin forest products) is to be conserved or by practices such as modifying production, maintenance, and facility processes, materials substitution, re-use, conservation, recycling, or other means. 3. Hazardous Substances Chemicals, waste, and other materials posing a hazard to humans or the environment are to be identified, labeled, and managed to ensure their safe handling, movement, storage, use, recycling or reuse, and disposal.

Implementation Item	Current progress:			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	Summary	
			<p>4. Solid Waste Suppliers shall implement a systematic approach to identify, manage, reduce, and responsibly dispose of or recycle solid waste (non-hazardous).</p> <p>5. Air Emissions Air emissions of volatile organic chemicals, aerosols, corrosives, particulates, ozone-depleting substances, and combustion by-products generated from operations are to be characterized, routinely monitored, controlled, and treated as required prior to discharge. Ozone-depleting substances are to be effectively managed in accordance with the Montreal Protocol and applicable regulations. Suppliers shall also routinely monitor the performance of their air emission control systems.</p> <p>6. Materials Control Suppliers are to adhere to all applicable laws, regulations, and customer requirements regarding the prohibition or restriction of specific substances in products and manufacturing, including labeling for recycling and disposal.</p> <p>7. Water Management Suppliers shall implement a water management program that documents, characterizes, and monitors water sources, use, and discharge; seeks opportunities to conserve water; and controls channels of contamination. All wastewater is to be characterized, monitored, controlled, and treated as required prior to discharge or disposal. Suppliers shall conduct routine monitoring of the performance of its wastewater treatment and control systems to ensure optimal performance and regulatory compliance.</p> <p>8. Energy Consumption and Greenhouse Gas Emissions Suppliers are to establish a corporate-wide greenhouse gas reduction goal. Energy consumption and all relevant Scopes 1 and 2 greenhouse gas emissions are to be tracked, documented, and publicly reported in furtherance of the greenhouse gas reduction goal. Suppliers are to look for methods to improve energy efficiency and to minimize their energy consumption and greenhouse gas emissions.</p> <p>9. Biodiversity and No-Deforestation Suppliers shall jointly follow and implement E Ink's "Biodiversity and No-Deforestation Commitment" to reduce negative impacts on the ecological environment, avoid deforestation, and promote the positive value of environmental ecology and biodiversity.</p>	
5. Does the company prepare a sustainability report or any report for disclosure of non-financial information based on international reporting standards or guidelines? Are the aforementioned reports supported by assurance or opinion of a third-party certifier?	•		<p>The report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards 2021 edition. It also follows the sustainability accounting standards (SASB Standards) set by the International Financial Reporting Standards (IFRS) Foundation and identifies climate-related risks and opportunities according to the framework of the Task Force on Climate-Related Financial Disclosures (TCFD) established by the Financial Stability Board (FSB).</p> <p>The report has been verified by BSI (British Standards Institution) Taiwan Branch under the AA1000 Assurance Standard V3, Type 2 - Moderate Assurance level. The financial information presented in this report is consistent with E Ink's 2025</p>	Relevant

Implementation Item	Current progress:			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No	Summary	
			consolidated financial report, which has been audited by Deloitte & Touche.	
6. If the company has established sustainability principles in accordance with "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies," please describe its current practices and any deviations from the Best Practice Principles: The relevant systems and regulations have been defined by the Company and duly implemented in the spirit of CSR.				
7. Other information useful to understanding the implementation of sustainable development:				
<p>I. Awards, Certifications, and Assessments</p> <p>(1) SUSTAINALYTICS ESG Risk Rating – Low Risk</p> <p>(2) MSCI ESG Rating of AA</p> <p>(3) Taiwan Sustainability Rating – AAA Level</p> <p>(4) In the CDP questionnaire, E Ink received an A List (Leadership Level) in Climate Change, an A (Leadership Level) in Water Security, and an A (Leadership Level) in Supplier Engagement</p> <p>(5) 2025 Ranked in the top 5% of OTC-listed companies in the 11th Corporate Governance Evaluation</p> <p>(6) Dark Sky Certification from the International Dark-Sky Association</p> <p>(7) 2025 Ranked 5th in the Large Enterprise - Manufacturing Category of the "CommonWealth Sustainability Award," being listed among the "Sustainability Top 100" for the fourth consecutive year.</p> <p>(8) 2025 Selected in the "CommonWealth Talent Sustainability Award" under the Large Enterprise Manufacturing Category</p> <p>(9) 2025 Taiwan Sustainability Action Awards (TSAA): Gold Awards for SDG 15 (E Ink Signage at Xiangshan Wetland) and SDG 13 (Improving Efficiency, Reducing Consumption, and Going Green Towards Net Zero), and Silver Award for SDG 03 (New Model of Smart Healthcare with E Ink)</p> <p>(10) 2025 Asia-Pacific Sustainability Action Awards (APSAA): Gold Award for SDG 04 (e-Reading for the Future – Yunlin) and Bronze Award for SDG 03 (Innovative Sustainable ePaper for Smart Healthcare) ISO 20400 Sustainable Procurement – "Advanced" Certification by SGS</p> <p>(11) Recognized by the Taiwan Corporate Sustainability Awards (TCSA) for the 9th consecutive year; in 2025, honors included:</p> <ul style="list-style-type: none"> • Top 10 Sustainability Model Enterprises in Taiwan (Manufacturing Category) • Global Corporate Sustainability Awards (GCSA) – Silver Level • Five Individual Sustainability Performance Awards: Climate Leadership Award, Sustainable Supply Chain Leadership Award, Workplace Well-being Leadership Award, Innovation Growth Leadership Award, and Talent Development Leadership Award <p>(12) 2025 Asia Sustainability Reporting Awards (ASRA): Silver Award for "Asia's Best Workplace Reporting</p> <p>(13) 2025 Global Corporate Sustainability Awards (GCSA) – Silver Level</p> <p>(14) 2025 Healthy Enterprise Citizen Award</p> <p>(15) 2024 Selected as a component stock of the Dow Jones Sustainability World Index (DJSI-World) and Dow Jones Sustainability Emerging Markets Index (DJSI-Emerging Markets)</p> <p>(16) 2025 Listed among the top 1% of companies in the Electronic, Equipment, and Component Industry in the S&P Sustainability Yearbook</p> <p>(17) Achieved an outstanding score of 93 in the S&P Global Corporate Sustainability Assessment (S&P CSA)</p> <p>(18) Included as a constituent stock in the MSCI Global Standard Indexes</p> <p>(19) 2025 Both the Taiwan sites and the Yangzhou Plant obtained the UL 2799 Platinum Level Certification</p> <p>(20) According to the FTSE Russell assessment, E Ink's green revenue accounts for 100%</p> <p>(21) E Ink is the first company in Taiwan and the Asia-Pacific region to receive an independently verified Moody's Ratings score of SQS2 (Very Good), the highest rating awarded under the updated Second-Party Opinion methodology for green financing structures in Greater China since October 2022</p> <p>II. Domestic and International Initiatives</p> <p>(1) The first display company to join the RE100 global renewable energy initiative, committing to 100% renewable energy use by 2030</p> <p>(2) The first Taiwanese company to sign the Taiwan Climate Pledge (TCP), aiming for net-zero carbon emissions by 2040</p> <p>(3) 2023 Passed the Science Based Targets initiative (SBTi) review for near-term, long-term, and net-zero greenhouse gas reduction targets</p> <p>(4) The first display manufacturer globally to join EP100, committing to implement ISO 50001 energy management systems across all global manufacturing sites by 2030 and to double energy productivity by 2040 compared to the 2018 baseline year</p> <p>(5) Joined the Science Based Targets Network (SBTN) Corporate Engagement Program</p> <p>(6) Advocate for voluntary climate-related financial disclosures as a Task Force on Climate-related Financial Disclosures (TCFD) Supporter</p> <p>(7) Signed a Memorandum of Understanding (MOU) with the Taiwan Environmental Information Association to support ecological restoration, promote environmental friendliness, and extend corporate influence to biodiversity projects</p>				

Implementation Item	Current progress:		Summary	Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for such deviations
	Yes	No		
(8) Support "Business for Nature"				
(9) Recognized as a "Taskforce on Nature-related Financial Disclosures (TNFD) Early Adopter," utilizing the TNFD framework to manage and disclose nature-related risks and opportunities				
(10) 2018 Based on its long-term commitment and excellence in sustainable development, the US plant has been a member of the United Nations Global Compact (UNGC), following the ten principles covering human rights, labor, environment, and anti-corruption				
(11) Member of "TALENT, in Taiwan" – Taiwan Talent Sustainability Action, committed to six major indicators for talent sustainability: "Purpose and Value," "Diversity and Inclusion," "Organizational Communication," "Reward and Incentive," "Physical and Mental Health," and "Talent Development" to maintain sustainable competitiveness				
[Support Green Energy]				
<p>Since 2015, E Ink has cumulatively purchased 2.66 million kWh of green electricity over a three-year period. Beginning in 2017, the Company promoted the certification and trading of Taiwan Renewable Energy Certificates (T-RECs), accumulating a total of 1,917 certificates — the highest number of T-REC transactions among all companies at the time, accounting for 21.28% of the total market volume.</p> <p>In 2020, E Ink entered into power purchase agreements (PPAs), becoming part of the first wave of companies in Taiwan to procure green electricity through such agreements. In 2022, E Ink joined the RE100 initiative, becoming the first display company to pledge 100% renewable energy usage by 2030. Following approval by the Science Based Targets initiative (SBTi) in 2023, E Ink achieved RE58 globally (with RE21 in Taiwan) across all manufacturing sites in 2024, and reached RE67 globally (with RE34 in Taiwan) in 2025, demonstrating the Company's steadfast commitment to supporting green power, energy efficiency, and carbon reduction toward the net-zero goal.</p>				

2.2.7 Climate-Related Information of Listed Companies

1. Implementation Status of Climate-Related Information

Project	Implementation Status
<p>1. Describe the supervision and governance of the board of directors and management on climate-related risks and opportunities.</p>	<p>The Board of Directors of E Ink serves as the highest governing body for risk management, with the Chairman acting as the chairperson. The Board regularly approves the management strategies for climate-related risks and opportunities and oversees the effectiveness of the overall risk management framework. Functional committees within the Board are responsible for reviewing the company's climate-related risk policies and procedures, making decisions on key climate-related issues, allocating resources, and assessing the linkage between executive compensation and climate-related matters.</p> <p>The management-level Corporate Sustainability Committee reviews strategies, goals, and effectiveness tracking for addressing climate-related risks. The Risk Management Group follows established policies and procedures to define risk control priorities and monitors the management of climate-related risks. The Green Manufacturing Group is responsible for executing and managing actions related to climate change risks and opportunities, including identifying and assessing climate-related risks and opportunities, conducting strategy and financial impact analyses, developing management plans for significant risk items, setting indicators and targets, and reviewing implementation status and future plans.</p>
<p>2. Describe how the identified climate risks and opportunities affect the company's business, strategy, and finances (short-term, medium-term, long-term).</p>	<p>In accordance with the TCFD framework, E Ink has conducted a cross-departmental assessment of short-, medium-, and long-term risks, opportunities, and potential financial impacts across the company's value chain (including operations, upstream, and downstream). This assessment includes an analysis of the significant climate-related risks and opportunities and their potential impacts on business, strategy, and financial planning.</p> <p>E Ink defines short-term as within 5 years, medium-term as 5 to 10 years, and long-term as beyond 10 years. Using climate change risk and opportunity assessment tools, we identify the significant climate-related risks and opportunities. The significant climate-related risks identified for 2024 include five factors: low-carbon technology and process transformation, achieving net-zero carbon emissions, low-carbon product competitiveness, rising raw material (including electricity) costs, and increased severity of extreme weather events (e.g., typhoons, flooding, landslides). The opportunities identified include four factors: expanding e-paper product applications in new markets, increased market demand for environmentally friendly products, promoting low-carbon green production, and enhancing low-carbon product development capacity.</p> <p>The subsequent management strategies include planning a net-zero carbon emission pathway, improving energy efficiency, increasing the share of renewable energy usage, collaborating with industry, government, and academia to develop energy-saving products, managing the supply chain, focusing on negative-carbon technologies, and purchasing carbon credits, all aimed at reducing the impacts of climate change.</p>
<p>3. Describe the financial impact of extreme weather events and transition actions.</p>	<p>E Ink considers the net-zero carbon emissions target and scenarios where no active carbon reduction management is implemented (Business as Usual, BAU) to estimate the company's future carbon emissions. Through the analysis of the International Energy Agency (IEA) scenarios, including the Stated Policies Scenario (STEPS) and the Net Zero Emissions Scenario (NZE), the potential carbon pricing impacts in Taiwan, Mainland China, and the United States are assessed.</p> <p>To address the potential high carbon pricing impacts in the future, E Ink will continue to plan the use of low-energy consumption equipment and implement carbon reduction projects to effectively reduce electricity and energy consumption in the manufacturing process. In terms of energy usage, the company will continue purchasing green energy and consider expanding solar panel installations at its facilities to increase the share of renewable energy usage. This approach aims to reduce carbon emissions while also minimizing environmental impacts.</p> <p>Additionally, E Ink also considers the climate scenarios published by the Intergovernmental Panel on Climate Change (IPCC), including SSP1-2.6 and SSP5-8.5, to assess the potential financial impacts on the value chain caused by disruptions in operations due to extreme weather events (e.g., flooding, landslides).</p>
<p>4. Describe how the process of identifying, assessing,</p>	<p>E Ink plans to evaluate climate-related risks and opportunities based on the TCFD framework and industry assessments every three years. This will be done in conjunction with emerging climate change regulations and interdepartmental communication. The Risk</p>

Project	Implementation Status
<p>and managing climate risks is integrated into the overall risk management system.</p>	<p>Management Group will review potential strategic, operational, financial, informational, legal compliance, integrity, and emerging risks associated with the company's operations on an annual basis. They will identify and manage these risks. Subsequently, the Green Manufacturing Group will coordinate the development of adaptation and mitigation strategies.</p> <p>The Green Manufacturing Group will also assess the financial impact of significant climate-related risks and risk items every six months. Additionally, they will report on the management status of these risks to the Corporate Sustainability Committee on an annual basis.</p> <p><u>Risk Identification:</u></p> <ul style="list-style-type: none"> •Convene cross-departmental responsible units for disclosing climate-related financial information. •Identify short-, medium-, and long-term climate-related risks and opportunities according to the TCFD framework. <p><u>Risk Analysis:</u></p> <ul style="list-style-type: none"> •Calculate the risk level based on the impact and frequency of risks on the value chain and create a matrix of climate-related risks and opportunities. <p><u>Risk Assessment:</u></p> <ul style="list-style-type: none"> •Risks and opportunities with a risk level ≥ 9 are classified as significant climate-related risks and opportunities. •Integrate significant climate-related risks and opportunities into the company's overall risk management and prioritize their management
<p>5. If using scenario analysis to assess resilience to climate change risks, describe the scenarios, parameters, assumptions, analysis factors, and major financial impacts used.</p>	<p>E Ink analyzes the potential financial impacts on operational costs and capital expenditures under different scenarios. The details of each risk scenario and its assumptions are as follows:</p> <p>Transition Risks:</p> <p>IEA STEPS (Stated Policies Scenario):</p> <ul style="list-style-type: none"> • This scenario covers the existing climate change measures and policies already established by governments, with a more conservative emission pathway assessment, reflecting the likelihood of policy implementation. • Carbon pricing ranges from TWD 834 to TWD 5,215 per ton of CO₂e. <p>IEA NZE (Net Zero Emissions Scenario):</p> <ul style="list-style-type: none"> • This scenario assumes the global energy sector achieves net-zero carbon emissions by 2050, with developed economies reaching the target earlier than other countries. • Carbon pricing ranges from TWD 2,682 to TWD 6,109 per ton of CO₂e. <p>Physical Risks:</p> <p>E Ink utilizes the latest CMIP 6 (Coupled Model Intercomparison Project Phase 6) model data provided by the National Disaster Prevention and Protection Center to assess the flood and landslide risks across various locations in Taiwan's value chain under the SSP1-2.6 and SSP5-8.5 scenarios. These assessments are used to plan future risk mitigation measures.</p>
<p>6. E Ink Holdings' transformation plan to address and manage climate-related risks includes several key components:</p>	<p>E Ink actively implements greenhouse gas reduction measures based on its net-zero carbon emission pathway to achieve RE100 by 2030 and net-zero carbon emissions by 2040. The 2030 targets set by the company include a 70% reduction in carbon emission intensity compared to 2021, increasing the number of suppliers using renewable energy by 5 companies by 2025, and developing 3 to 5 sustainable products.</p>
<p>7. If using internal carbon pricing as a planning tool, explain the pricing basis.</p>	<p>The Internal Carbon Price (ICP) at E Ink is primarily calculated based on the estimated prices from domestic and international carbon trading markets and renewable energy procurement. It is applied as a shadow price, with priority given to promoting it in the Taiwan region. The ICP serves as an evaluation metric for new investments and equipment procurement, helping to enhance future investment evaluations and further reduce potential greenhouse gas emissions.</p> <p>For 2025, the ICP is set at TWD 1,000 per ton of CO₂e, with plans for regular increases to encourage improvements in equipment energy efficiency, raise carbon management awareness, and support the progress of low-carbon investments.</p>

Project	Implementation Status
<p>8. If climate-related goals are set, explain the activities covered, greenhouse gas emission scopes, planning timeline, progress achieved each year, etc. If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve these goals, explain the sources and quantities of the offset carbon emissions or the number of RECs.</p>	<p>E Ink's short-term, long-term, and net-zero carbon emission targets have been reviewed and validated by the Science Based Targets initiative (SBTi) in 2023. The company's targets include:</p> <p>Short-term Targets:</p> <ul style="list-style-type: none"> • Reduce Scope 1 and Scope 2 greenhouse gas emissions by 80% compared to the 2021 baseline by 2030. • Reduce Scope 3 greenhouse gas emissions by 25% compared to the 2021 baseline by 2030. • Increase the share of renewable energy from 0.21% in 2021 to 100% renewable energy usage by 2030. <p>Long-term Targets:</p> <ul style="list-style-type: none"> • Reduce Scope 1, Scope 2, and Scope 3 greenhouse gas emissions by 90% compared to the 2021 baseline by 2040. <p>Net-zero Target:</p> <ul style="list-style-type: none"> • Achieve net-zero greenhouse gas emissions across the value chain by 2040 (Net Zero 2040). <p>2025 Progress:</p> <ul style="list-style-type: none"> • E Ink has reduced Scope 1 and Scope 2 emissions by 43% compared to the 2021 baseline, and global plants have achieved 67% renewable energy usage (RE67). <p>E Ink's Scope 1 and Scope 2 emissions decreased by 43% compared to the 2021 baseline year, and the Company achieved 67% renewable energy usage (RE67) across all global manufacturing sites. Renewable energy usage amounts to approximately 80,708,000 kWh, sourced from 55,856 renewable energy certificates, 16,476,000 kWh of renewable energy through power purchase agreements (PPA), and 8,376,000 kWh of self-generated and self-consumed renewable energy, making gradual progress toward the RE100 target.</p>
<p>9. Greenhouse Gas Inventory and Verification Status, Reduction Targets, Strategies, and Specific Action Plans (also filled in 1-1 and 1-2).</p>	<p>E Ink conducts an annual greenhouse gas inventory for its global plants in accordance with ISO 14064-1:2018 and obtains external verification. E Ink's interim targets, strategies, and specific action plans are detailed in Appendix 1-1-1 and 1-1-2.</p>

1-1 Greenhouse Gas Inventory and Assurance Status for the Most Recent Two Years

1-1-1 Greenhouse Gas Inventory Information

Describe the greenhouse gas emissions (in tons of CO₂e), intensity (in tons of CO₂e per million dollars), and data coverage scope for the most recent two years:

Emissions	2022	2023	2024	2025(Under verification)
Scope 1 (tCO ₂ e)	3,569.0	3,677.2	3,736.9	4,214.3
Scope 2 (tCO ₂ e)	36,334.5	30,071.6	23,086.6	21,877.6
Scope 1+2 subtotal (tCO ₂ e)	39,903.5	33,748.8	26,823.5	26,091.9
Scope 2 (tCO ₂ e)	86,435.6	72,232.7	89,450.3	115,599.3
Total (tCO ₂ e)	126,339.1	105,981.5	116,273.8	141,691.2
Greenhouse gas emissions intensity (tCO ₂ e/per million New Taiwan Dollars) [Scope 1+2 calculation]	1.33	1.24	0.83	0.72

Note 1: Direct emissions (Scope 1, i.e., emissions directly from sources owned or controlled by the company), energy indirect emissions (Scope 2, i.e., emissions from the purchase of electricity, heat, or steam that result from the activities of the company), and other indirect emissions (Scope 3, i.e., emissions from activities of the company that are not classified as Scope 1 or Scope 2 and are from sources not owned or controlled by the company).

Note 2: The data coverage scope for direct emissions and energy indirect emissions should follow the schedule specified in Article 10(2) of this standard, and the information for other indirect emissions may be disclosed voluntarily.

Note 3: Greenhouse gas inventory standard: Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 published by the International Organization for Standardization (ISO).

Note 4: Greenhouse gas emissions intensity can be calculated per unit of product/service or revenue, but data should be presented at least based on revenue (million New Taiwan Dollars).

1-1-2 Greenhouse Gas Verification Information

Describe the verification status for the most recent two years as of the date of the annual report, including the scope of verification, verifying organization, verification criteria, and verification opinion:

- Verification Scope: All global locations of E Ink
- Verification Organization: DNV GL Business Assurance Co., Ltd.
- Verification Standard: ISO 14064-1:2018
- Verification Opinion: Reasonable assurance level for Scope 1 and Scope 2; Limited assurance level for Scope 3

Note 1: The company should follow the schedule specified in Article 10(2) of this standard. If the company has not obtained a complete greenhouse gas verification opinion as of the date of the annual report, it should state "Complete verification information will be disclosed in the sustainability report." If the company has not prepared a sustainability report, it should state "Complete verification information will be disclosed on the Market Observation Post System," and disclose the complete verification information in the next year's annual report.

Note 2: The verification organization should comply with the relevant regulations of the Taiwan Stock Exchange Corporation and the Taiwan Securities Association regarding the verification organization for sustainability reports.

Note 3: The disclosure content can refer to the best practice examples on the Corporate Governance Center website of the Taiwan Stock Exchange.

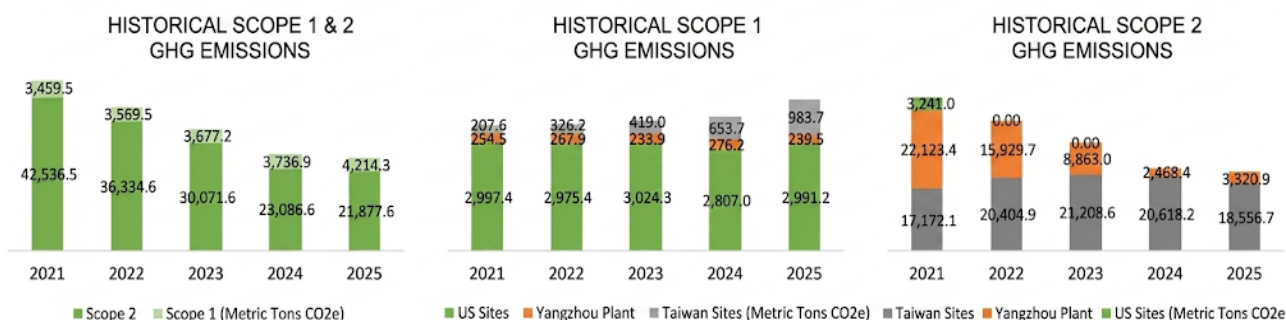
1-2 Greenhouse Gas Reduction Goals, Strategies, and Specific Action Plans:

State the baseline year for greenhouse gas reduction, along with the data, reduction targets, strategies, specific action plans, and the progress toward achieving the reduction targets

E Ink adheres to the ISO 14064-1 standard to conduct annual greenhouse gas inventories. Based on these inventories, the company plans and implements energy-saving and carbon reduction strategies. Regular review meetings are held to track the effectiveness of these strategies, allowing for adjustments to be made in response to actual conditions.

In addressing the global challenge of climate change, companies must continuously invest in reducing greenhouse gas emissions from their operations to mitigate environmental impacts. In 2025, the total greenhouse gas emissions from E Ink's global sites and offices amounted to 26,091.9 metric tons of CO₂e, a 43% reduction compared to the 2021 base year. Scope 2 emissions from purchased energy accounted for 21,877.6 metric tons of CO₂e, representing 84% of the total greenhouse gas emissions. Due to the achievement of the RE100 target at the US site, the emissions primarily generated from the Taiwan site and the Yangzhou site.

SCOPE 1 & 2 EMISSIONS



Note 1: Conversion factors are calculated based on energy heating value factors published by local governments.

Note 2: GHG emission potentials are uniformly adopted from the IPCC Fifth Assessment Report (AR5) values.

Note 3: GHG emission volume aggregation approach adopts the operational control method.

Note 4: The scope of GHG types included in the calculation covers seven major categories: CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, and NF₃.

Note 5: Scope 2 GHG emissions for 2021-2025 are calculated based on the Market-based approach.

Note 6: All GHG emission data have been verified by a third party (DNV).

E Ink's GHG reduction targets approved by SBTi

Item	2030 Near-term Target	2040 Long-term Target	2040 Net zero target
Scope 1 and 2	80% reduction compared to the baseline year	90% reduction compared to the baseline year	Achieve net-zero in the value chain
Scope 3	25% reduction compared to the baseline year		
Proportion of renewable energy use	Increase from 0.21% in the baseline year to 100%	-	-

Note 1: The baseline year is 2021.

Note 2: The categories of greenhouse gases included in the calculations are CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, and NF₃.






Note 3: The baseline year emissions for Scope 1 and 2 are 45,995.8 metric tons CO₂e; Scope 3 covers categories 1, 2, 3, 5, 7, and 10 in the GHG Protocol, with emissions of 207,283.9 metric tons CO₂e.

Note 4: The targets cover 100% of the baseline year emissions of scope 1 and 2.

E Ink is committed to progressively implementing its carbon reduction goals and responding to both domestic and international climate initiatives. With 2021

as the baseline year, the company has planned a pathway toward net-zero carbon emissions, along with five key reduction strategies. In 2025, the carbon reduction measures promoted by E Ink according to the net-zero carbon emissions pathway include completing carbon inventories and certifications for global operations, utilizing 60,564 thousand kilowatt-hours of renewable energy, and facilitating the acquisition of 15,000 renewable energy certificates annually for suppliers. In addition, E Ink's Taiwan and Yangzhou plants, while continuing their existing energy-saving practices, have also implemented further energy-saving improvements for process equipment, water systems, air conditioning systems, and lighting systems. The newly added carbon reduction measures are expected to save approximately 8,211 thousand kilowatt-hours of electricity annually, equivalent to a reduction of 4,427 metric tons of CO₂e emissions.

Five Major Strategies for Net-Zero Actions

<p>1. Establish international environmental management systems</p> 	<p>2. Energy efficiency Enhancement</p> 	<p>3. Utilize low-carbon energy</p> 	<p>4. Reduce carbon emissions in the value chain</p> 	<p>5. Focus negative emissions technologies</p> 
<p>Promote greenhouse gas inventories, carbon footprint inventories, and related environmental management systems.</p>	<p>Upgrade and replace outdated equipment, improve equipment efficiency, and implement office energy-saving solutions.</p>	<p>Increase the proportion of renewable energy usage.</p>	<p>Require the supply chain to save energy or adopt renewable energy.</p>	<p>Pay attention to natural carbon sinks, carbon capture and storage, permanent carbon removal, and the acquisition of carbon credits.</p>

2.2.8 Enforcement of business integrity, deviation and causes of deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies

Items for evaluation	The pursuit			Variation with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-listed Companies
	Yes	No	Summary	
1. Establishment of the Ethical Corporate Management Policy and Action Plan				
(I) Has the company established a set of board-approved business integrity policy, and stated in its Memorandum or external correspondence about the policies and practices it implements to maintain business integrity? Are the board of directors and the senior management committed to fulfilling this commitment?	v		The Company duly observes the Company Act, other applicable legal rules governing companies listed at TWSE and TPEX, and other laws governing commercial behaviors as the prerequisites for the implementation of ethical corporate governance.	Relevant
(II) Has the company developed systematic practices for assessing dishonesty risks? Does the company perform regular analyses and assessments on business activities that are prone to higher risk of dishonesty, and implement preventions against dishonest conducts that include at least the measures mentioned in Paragraph 2, Article 7 of "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies"?	v		As stated in the internal control system and "Code of Conduct and Operating Procedures for Integrity" of the Company, Directors, employees and the parties with de facto control, shall not directly or indirectly offer, promise, request or accept unjustified benefits in any form in the pursuit of business integrity, including kickbacks, commissions, finder's fee, or offers or accept unjustified benefit from customers, agents, contractors, suppliers, public officials, or other stakeholders in any other means.	Relevant
(III) Has the company defined and enforced operating procedures, behavioral guidelines, penalties and grievance systems as part of its preventive measures against dishonest conducts? Are the above measures reviewed and revised on a regular basis?	v		The Business Integrity Code of Conduct was established by the company setting out the operating procedures, behavior guidelines, penalties for violations, and grievance mechanism. It is published on the corporate website (external) and employee intranet (internal).	Relevant
2. Integrity in business operation				
(I) Has the Company conducted assessment on the record of integrity of the counterparties and inscribed the integrity clause in the contracts binding the Company and the counterparties?	v		The Company engaged in business operation in fairness and transparency. Before proceeding to business transaction, the Company will consider the legality of the counterparties of trade, and if there is any record of unethical practice to avoid business transactions with parties having a record of unethical practice. Transaction counterparties are also asked to sign a Letter of Undertaking on Integrity to ensure ethical transactions between the two parties.	Relevant
(II) Does the company have a unit that enforces business integrity directly under the board of directors? Does this unit report its progress (regarding implementation of business integrity policy and prevention against dishonest conducts) to the board of directors on a regular basis (at least once a year)?	v		<u>HR Central Division</u> is the competent unit responsible for the promotion of integrity management policy, education and training, receiving and processing of complaints at the Company. A periodic report (once a year) is made to the board on the measures for ethical management and prevention of unethical behavior, and the supervision of implementation. A report was presented to the board on December 13, 2025.	Relevant
(III) Has the Company made the policy for the prevention of the conflict of interest, provided appropriate channel for reflection, and properly pursued such policy?	v		Directors and officers should recuse themselves from any conflicts of interests. The board's conflict of interest operations should be recorded in the annual report and the employee complaints mailbox (Appeal@eink.com) used for appeals.	Relevant
(IV) Has the company implemented effective accounting policy and internal control system to maintain business integrity? Has an internal or external audit unit been	v		The Company has established an effective internal control system and accounting system to assure the effective design and implementation of the	Relevant

Items for evaluation	The pursuit			Variation with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-listed Companies
	Yes	No	Summary	
assigned to devise audit plans based on the outcome of integrity risk assessment, and to audit employees' compliance with various preventions against dishonest conduct?			system. The Company has also appointed CPAs to conduct annual review and amendment to the system jointly with the auditors, and the implementation of corporate governance so as to establish sound mechanisms for corporate governance and risk control.	
(V) Has the Company provided internal and external trainings on topics of ethical corporate management at regular intervals?	v		The Company has established the "Procedures for Ethical Corporate Management Best Practice Principles." In addition to strictly requiring all employees to comply with these regulations, the Company also strengthens awareness through related training courses on anti-corruption, anti-competitive behavior, code of conduct, responsibilities and authority, whistleblowing procedures, and trade secret protection. In 2024, a total of 5,247 participants completed these training sessions, with a cumulative total of 3,312.62 training hours. In addition to conducting regular training programs each year, the Company also promotes updates on relevant laws and regulations to all employees on an ongoing basis through internal website announcements and email notifications. In the second quarter of 2024, the Company issued an internal announcement to reinforce its ethical corporate management policy, ensuring its effective implementation throughout the organization.	Relevant
3. The reporting system of the Company in action				
(I) Has the Company established the system for reporting and rewards for the informants, and the channels for facilitating the reporting of unethical practices, and appointed appropriate personnel to conduct investigation on the suspects reported by the others?	v		Reports from internal (external) personnel on improper conduct of business, corruption, and graft, violation of company operating procedures, as well as recommendations on business improvements received by the Company are investigated by HR Central Division.	Relevant
(II) Has the company implemented any standard procedures for handling reported misconducts, and subsequent actions and confidentiality measures to be undertaken upon completion of an investigation?	v		Article 5 of the Company "Business Integrity Code of Conduct" detail the standard operating procedure for investigating whistle blower complaints, the measures to take once the investigation is completed, and the associated confidentiality mechanism.	Relevant
(III) Has the Company established related policies for the protection of the informants from undue treatment?	v		Article 5 of the Company "Business Integrity Code of Conduct" detail the standard operating procedure for investigating whistle blower complaints, the measures to take once the investigation is completed, and the associated confidentiality mechanism.	Relevant
4. Information Disclosure				
Has the company disclosed its integrity principles and progress onto its website and MOPS?	v		The company has provided annual report information on its official website and the Market Observation Post System (MOPS), disclosing the content and implementation results of the Code of Integrity Management. For more information, please refer to: https://tw.eink.com/investor/governance?bookmark=integrity .	Relevant

Items for evaluation	The pursuit		Variation with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX-listed Companies
	Yes	No	
<p>5. If the company has established business integrity policies in accordance with "Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies," please describe its current practices and any deviations from the Best Practice Principles: The Company has implemented its "Business Integrity Code of Conduct" following board of directors' approval dated 2019.12.19. All systems and policies introduced in relation to business integrity are in alignment with integrity principles and have been enforced accordingly.</p>			
<p>6. Other information useful to the understanding of integrity in business dealings:</p> <p>【 Implementation of ISO 37001 Anti-Bribery Management System 】</p> <p>Our company officially passed the ISO 37001 Anti-Bribery Management System certification in the fourth quarter of 2024 and received the certificate from the British Standards Institution (BSI) on January 7, 2025. The certification is valid for three years, and we passed the annual review by BSI in September 2025. In the second quarter of 2025, we will implement an online system for departmental responsibilities and bribery risk assessment forms. In addition, we will promote the establishment and implementation of an anti-bribery management framework among affiliated companies, passing the annual regular verification in 2025 to maintain the validity of the certificate. This will effectively strengthen the internal risk management against bribery and unethical behavior for both our company and affiliated companies.</p> <p>Our company is committed to integrity-based management and has clearly established an integrity management code and a supplier conduct code. We always operate in accordance with the principles of honesty and integrity in all business activities. We firmly oppose corruption and bribery and enforce a "zero tolerance" policy. Any violations will result in decisive actions, and we will uphold the standards of honesty, fairness, accuracy, and transparency in fully implementing the company's commitments and actions.</p> <p>Building upon the ISO 37001 Anti-Bribery Management System, our company has further refined its business interaction norms, covering directors, managers, employees, suppliers, and customers, as all business partners. We apply the highest standards in implementing anti-corruption and anti-bribery regulations, establishing three lines of defense through daily operations management, compliance oversight, and audit governance to strengthen risk management and minimize the risks associated with integrity-based operations.</p> <p>Our company is dedicated to becoming a model of integrity-based management in the industry. Through international certification, we aim to further strengthen our leadership position in the global market and ensure compliance with the regulatory requirements of various countries.</p>			

- 2.2.9** The implementation of ethical corporate management and policies: E Ink educate employees the value of business ethics from time to time for strengthening the moral idea of integrity and anti-corruption to all and provide related training to demand all to observe the code of conduct. Any offense against the ethical norm shall be punished in accordance with the internal rules and regulations of the Company.
- 2.2.10** Any other vital information that helps to understand the performance of corporate governance of the Company shall also be disclosed: refer to Section 6.5-6.9.
- 2.2.11** The following shall be disclosed in the pursuit of internal control system:
1. Declaration of Internal Control: <https://mopsov.twse.com.tw/mops/web/t06sg20>
Index Path: Market Observation Post System (MOPS) > Single Company > Corporate Governance > Corporate Regulations/Internal Control > Internal Control System Statement Announcement
 2. If CPAs are retained to audit the internal control system, disclose the Auditors' Report: none.
- 2.2.12** Major resolutions of the Shareholders Meeting and the Board in the most recent year to the date this report was printed: refer to Section 6.5.
- 2.2.13** Adverse opinions of the Directors or Supervisors on motions passed by the Board on record or in written declaration in the most recent year to the date this report was printed, and the content of the opinions: none.

2.3 Information Regarding the Company's Audit Fee and Independence

Audit Fee Information

Unit: NT\$ thousands

Accounting Firm	Name of CPA	Period Covered by CPA's Audit	Audit Fee	Non - Audit Fee	Total	Remarks
Deloitte & Touche	Hui-Min Huang	2025.01.01~ 2025.12.31	11,095	3,058	14,153	The fees for tax and consulting services, and others.
	Ya-Ling Weng					

2.4 Information on the replacement of CPAs in the last 2 years and beyond: Not applicable.

2.5 Working in the capacity as the chairman, president, financial and accounting manager with the CPA office retained for auditing service or its affiliates in the most recent year: Not applicable.

2.6 Changes in Shareholding of Directors, Supervisors, Managers and Major Shareholders

2.6.1 Changes in Shareholding

Unit: Shares

Title	Name		2025		As of March 29, 2026	
			Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)
Chairman	Johnson Lee	Representative of Aidatek Electronics Inc.	68,000	-	-	-
Director	FY Gan					
Director	Luke Chen	Representative of Shin-Yi Enterprise Co., Ltd.	-	-	-	-
Director	Sylvia Cheng					
Independent director	Po-Young Chu		-	-	-	-
Independent director	Huey-Jen Su		-	-	-	-
Independent director	Chang-Mou Yang		-	-	-	-
Chairman	Johnson Lee				315,000	-
President	FY Gan		111,000	-	-	-
Executive Vice President	Luke Chen		-	-	-	-
Chief Technology Officer	Ian Douglas French		100,400	-	-	-
Senior Vice President	YS Chang		82,000	-	-	-
Vice President	Tung-Liang Lin		-	-	-	-
Chief Financial Officer	Lloyd Chen		112,000	13,000	72,000	57,000
Vice President	Mano Lo		217,000	-	93,000	-
Vice President	JM Hung		78,800	-	68,000	-
Senior Associate Vice President	Jason Jan		21,000	-	-	-
Associate Vice President	Max Chen		(10,000)	-	-	-
Associate Vice President	Peter Peng		76,000	-	-	-
Associate Vice President	James Huang		15,000	-	16,000	-
Associate Vice President	Abraham Lin		37,200	-	-	-
Associate Vice President	Jim Chang		80,000	-	18,000	-
Associate Vice President	Jason Chiang		29,000	16,500	15,000	27,500
Associate Vice President	David Liu		42,000	-	54,000	-
Associate Vice President	Roger Chou		NA (Note 1)		-	-
Accounting Director	Patrick Chang		NA (Note 2)		-	-
Major Shareholder	YFY Inc.		-	-	-	-

Note 1: Roger Chou was promoted to Associate Vice President on July 1, 2025.

Note 2: Patrick Chang was appointed as the interim accounting manager starting from February 22, 2025 upon the board's approval.

2.6.2 The transferee of equity shares is a related party: None.

2.6.3 Information on related parties in equity transfer: None.

2.6.4 Information on related parties in equity pledge: None.

2.7 Relations among the Top 10 shareholders by quantity of shareholding.

2026/03/29

Name	Current Shareholding		Spouse, Minor Children Shareholding		Shareholding by Nominee		Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees		Remarks
	Shares	%	Shares	%	Shares	%	Name	Relationship	
YFY Inc. Representative : Ye,Huei-Cing	133,472,904	11.56%	-	-	-	-	1.LUO,BING-JHENG 2.Shin-Yi Enterprise Co., Ltd.	1.Representative of Juristic-person Director 2.Juristic-person Director	
S.C. Ho	80,509,300	6.97%	-	-	-	-	1.Shin-Yi Enterprise Co., Ltd. 2.Hsinex International Corporation 3.HO,An-Jen	1.Director and spouse of representative 2.Director and spouse of representative 3.Maternal grandfather	
Shin-Yi Enterprise Co., Ltd. Representative : C. J. Chang	32,842,345	2.85%	-	-	-	-	1.S.C. Ho 2.Hsinex International Corporation 3.HO,An-Jen	1.Director and spouse of representative 2.Chairman 3.Maternal grandmother	
Cathay Life Insurance Co., Ltd. Representative : Ming-Ho Hsiung	27,937,000	2.42%	-	-	-	-	None	None	
Hsinex International Corporation Representative : C. J. Chang	27,012,127	2.34%	-	-	-	-	1.S.C. Ho 2.Shin-Yi Enterprise Co., Ltd. 3.HO,An-Jen	1.Director and spouse of representative 2.Chairman 3.Maternal grandmother	
YFY Development Corp. Representative : LUO,BING-JHENG	23,326,296	2.02%	-	-	-	-	1.YFY Inc.	1.Juristic-person Director	
Chung Hwa Pulp Corporation Representative : HUANG, KUN-XIONG	20,000,000	1.73%	-	-	-	-	1.YFY Inc. 2.Ye,Huei-Cing	1.Juristic-person Director 2.Representative of Juristic-person Director	
Chunghwa Post Co., Ltd. Representative : Wang, Kwo-tsai	16,882,000	1.46%	-	-	-	-	None	None	
HO,An-Jen	15,342,000	1.33%	-	-	-	-	1.S.C. Ho 2.C. J. Chang	1.Maternal grandson 2.Maternal grandson	
Bank of Taiwan Custody Investment Account for India West Select Master Fund Co., Ltd.	13,831,000	1.20%	-	-	-	-	None	None	

2.8 Shareholdings of the Company, its Directors, Executives, and Entities Directly or Indirectly Controlled by the Company in the Same Investee Company, and the Consolidated Comprehensive Shareholding Percentage

December 31, 2025/Unit: Shares

Affiliated Enterprises	Ownership by the Company		Direct or Indirect Ownership by Directors, Supervisors, Managers		Total Ownership	
	Shares	%	Shares	%	Shares	%
New Field e_Paper Co., Ltd.	158,703,191	100.00%	0	0	158,703,191	100.00%
E Ink Technology B.V.	437,536,259	100.00%	0	0	437,536,259	100.00%
YuanHan Materials Inc.	183,819,268	100.00%	0	0	183,819,268	100.00%
Dream Universe Ltd.	4,050,000	100.00%	0	0	4,050,000	100.00%
Prime View Communications Ltd.	3,570,000	100.00%	0	0	3,570,000	100.00%
Enttek Co., Ltd.(Note 2)	2,203,161	47.07%	0	0	2,203,161	47.07%
Linfiny Corporation	339,828	23.00%	1,137,686	77.00%	1,477,514	100.00%
Plastic Logic HK Limited	223,655	2.40%	2,500,000	26.79%	2,723,655	29.19%
E Ink Japan Inc.	200	100.00%	0	0	200	100.00%
Integrated Solutions Technology, Inc.	9,896,402	25.82%	3,395,000	8.86%	13,291,402	34.68%

Note 1 : Investment with equity method.

Note 2 : Under liquidation.

III. Capital Overview

3.1 Capital and Shares

3.1.1 Source of Capital

March 29, 2026 / Unit: Thousand Shares; Thousand New Taiwan Dollars

YYMM	Offering price	Authorized capital		Paid-in capital		Remark		
		Quantity of shares	Amount	Quantity of shares	Amount	Source of capital stock	Investment in kind by assets other than cash	Others
4-Jul	10	1,000,000	10,000,000	425,960	4,259,597	Capitalization of retained earnings into new shares amounting to NT\$259,597 thousand	None.	July 21, 2004: Jin-Guan-Zheng(I)-Zi No. 0930132629
5-Jun	10	1,000,000	10,000,000	548,435	5,484,353	Capitalization of retained earnings into new shares amounting to NT\$1,224,756 thousand	None.	June 29, 2005: Jin-Guan-Zheng(I)-Zi No. 0940125990
6-May	10	1,000,000	10,000,000	548,139	5,481,393	Decapitalization amounting to NT\$2,960 thousand	None.	February 20, 2006: Jin-Guan-Zheng (III)-Zi. No. 0950105976
7-Sep	10	1,000,000	10,000,000	582,760	5,827,596	Capitalization of retained earnings amounting to NT\$233,113 thousand. Employee stock option and convertible bonds conversion amounting to NT\$113,090 thousand.	None.	September 17, 2007: (2007)Yuan-Shang-Zi No. 0960025503
8-Jan	10	1,000,000	10,000,000	587,833	5,878,331	Employee stock option and convertible bonds conversion amounting to NT\$50,735 thousand	None.	January 17, 2008: (2008)Yuan-Shang-Zi No. 0970000871
8-Apr	10	1,000,000	10,000,000	590,128	5,901,280	Employee stock option conversion amounting to NT\$22,949 thousand	None.	April 10, 2008: (2008)Yuan-Shang-Zi No. 0970009235
8-Jun	10	1,000,000	10,000,000	590,534	5,905,341	Employee stock option conversion amounting to NT\$4,061 thousand	None.	June 27, 2008: (2008) Yuan-Shang-Zi No. 0970017534
8-Sep	10	1,000,000	10,000,000	678,278	6,782,781	Capitalization of retained earnings amounting to NT\$873,130 thousand. Employee stock option conversion amounting to NT\$4,310 thousand.	None.	September 3, 2008: (2008)Yuan-Shang-Zi No. 0970024760
9-Jan	10	1,000,000	10,000,000	748,313	7,483,128	Offering new shares through private placement amounting to NT\$700,000 thousand. Employee stock option conversion amounting to NT\$347 thousand.	None.	January 20, 2009: (2009) Yuan-Shang-Zi No. 0980001762
9-Apr	10	1,000,000	10,000,000	750,227	7,502,270	Employee stock option conversion amounting to NT\$19,143 thousand.	None.	April 13, 2009: (2009) Yuan-Shang-Zi No. 0980009913
9-Aug	10	1,000,000	10,000,000	830,227	8,302,227	Raising capital by issuing new shares amounting to NT\$800,000 thousand.	None.	August 25, 2009: (2009) Yuan-Shang-Zi No. 0980023051
9-Sep	10	1,000,000	10,000,000	832,602	8,326,016	Employee stock option conversion amounting to NT\$23,746 thousand	None.	September 7, 2009: (2009) Yuan-Shang-Zi No. 0980024687
10-Jan	10	2,000,000	20,000,000	956,321	9,563,210	Employee stock option conversion amounting to NT\$26,957 thousand. Convertible bonds conversion amounting to NT\$510,237 thousand.	None.	January 7, 2010: (2010) Yuan-Shang-Zi No. 0990000661
10-Feb	10	2,000,000	20,000,000	1,060,468	10,604,680	Offering of preferred shares amounting to NT\$1,041,471 thousand.	None.	February 3, 2010: (2010) Yuan-Shang-Zi No. 0990003179
10-Mar	10	2,000,000	20,000,000	1,060,468	10,604,680	Conversion of preferred shares to common shares	None.	March 12, 2010: (2010) Yuan-Shang-Zi No. 0990006406

YYMM	Offering price	Authorized capital		Paid-in capital		Remark		
		Quantity of shares	Amount	Quantity of shares	Amount	Source of capital stock	Investment in kind by assets other than cash	Others
						amounting to NT\$1,041,471 thousand.		
10-Apr	10	2,000,000	20,000,000	1,073,586	10,735,856	Employee stock option conversion amounting to NT\$27,603 thousand. Convertible bonds conversion amounting to NT\$103,571 thousand.	None.	April 12, 2010: (2010) Yuan-Shang-Zi No. 0990009479
10-Jul	10	2,000,000	20,000,000	1,074,467	10,744,667	Employee stock option conversion amounting to NT\$2,590 thousand. Convertible bonds conversion amounting to NT\$6,221 thousand.	None.	July 21, 2010: Yuan-Shang-Zi No. 0990020870
10-Oct	10	2,000,000	20,000,000	1,075,118	10,751,180	Employee stock option conversion amounting to NT\$6,514 thousand	None.	November 17, 2010: Yuan-Shang-Zi No. 0990034114
10-Dec	10	2,000,000	20,000,000	1,077,273	10,772,732	Employee stock option conversion amounting to NT\$21,552 thousand	None.	January 5, 2011: Yuan-Shang-Zi No. 1000000584
11-Mar	10	2,000,000	20,000,000	1,078,495	10,784,953	Employee stock option conversion amounting to NT\$12,220 thousand	None.	April 20, 2011: Yuan-Shang-Zi No. 1000010702
11-Aug	10	2,000,000	20,000,000	1,079,705	10,797,054	Employee stock option conversion amounting to NT\$12,101 thousand	None.	September 15, 2011: Yuan-Shang-Zi No. 1000027409
11-Dec	10	2,000,000	20,000,000	1,080,142	10,801,418	Employee stock option conversion amounting to NT\$4,364 thousand	None.	January 17, 2012: Yuan-Shang-Zi No. 1010002102
12-Mar	10	2,000,000	20,000,000	1,080,250	10,802,504	Employee stock option conversion amounting to NT\$1,086 thousand	None.	April 9, 2012: Yuan-Shang-Zi No. 1010010516
12-Jun	10	2,000,000	20,000,000	1,080,398	10,803,981	Employee stock option conversion amounting to NT\$1,477 thousand	None.	July 9, 2012: Yuan-Shang-Zi No. 1010020074
12-Aug	10	2,000,000	20,000,000	1,080,465	10,804,646	Employee stock option conversion amounting to NT\$665 thousand	None.	September 11, 2012: Yuan-Shang-Zi No. 1010028380
12-Oct	10	2,000,000	20,000,000	1,080,896	10,808,962	Employee stock option conversion amounting to NT\$4,316 thousand	None.	November 12, 2012: Yuan-Shang-Zi No. 1010034764
13-Mar	10	2,000,000	20,000,000	1,080,990	10,809,897	Employee stock option conversion amounting to NT\$935 thousand	None.	April 8, 2013: Yuan-Shang-Zi No. 1020009668
13-Jul	10	2,000,000	20,000,000	1,140,990	11,409,897	Offering new shares through private placement amounting to NT\$600,000 thousand	None.	July 24, 2013: Yuan-Shang-Zi No. 1020022148
14-Jun	10	2,000,000	20,000,000	1,140,468	11,404,677	Cancellation of treasury shares amounting to NT\$5,220 thousand.	None.	Letter No. 1030016291 issued by the Department of Commerce and Industry on June 4, 2014.
21-Aug	10	2,000,000	20,000,000	1,140,405	11,404,047	Cancellation of treasury shares amounting to NT\$630 thousand.	None.	Letter No. 1100023756 issued by the Department of Commerce and Industry on August 20, 2021.
23-Dec	10	2,000,000	20,000,000	1,141,103	11,411,033	Employee stock option warrants converted to NT\$6,986 thousand.	None.	Letter No. 1120039861 issued by the Department of Commerce and Industry on December 5, 2023.
24-Mar	10	2,000,000	20,000,000	1,142,394	11,423,937	Employee stock option warrants converted to NT\$12,904 thousand.	None.	Letter No. 1130008909 issued by the Department of

YYMM	Offering price	Authorized capital		Paid-in capital		Remark		
		Quantity of shares	Amount	Quantity of shares	Amount	Source of capital stock	Investment in kind by assets other than cash	Others
								Commerce and Industry on Mar 26, 2024.
24-Jun	10	2,000,000	20,000,000	1,144,432	11,444,324	Employee stock option warrants converted to NT\$4,657 thousand.	None.	Letter No. 1130017848 issued by the Department of Commerce and Industry on June 6, 2024.
24-Sep	10	2,000,000	20,000,000	1,144,898	11,448,981	Employee stock option warrants converted to NT\$4,657 thousand.	None.	Letter No. 1130028488 issued by the Department of Commerce and Industry on September 6, 2024.
24-Dec	10	2,000,000	20,000,000	1,145,916	11,459,163	Employee stock option warrants converted to NT\$10,182 thousand.	None.	Letter No. 1130038523 issued by the Department of Commerce and Industry on December 5, 2024.
25-Mar	10	2,000,000	20,000,000	1,148,219	11,482,193	Employee stock option warrants converted to NT\$23,030 thousand.	None.	Letter No. 1130008875 issued by the Department of Commerce and Industry on March 25, 2025.
25-May	10	2,000,000	20,000,000	1,149,894	11,498,942	Employee stock option warrants converted to NT\$16,749 thousand.	None.	Letter No. 1140016734 issued by the Department of Commerce and Industry on May 29, 2025.
25-Sep	10	2,000,000	20,000,000	1,150,476	11,504,763	Employee stock option warrants converted to NT\$5,821 thousand.	None.	Letter No. 1140028207 issued by the Department of Commerce and Industry on September 3, 2025.
25-Dec	10	2,000,000	20,000,000	1,150,883	11,508,832	Employee stock option warrants converted to NT\$4,069 thousand.	None.	Letter No. 1140038167 issued by the Department of Commerce and Industry on December 3, 2025.
26-Mar	10	2,000,000	20,000,000	1,152,370	11,523,704	Employee stock option warrants converted to NT\$14,872 thousand.	None.	Letter No. 1150009764 issued by the Department of Commerce and Industry on April 2, 2026.

Unit: Shares

Share Class	Authorized capital			Remark
	Outstanding shares	Unissued shares	Total	
Registered common shares	1,152,370,359	847,629,641	2,000,000,000	Stocks listed at TWSE or TPEX

Information Related to the Shelf Registration System: Not Applicable.

3.1.2 List of Major Shareholders

2026/03/29

Shareholder's Name	Shares	Percentage
YFY Inc.	133,472,904	11.56%
S.C. Ho	80,509,300	6.97%
Shin-Yi Enterprise Co., Ltd.	32,842,345	2.85%
Cathay Life Insurance Co.,Ltd.	27,937,000	2.42%
Hsinex International Corporation	27,012,127	2.34%
YFY Development Corp.	23,326,296	2.02%
Chung Hwa Pulp Corporation	20,000,000	1.73%
Chunghwa Post Co., Ltd.	16,882,000	1.46%
HO,An-Jen	15,342,000	1.33%
Bank of Taiwan Custody Investment Account for India West Select Master Fund Co., Ltd.	13,831,000	1.20%

3.1.3 Dividend Policy and Implementation Status

1. The dividend policy of the Company is specified below:

The Company is engaged in frontier technologies and adopted the residual dividend policy in supporting the long-term financial planning of the Company for sustainable development.

If the Company has a balance after annual account settlement, appropriate for tax payment and covering carryforward loss, followed by the appropriation of 10% as legal reserve under law, and appropriation or reversal of special reserve. If there is still a balance, the Board will retain specific amount of earnings with reference to the capital budget planning of the future to meet the capital needs in the years ahead, and appropriate 50% of the remainder as dividend payable to the shareholders.

The aforementioned distribution of income could be pooled up with the undistributed earnings accumulated in the previous year.

Dividends to the shareholders may be paid in cash or in stock where cash dividend shall not fall below 10% of the total dividend payable to the shareholders of the year.

The appropriation of legal reserve as mentioned in paragraph 2 could be waived if the amount is equivalent to the paid-in capital.

With the attendance of more than 2/3 of directors in the Board Meeting and the resolution of more than half of the present directors, all or part of the dividends to be distributed shall be paid by issuance of new shares. The issuance shall be approved by the shareholders' meeting.

2. The proposal of dividend payment in this session of the Shareholders Meeting:

The cash dividend for 2025 was approved by the Board of Directors on March 6, 2026. The details of the approved dividend distribution are as follows:

(The remaining profit distribution items will be executed after being approved by the shareholders' meeting on May 27, 2026.)

E Ink Holdings Inc.
Profit Distribution Table for the Year 2025

Unit: NTD

Item	Amount	Remarks
Beginning retained earnings	13,186,740,747	
Net profit after tax for the year	10,514,879,332	
Adjustment of retained earnings due to equity method investments	(8,911,876)	
Recognition of remeasured amounts for defined benefit plans in retained earnings	(507,170)	
Amount of net profit after tax for the year, including items not included in net profit after tax for the year, added to undistributed earnings for the year	10,505,460,286	
Provision for statutory surplus reserve (10%)	(1,050,546,029)	
Distributable earnings for the year	22,641,655,004	
Distribution items		
Cash dividends and bonuses to shareholders	(6,798,985,118)	NT\$5.9 per share
Ending retained earnings	15,842,669,886	

3.1.4 The influence of the payment of stock dividend proposed in this session of the Shareholders Meeting on the operation performance and earnings per share of the Company: Not applicable.

3.1.5 Remuneration for Employees, Directors, and Supervisors

1. The percentage and scope of remuneration to employees, Directors, and Supervisors as stated in the Articles of Incorporation:

If the Company gains profits in the year, it shall set aside at least 1% of the profits as the remuneration for employees and set aside not more than 1% of the profits as the remuneration for directors. However, if the Company has accumulated loss, certain amount to offset such loss shall be set aside in advance.

Remuneration to the Directors shall be made in cash. Remuneration to employees may be made in cash or stock. The employees of subsidiaries meeting specific condition are entitled to the remuneration. Such condition shall be determined by the Board under authorization. The ratio of remuneration to the Directors, the ratio of remunerations to employees and method of payment shall be determined by the Board in a session with the presence of at least two-thirds of the Directors and a simple majority of the Directors in session, and report to the Shareholders Meeting.

Remunerations to employees and the Directors shall be calculated on the basis of the earnings of the current year (the balance of earnings before taxation before the deduction of remunerations to employees and Directors) net of accumulated deficit.

2. The estimation of the amount for the remunerations to employees, Directors, and Supervisors in current period is based on the quantity of shares paid as remunerations to employees in the calculation and the actual amount paid, and the accounting if there is a difference between the estimated amount and the actual amount:

(1) For the 2025, employee compensation is estimated at NT\$129,000 thousand and director remuneration at NT\$40,000 thousand. These amounts were resolved by the board of directors on March 6, 2026, to be distributed in cash, and are pending reporting at the shareholders' meeting on May 27, 2026.

(2) If there is significant change in the amount stated in the consolidated financial statements before announcement, the accounting of the adjustment of the change is recognized as expense in the period. If there is still a significant change in the amount after the announcement of the consolidated financial statements, handle the account under the change in accounting estimation and entered for adjustment in the next fiscal year.

3. Board approval of remuneration distribution:

(1) The amount of remuneration to employees, Directors, and Supervisors in cash or stock. If the recognized amount of expense is different from the estimated amount, disclose the difference, the reasons and the response:

A. For the 2025, employee compensation is estimated at NT\$129,000 thousand and director remuneration at NT\$40,000 thousand. These amounts were resolved by the board of directors on March 6, 2026, to be distributed in cash.

B. There is no difference between the amount of remuneration passed by the Board and the amount of recognition in the year.

(2) The ratio of amount of remuneration to employees paid in cash to the sum of the net income and remuneration to employees in current period: not applicable.

4. Actual distribution of remuneration to employees, directors, and supervisors for the previous fiscal year:

Item	Amount (thousand)
Employees' compensation	103,000
Remuneration of directors	40,000

Note: The actual distribution amount is the same as the recognized amount.

3.1.6 Buyback of Treasury Stock: None.

3.2 Corporate Bonds: None.

3.3 Preferred Stock: None.

3.4 Global Depository Receipts

Item		Issue date	2009/12/11
Issue date		2009/12/11	
Issuance and listing		Luxembourg Stock Exchange	
Unit issuing price		USD165,012,400	
Units issued		USD23.5732	
Quantity of Issuance		7,000,000 units	
Source of negotiable securities		The Company's common shares held by capital increased in Cash	
Quantity of negotiable securities		70,000,000 shares	
Rights and obligations of GDR holders		Same as those of common share holders	
Trustee		-	
Depository bank		CITIBANK,NA	
Custodian bank		Citi Bank, Taiwan	
Outstanding balance(2025/02/28)		1,312 units	
Treatment of expenses incurred at issuance and thereafter		Issue cost: amortized by the issuing companies and shareholder participants according to the actual shares issued Expenses incurred after issuance: amortized by the issuing company.	
Important conventions about depository and escrow agreement		Detailed contract	
Market price per unit (USD)	2025	Highest	95
		Lowest	54
		Average	74.5
	Current year to 2026/03/29	Highest	89
		Lowest	42.6
		Average	65.8

3.5 Employee Stock Option Certificate Processing Status

3.5.1 Disclosure of the status of unexpired employee stock options as of the date of the annual report printing and their impact on shareholder equity:

2026/3/29

Type	2021 (I)	2021 (II)	2023 (I)	2025 (I)
Effective Date of Declaration and Total Units	2021/04/08[3,890 units]	2021/04/08[6,110 units] 2021/06/01[10,000 units]	2025/04/01 [20,000 units]	2026/01/02 [20,000 units]
Date of Issuance (Processing)	2021/8/11	2021/10/4	2025/04/01	2026/01/02
Issued Units	3,890 units	6,110 units 10,000 units	20,000 units	20,000 units
Remaining Units Available for Issuance	-	-	-	-
Ratio of Subscribed Shares to Total Issued Shares	0.33757%	0.53021% 0.86778%	1.73555%	1.73555%
Subscription Duration	2023/08/11-2027/08/10	2023/10/04-2027/10/03	2027/04/01-2031/03/31	2028/01/02-2032/01/01
Exercise Method	Issuance of New Shares	Issuance of New Shares	Issuance of New Shares	Issuance of New Shares
Restricted Subscription Period and Percentage (%)	40% exercisable after 2 years 70% exercisable after 3 years 100% exercisable after 4 years	40% exercisable after 2 years 70% exercisable after 3 years 100% exercisable after 4 years	40% exercisable after 2 years 70% exercisable after 3 years 100% exercisable after 4 years	40% exercisable after 2 years 70% exercisable after 3 years 100% exercisable after 4 years
Number of Shares Acquired Through Execution	2,914,400	11,041,440	-	-
Amount of Subscribed Shares Executed	212,558,845	718,816,660	-	-
Number of Unexecuted Subscription Shares	975,600	1,588,160 3,480,400	20,000,000	20,000,000
Subscription Price per Share for Unexecuted Subscribers	71.29	63.71	262.56	201.00
Percentage of Unexecuted Subscription Shares to Total Issued Shares (%)	0.08466%	0.13782% 0.30202%	1.73555%	1.73555%
Impact on Shareholder Equity	The issuance of employee stock option certificates aims to attract and retain talent, motivate employees, and boost morale. While this may dilute existing shareholders' equity, it's expected to benefit them in the long run by retaining and motivating employees to create value for the company and its shareholders.			

3.5.2 The names of the managers and the top 10 employees who have acquired ESOP over the years to the date this report was printed, their status of acquisition and subscription of shares from the ESOP:

2026/03/29

	Title	Name	Number of shares acquired	The ratio of subscribed shares acquired to the total number of issued shares	Executed			Unexecuted				
					Number of subscribed shares	Subscription price	Subscription amount	The ratio of shares acquired to the total number of issued shares	Number of subscribed shares	Subscription price	Subscription amount	The ratio of shares acquired to the total number of issued shares
Executive level	Chairman	Johnson Lee	10,608,000	0.921%	3,295,600	63.71-74.14	218,885,463	0.286%	7,312,400	63.71-262.56	1,563,089,430	0.635%
	President	FY Gan										
	CTO, Taiwan	Ian French										
	Executive Vice President	Luke Chen										
	Senior Vice President	YS Chang										
	Chief Financial Officer (CFO)	Lloyd Chen										
	Vice President	JM Hung										
	Vice President	Mano Lo										
	Vice President / Fellow	Tung-Liang Lin										
	Senior Assistant Vice President	Jason Jan										
	Assistant Vice President	Jim Chang										
	Assistant Vice President	Max Chen										
	Assistant Vice President	Peter Peng										
	Assistant Vice President	James Huang										
	Assistant Vice President	Jason Chiang										
	Assistant Vice President	Abraham Lin										
	Assistant Vice President	David Liu										
Assistant Vice President	Roger Chou (Note)											
Senior Director	Patrick Chang (Note)											
Deputy Director	Jimmy Lee (Note)											
Employee	CTO	Huitema, Hjalmar E.	5,810,000	0.504%	1,585,000	63.71-74.14	106,047,190	0.138%	4,225,000	63.71-262.56	871,729,470	0.367%
	Vice President	Zang, HongMei										
	Assistant Vice President	O'Malley, Timothy J.										
	Assistant Vice President	Du, Hui										
	Assistant Vice President	Kumar, Samir										
	Sr. Fellow	Telfer, Stephen										
	CBOO	Apen, Paul G.										
	Sr. Principal	Crouse, Kenneth R.										
	Director	Simon Hsin										
Senior Director	Jalen Xu											

Note: Roger Chou was promoted to Assistant Vice President on July 1, 2025. Senior Director Patrick Chang has been serving as Acting Accounting Officer since February 22, 2025, and was appointed as the new Accounting Officer on May 8, 2025. Deputy Director Jimmy Lee stepped down from the position of Accounting Officer and assumed the role of Audit Officer on February 22.

3.6 The Offering of Restricted Stock: None.

3.7 Merger and acquisition, and acceptance of assigned shares from other Company for issuing new shares: None.

3.8 The implementation of the fund utilization plan: Not applicable.

IV. Operational Highlights

4.1 Business Activities

4.1.1 Business Scope

1. Primary Business Activities

E Ink Holdings Inc., the world leader in ePaper technology, engages in the research, development, manufacturing and sale of materials and display devices related to electronic paper (ePaper) technology.

2. Revenue Mix

Product	Year	2025	
		Revenue (NT\$1000)	Percentage(%)
IoT applications		15,749,564	44
Consumer electronics		20,366,250	56
Total		36,115,814	100

3. Main products and applications

The Company's primary products include consumer electronics and Internet of Things (IoT) application products, with applications encompassing e-readers, ePaper notebooks, electronic shelf labels, ePaper digital signage, and portable ePaper devices.

4. New Products and Services planned for development

Currently, E Ink's research and development efforts are focused on five key areas:

- A. Advancing strategies for large-size ePaper display applications to expand usage scale and market penetration across diverse scenarios.
- B. Developing flexible ePaper display technologies to enhance product design versatility and enable new application formats.
- C. Enhancing ePaper display refresh speed to strengthen dynamic display capabilities and broaden application scope.
- D. Improving color performance of ePaper displays to elevate visual quality and user experience, thereby increasing product value.
- E. Optimizing cost reduction strategies for ePaper displays to improve market competitiveness and accelerate industry adoption.

4.1.2 Industry Overview

1. Current industry trends and outlook

In recent years, the ePaper market has demonstrated steady and sustained growth, driven by global digital transformation and the trend toward energy conservation and carbon reduction. With features such as ultra-low power consumption, zero power usage for static display, excellent readability under sunlight, and eye comfort, ePaper is better aligned with sustainability requirements compared to traditional display technologies. It has gradually become a key choice for industries adopting smart display solutions. Currently, ePaper is widely used in electronic shelf labels (ESL), smart retail, public information displays, transportation, medical signage, and educational devices. As application scenarios continue to expand, market penetration has been increasing year by year.

In the retail sector, ePaper price tags enable real-time updates of product information, effectively reducing labor costs and improving operational efficiency. In transportation and public information display applications, ePaper signage offers advantages such as low power consumption and high readability, making it suitable for long-term operation and outdoor environments. In the education market, ePaper integrates digital learning with eye-friendly features, and is gradually being adopted in applications such as e-books and digital note-taking, driving a new wave of growth. Furthermore, as color ePaper and large-size display technologies continue to mature, their applications are expanding from static information displays to higher-value commercial and professional use cases.

Meanwhile, the rapid development of artificial intelligence (AI) has become another key driver of growth in the ePaper market. AI applications in data analysis, content generation, and decision optimization significantly enhance the timeliness and accuracy of information display, shifting display terminals from "passive presentation" to "intelligent interaction." When integrated with AI systems, ePaper can dynamically update content based on environmental changes and user needs. Examples include real-time price adjustments, inventory management, and promotional messaging in smart retail,

as well as real-time traffic and public information displays in smart cities—all of which substantially enhance overall system value.

In addition, AI-driven Internet of Things (AIoT) applications are rapidly proliferating, driving demand for a large number of low-power endpoint devices. With its extremely low power consumption, ePaper serves as an ideal display interface within AIoT architectures. It not only extends device battery life but also helps reduce overall energy consumption and maintenance costs, aligning with corporate goals of improving operational efficiency while achieving environmental sustainability. As 5G and edge computing technologies continue to advance, the integration of AI and ePaper will deepen further, expanding into diverse application areas such as smart retail, smart healthcare, and smart logistics.

Overall, driven by global energy-saving and carbon-reduction policies, increasing demand for enterprise digital transformation, and rapid advancements in AI technology, the ePaper market is expected to maintain strong growth momentum. With ongoing technological innovation and deeper application development, ePaper is poised to play an increasingly important role across key industries, and its market outlook remains cautiously optimistic.

2. The ePaper Display Supply Chain

Upstream	Color particles, optical films, and ePaper films
Midstream	ePaper displays, thin-film transistor (TFT) substrates, driver ICs, printed circuit boards (PCBs), front light modules, touch panels, timing controllers (TCONs), touch ICs, system application processors (APs), and microcontrollers (MCUs)
Downstream	System Manufacturers, Brand Customers

3. Product Development Trends

A. eReader & eNote

In 2024, major brands successively launched color eReaders and ePaper notebook products, incorporating handwriting functionality and large-size designs (up to 11 inches or more). This has driven high-end models toward colorization and multifunctional integration. This trend not only signifies that color ePaper applications have entered a mature stage, but also injects a new wave of growth momentum into the overall market.

As color display technologies continue to advance, high-end products have widely adopted the E Ink Kaleido™ and Gallery™ series technologies, gradually extending into mainstream and entry-level models. Observing the market shipment structure, the proportion of color devices has increased significantly, becoming a key driver of growth in the eReader and ePaper notebook markets.

In terms of functionality, ePaper devices are evolving from single-purpose reading tools into multifunctional platforms integrating reading, writing, and knowledge management. Through handwriting input, cloud synchronization, and cross-device integration, they enhance user efficiency in both learning and professional environments. At the same time, the integration of AI applications—such as speech recognition and handwriting-to-text conversion—further strengthens product value.

Looking ahead, products will continue to develop toward higher refresh rates, improved color performance, and lower power consumption. Through front light technologies (such as E Ink ComfortGaze™) and algorithm optimization, the overall user experience will be further enhanced. As AI technologies deepen and application scenarios expand, eReaders and ePaper notebooks are expected to play increasingly critical roles in education, professional work, and personal knowledge management, continuing to drive market growth.

B. Electronic Shelf Label (ESL)

With the increasing maturity of smart retail technologies and the accelerating digital transformation of physical retail channels, the adoption of Electronic Shelf Labels (ESL) has gradually become a standard configuration for chain retailers that prioritize price accuracy and customer service quality. Amid inflationary pressures and market price fluctuations, retailers' demand for real-time price adjustments and promotional updates continues to grow. ESL systems, leveraging cloud platforms and wireless communication technologies, enable rapid and consistent price updates,

effectively reducing manual errors and improving in-store operational efficiency.

From an operational perspective, ESL not only enhances price management and inventory synchronization capabilities, but also supports O2O (Online-to-Offline) integration, helping retailers deliver more timely and accurate consumer information, thereby improving customer experience and satisfaction. In addition, as labor costs continue to rise, ESL has become a critical infrastructure for enhancing store automation and operational efficiency. Its characteristics—low power consumption, high visibility, and the ability to maintain displays without continuous power supply—also align with corporate goals for energy conservation, carbon reduction, and sustainable operations.

In recent years, with increasing demand for brand marketing and the growing importance of in-store visual communication, the maturity of color ePaper technology has brought a new wave of growth momentum to ESL applications. By adopting color ePaper solutions, retailers can gradually replace traditional paper posters and promotional signage with digital displays, enhancing overall store image and information consistency while significantly reducing paper usage and replacement costs. Color ePaper enables richer product information and promotional content, strengthening visual appeal, capturing customer attention, and improving conversion rates, thereby driving sales growth.

Furthermore, color ESL and large-format ePaper displays are increasingly being extended to in-store digital advertising and brand communication, becoming important media carriers in retail environments. Through integration with backend data systems, retailers can dynamically adjust content based on time, location, and consumer behavior, improving marketing precision and return on investment.

Overall, ESL has evolved from a simple price display tool into a key infrastructure integrating operational management, customer experience, and digital marketing. Driven by the continued advancement of smart retail and digital transformation, along with the increasing maturity of color ePaper technology, the ESL market is expected to maintain steady growth and continue expanding its application value.

C. Digital Signage

As enterprises accelerate digital transformation and advance sustainability strategies, ePaper digital signage is gradually emerging as a key solution to replace traditional paper-based materials and energy-intensive display devices. In the past, retail stores, healthcare institutions, transportation hubs, dining venues, and office environments largely relied on paper posters or liquid crystal displays (LCD) and light-emitting diode (LED) displays for information delivery and advertising. These methods required frequent paper replacement or continuous power supply, resulting in higher labor and energy costs. With the growing maturity of color ePaper technology, enterprises can now adopt low-power, highly visible display solutions capable of maintaining images for extended periods, effectively replacing paper and some conventional display equipment, improving overall operational efficiency while reducing carbon emissions.

Color ePaper digital signage can present diverse graphical and textual content, making it suitable for promotional campaigns, brand communication, and public information dissemination. Through cloud-based systems, content can be remotely managed and updated in real time, significantly enhancing information consistency and management efficiency. Compared with the high energy consumption associated with continuous operation of LCD and LED displays, ePaper consumes power only during screen updates, making it particularly well-suited for static or low-refresh-rate applications. This enables enterprises to effectively control energy expenditure while expanding the scale of digital displays.

In addition, the rapid advancement of artificial intelligence (AI)—from data processing to intelligent decision-making—has significantly increased overall electricity demand. As companies adopt AI systems to improve operational efficiency and decision quality, they also face rising energy costs. In this context, ePaper, with its ultra-low power consumption, has become an important solution for balancing the additional energy demands brought by AI adoption. By replacing some high-energy-consuming LCD and LED displays with ePaper, enterprises can maintain digitalization and intelligent operations while effectively reducing total electricity usage and operating costs.

Currently, ePaper digital signage is being gradually deployed across various sectors, including retail stores, outdoor advertising, healthcare institutions, transportation, food service, and corporate offices. However, overall market penetration remains at an early stage, indicating substantial growth potential. As color performance continues to improve, display sizes expand, and system integration capabilities strengthen, ePaper digital signage is expected to further replace traditional display

methods, opening up new opportunities in the low-carbon digital display market.

In summary, driven by ongoing digitalization and AI development, along with increasing pressure for energy conservation and carbon reduction, the ePaper digital signage market remains a largely untapped “blue ocean” with strong future growth potential.

D. Applications of Prism Color-Changing Materials

As ePaper technology continues to evolve, E Ink Holdings has further developed Prism color-changing materials, opening up new possibilities for display applications. Prism technology can be applied to various surfaces, enabling them to exhibit programmable and dynamic color-changing properties. This innovation breaks through the traditional limitation of displays being confined to screens, extending “display” functionality to product exteriors and environmental surfaces, and creating new forms of human-machine interaction and design applications.

The Cream Guitar, launched in 2025, is the first commercial product to incorporate Prism technology. It successfully integrates color-changing functionality into the surface of a physical product, marking the transition of this technology from proof-of-concept to real-world application. Through Prism materials, product appearances can be altered based on usage scenarios or personal preferences, enhancing product differentiation and added value.

In addition, several innovative demonstration cases have emerged in the market. For example, automotive brands have applied Prism technology to enable dynamic vehicle body color changes, while consumer electronics manufacturers have incorporated it into device enclosures, allowing for dynamic appearances and personalized presentation. Although some applications remain at the prototype or concept stage, they clearly demonstrate the potential of Prism materials in design innovation and brand marketing.

Prism technology can be widely applied across diverse fields, including consumer electronics, automotive, architectural decoration, fashion design, and commercial spaces. It enables surfaces that were previously incapable of dynamic display to present information and visual changes, creating more personalized and context-aware user experiences. Compared to traditional display technologies, Prism also retains the low power consumption advantages of ePaper, reducing energy usage while maintaining color-changing effects and aligning with sustainability trends.

Currently, E Ink Holdings is actively promoting the mass production and real-world deployment of Prism materials across various substrates and surfaces, while continuously improving display performance, durability, and integration capabilities. As the technology matures and applications expand, Prism is expected to become the next key breakthrough in ePaper technology, unlocking new market opportunities.

In summary, Prism color-changing materials not only expand the boundaries of ePaper technology but also hold the potential to become a disruptive innovation, with promising prospects for future development.

4.1.3 Technology and R&D

R&D Investment and Technology Leadership Strategy

To sustain its global leadership in the ePaper industry, E Ink Holdings has long invested substantial resources in research and development (R&D), establishing R&D centers in the United States, Japan, Taiwan, and China to build a comprehensive innovation system with a global perspective. Through cross-regional collaboration, the Company integrates diverse market needs, technological strengths, and talent resources, accelerating new technology development and product commercialization while maintaining a competitive edge in a rapidly evolving market environment.

The ePaper industry is characterized by high technological barriers, encompassing multiple disciplines such as materials science, chemical engineering, display driving, system integration, and application development. Only through continuous and stable R&D investment can technological breakthroughs and product upgrades be achieved. E Ink Holdings recognizes that market leadership is not attained overnight, but must be sustained through long-term accumulation and ongoing innovation. Accordingly, the Company continues to increase investment in areas such as new material development, display performance enhancement, process optimization, and exploration of new applications to reinforce its technological leadership.

In terms of R&D outcomes, patent portfolio development is an important indicator. Through continuous innovation, E Ink Holdings has accumulated a substantial number of core patents, establishing a comprehensive intellectual property protection system that effectively raises market entry barriers and strengthens competitive

advantages. However, the Company also recognizes that patents represent only part of R&D achievements; the true value lies in the ability to translate technology into products and solutions that meet market needs and create tangible commercial value for customers.

Therefore, while advancing technological innovation, E Ink Holdings places strong emphasis on close collaboration with customers. Through in-depth engagement with global brand clients and industry partners, the Company can promptly capture market trends and application requirements, and refine product design and technologies based on customer feedback. This customer-centric R&D approach not only shortens development cycles but also ensures that developed technologies effectively support customers in expanding markets and enhancing competitiveness, creating a win-win outcome.

In addition, in response to emerging applications and future market opportunities, E Ink Holdings continues to invest in forward-looking technology research with a long-term perspective. Some innovative concepts may not initially present clear business models, but through sustained R&D and technological validation, they have the potential to evolve into disruptive applications. Examples such as color ePaper, large-format displays, and new materials (e.g., Prism) all originate from forward-looking visions of future demand and long-term investment. Such innovations often require breakthroughs “from zero to one,” reflecting the Company’s capability to explore and realize its vision.

R&D is not only a process of technological advancement, but also a key driver for transforming ideas and vision into tangible products. E Ink Holdings believes that only by “dreaming big” and continuously investing in R&D to realize those ideas can it create differentiated value in the highly competitive display industry. Through its global R&D footprint and cross-disciplinary integration, the Company transforms innovative concepts into practical solutions, further expanding ePaper applications across diverse industries.

In summary, sustained and deepened R&D investment is the cornerstone of E Ink Holdings’ market leadership. Looking ahead, the Company will continue to strengthen its global R&D capabilities, deepen collaborative innovation with customers and partners, and drive technological breakthroughs with a forward-looking vision—transforming innovative ideas into real-world applications and continuing to lead the development of the ePaper industry.

4.1.4 Intellectual Property

E Ink is a leading developer and supplier of ePaper technology worldwide. With state-of-the-art technology, E Ink provides durable and low-power ePaper materials, modules, and systems to renowned brands and manufacturers globally, enabling them to develop new products, create new markets, and continuously expand the diverse applications of ePaper. E Ink has been at the forefront of breakthroughs and growth in electronic ink technology and is committed to the research and development of new technologies in the industry. Through a robust intellectual property management system, E Ink internally implement intellectual property regulations and encourage intellectual property applications to maintain a leading position in the intellectual property of new ePaper products while avoiding infringement of others' rights.

Intellectual Property Management Policy:

- A. Strengthening R&D capabilities and management
- B. Enhancing product development capabilities and managing development results
- C. Strengthening confidential information management
- D. Strengthening company's intellectual property information management
- E. Enhancing employees' intellectual property knowledge
- F. Enhancing company's intellectual property rights and interests

Objectives of Intellectual Property Management Plan:

- A. Increase employees' awareness of intellectual property rights, secure E Ink intellectual property, increase R&D efficiency, and strategically generate and utilize IP in alignment with operational goals and vision.
- B. Demonstrate E Ink independent R&D capabilities, utilize intellectual property to create performance, establish management systems to safeguard rights, and avoid infringing on others' rights.
- C. Assist in demonstrating our intellectual property management capabilities and increasing customer collaboration.

Implementation Status and Results:

As of December 2025, the Company has filed approximately 2,770 patent applications and holds around 1,860 granted patents, with global deployment covering key regions for R&D, manufacturing, and sales of related products. The scope of technologies covered includes ePaper materials, ePaper displays, front light modules, flexible displays, oxide TFT, driver ICs, color EPD, and core FPL technologies. All extensive patent data are systematically managed through the EPS patent electronic database, enabling effective tracking of patent filings

as well as subsequent maintenance and utilization. In addition, intellectual property matters were reported to the Board of Directors on August 8, 2025.

On October 24, 2024, E Ink passed the review of the Taiwan Intellectual Property Management System (TIPS) and obtained TIPS (Grade A) certification, which is valid until December 31, 2026

4.1.5 Long- and Short-Term Business Development Plan

In terms of short-term business development, E Ink Holdings will continue to adopt expanding the industry ecosystem as its core strategy. Through technical support and resource integration, the Company aims to help partners accelerate product development and market entry, thereby driving overall growth in the ePaper industry. The Company will strengthen collaboration with system integrators, brand customers, and distribution partners to facilitate the implementation of technologies and jointly develop diversified solutions.

At the same time, E Ink Holdings is actively expanding into innovative application areas, promoting the use of ePaper in scenarios that were previously not widely envisioned. By combining its low-power display characteristics with emerging technologies, the Company continues to explore the potential of ePaper across various commercial and lifestyle applications, extending from existing markets into new emerging fields and creating new growth momentum. This strategy not only helps increase the market penetration of ePaper technology but also creates more business opportunities for partners, forming a virtuous cycle of industry development.

In terms of long-term development strategy, E Ink Holdings will continue to strengthen its core R&D capabilities and deepen technological expertise in key areas such as materials, display technologies, and system integration, ensuring the Company maintains its technological leadership in the global ePaper industry. At the same time, the Company will continue to optimize its global operations and distribution network, establishing a more efficient and flexible supply and sales system to support future market expansion.

In addition, the Company will remain committed to deepening strategic relationships with global partners over the long term. Through joint development, resource sharing, and market collaboration, it aims to foster continued growth of the partner ecosystem and build a more resilient and competitive industry structure. By growing together with its partners, the Company will further expand both the depth and breadth of ePaper technology applications.

Brand development is also an important long-term focus. E Ink Holdings is committed to building a globally recognizable brand identity, positioning ePaper not only as a technology but also as a symbol of energy efficiency, innovation, and sustainability. Through continuous promotion of green display technologies and low-carbon applications, the Company aspires to become an influential and trusted global enterprise, where partners, customers, and employees take pride in being associated with E Ink Holdings.

In summary, E Ink Holdings will pursue short-term ecosystem growth and application innovation, combined with long-term strategies that strengthen R&D, distribution channels, partnerships, and brand building. Through these efforts, the Company will continue to expand its market influence and create stable and sustainable long-term value for shareholders.

4.2 Market, Manufacturing & Sales Overview

4.2.1 Major Markets

Unit: NT\$ thousands

Region	2024		2025	
	Sales Amount	%	Sales Amount	%
Taiwan	501,569	2	691,171	2
Asia	27,569,655	85	34,824,034	96
America	3,769,055	12	566,937	2
Others	322,854	1	33,672	0
Total	32,163,133	100	36,115,814	100

4.2.2 Market Share

E Ink Holdings is a global leader in ePaper technology. Since its establishment, the Company has been a pioneer in the industry, with long-term dedication to display materials and application technologies. It has maintained its market leadership position for more than two decades. The Company has not only continuously achieved breakthroughs in technological R&D, but has also worked closely with global partners to successfully transform ePaper from an experimental technology into large-scale commercial applications, thereby establishing its critical position in the global market.

In the early stage of the ePaper industry, both market scale and application scenarios were still immature, and it could even be described as a situation where “the market did not yet exist.” Through long-term R&D investment and forward-looking vision, E Ink Holdings has continuously advanced technology maturity and application deployment, gradually creating new market opportunities. The Company firmly believes that true market leaders not only compete in existing markets, but also have the ability to create markets and lead industry direction.

In the eReader field, E Ink Holdings has partnered with global brand partners to successfully create a new digital reading experience. At a time when the e-book market had not yet become mainstream, the Company and its partners jointly invested resources to promote the application of ePaper display technology in reading devices, transforming traditional paper-based reading models and enabling rapid growth of the e-book industry. Through continuous improvements in display quality, reduction in power consumption, and enhancement of user experience, eReaders have gradually gained market recognition and have become one of the most representative success stories of ePaper applications. This process fully demonstrates E Ink Holdings’ capability and determination, together with its ecosystem partners, to create new markets.

In the electronic shelf label (ESL) field, the market has also experienced a development journey from zero to one. In the early stage, demand from the retail industry for digital shelf labels was not clearly defined, and related applications had not yet reached scale. Through continuous technological innovation and application promotion with its partners, E Ink Holdings gradually established the value proposition of ESL, including real-time price updates, reduced labor costs, and improved operational efficiency. This ultimately drove global retail adoption of ePaper labels, transforming ESL from a niche application into a key infrastructure for smart retail. Today, ESL is widely adopted in large retail chains and has become an important component of digital transformation, demonstrating that the market has transitioned from an initial incubation stage into a phase of rapid growth.

Beyond these two core applications, E Ink Holdings continues to expand the use of ePaper into digital signage, education, healthcare, logistics, and other professional fields, while actively investing in the development of new technologies to create additional, yet-to-be-defined market opportunities. The Company believes that through close collaboration with its ecosystem partners, it can continuously uncover latent demand and transform innovative concepts into concrete applications, further expanding the ePaper market.

In terms of the competitive landscape, the ePaper industry is characterized by high technological barriers and long-term R&D accumulation, resulting in relatively high entry barriers. Leveraging its comprehensive technology platform, strong patent portfolio, and scale advantages, E Ink Holdings has established a solid competitive position. Through continuous innovation and collaborative development with partners, the Company is not only able to strengthen its existing market share but also maintain a leading advantage in emerging application areas.

Looking ahead, E Ink Holdings will continue to uphold its core philosophy of “creating markets” and work with global partners to develop more innovative applications, bringing ePaper technology into a wider range of industry scenarios. As digital transformation and sustainability demands continue to rise, the ePaper market still holds significant growth potential. The Company believes that through continuous innovation and ecosystem expansion, it will continue to create markets that did not previously exist, further strengthen its global leadership position, and generate long-term value for shareholders.

4.2.3 Market Supply, Demand and Growth

The global ePaper market continues to demonstrate steady growth with an improving supply-demand structure, driven by digital transformation, energy conservation and carbon reduction initiatives, and increasing demand for intelligent applications. On the demand side, enterprises and governments are increasingly seeking low-power display solutions. In particular, in sectors such as retail, transportation, healthcare, education, and corporate offices, ePaper is gradually becoming an important alternative to traditional paper-based media and certain high-energy-consuming display devices, due to its ultra-low power consumption, ability to maintain static images without continuous power usage, and excellent visibility. On the supply side, as technology matures and production capacity expands, ePaper products continue to improve in terms of size, color performance, and application integration capabilities, effectively supporting market demand growth.

In recent years, global emphasis on sustainability and carbon reduction has significantly increased, with enterprises actively seeking solutions to reduce energy consumption and carbon emissions in their operations. With its low-power characteristics, ePaper technology offers a clear advantage in information display applications, particularly in long-duration display scenarios. Compared with traditional liquid crystal displays (LCDs) and light-emitting diode (LED) displays, which require continuous power supply, ePaper consumes electricity only when updating the screen. This significantly reduces overall energy usage and aligns with enterprises' goals of improving operational efficiency while maintaining environmental sustainability.

Meanwhile, the rapid development of artificial intelligence (AI) is driving explosive growth in global computational demand. From large data centers to edge computing devices, AI applications are continuously increasing demand for power resources, making energy consumption a key driver of future infrastructure development. In this context, enterprises adopting AI to enhance competitiveness are also facing rising energy costs and infrastructure burdens. Balancing digital intelligence advancement with effective energy control has therefore become a critical issue.

Against this backdrop, ePaper technology demonstrates its unique value. By replacing certain traditional high-energy-consuming display devices with ePaper, overall electricity consumption can be effectively reduced, helping enterprises balance the increased energy demand brought by AI adoption. This is particularly relevant in environments with large-scale display deployment, such as retail stores, public information displays, healthcare facilities, transportation hubs, and office spaces. ePaper can significantly reduce power consumption during long operating hours, thereby lowering operational costs and improving energy efficiency. As AI applications continue to expand, demand for low-power display solutions is expected to rise accordingly, providing long-term growth momentum for the ePaper market.

In addition, "replacing paper with ePaper" represents only the starting point of market development. Although ePaper has achieved initial success in certain application areas, overall market penetration remains relatively limited, leaving substantial room for future growth before reaching full adoption. Given the massive global consumption of paper, even partial substitution by ePaper will contribute significantly to market expansion. At the same time, ongoing advancements in color display, large-format applications, and new material technologies will further extend ePaper into previously untapped use cases, expanding market demand.

From a long-term perspective, the ePaper industry is still in a growth stage and has not yet reached maturity. With continued technological innovation, application expansion, and ecosystem development, supply and demand will form a more virtuous cycle, driving sustained market expansion. Leveraging its leading position in technology and the industry value chain, E Ink Holdings is well positioned to benefit from this growth trend.

In summary, driven by global energy-saving and carbon reduction policies, explosive growth in AI applications, and increasing corporate focus on energy efficiency, the ePaper market demonstrates strong long-term and stable growth potential. As more application scenarios are realized and market penetration continues to increase, ePaper is expected to play an increasingly critical role in the display industry, becoming an essential technology solution that balances digitalization and sustainability.

4.2.4 Favorable/Unfavorable factors for long-term development and countermeasures

Against the backdrop of increasing global concern over climate change and sustainable development, ePaper technology demonstrates clear advantages for future growth. As one of the most energy-efficient display technologies currently available, ePaper consumes power only when the image is updated, requiring virtually no continuous power for static display. This significantly reduces overall energy consumption and carbon emissions. In addition, ePaper is non-emissive and relies on ambient light to present images, which not only helps reduce light pollution but also provides a reading experience similar to paper, making it more eye-friendly. These characteristics—combining energy efficiency and environmental friendliness—position ePaper to play a key role and offer strong long-term potential in the global transition toward a low-carbon economy and green

transformation.

On the positive side, as governments worldwide promote energy conservation and carbon reduction policies and enterprises accelerate the adoption of ESG (Environmental, Social, and Governance) strategies, demand for low-power display solutions continues to rise. At the same time, the rapid development of artificial intelligence (AI) has significantly increased power demand from data centers and various intelligent applications, making energy efficiency a central concern for businesses. In this context, ePaper, as a low-power display technology, can help enterprises reduce overall energy consumption while implementing AI systems, thereby balancing operational costs and sustainability goals. AI applications also promote the development of smart retail, smart cities, and the Internet of Things (IoT), further driving demand for ePaper in information displays and end devices, becoming an important growth driver for the market.

However, on the negative side, the global political and economic environment remains highly uncertain, with factors such as geopolitical risks, regional conflicts, and supply chain restructuring potentially posing challenges to industry development. Under increasing competition and pressure on resource allocation, the industry is showing a “survival of the fittest” trend, requiring companies to possess strong resilience and adaptability to respond to rapidly changing market conditions.

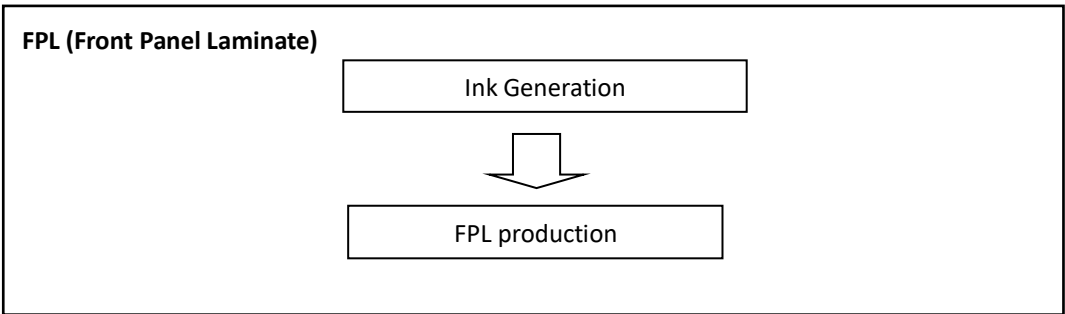
In response to these challenges, E Ink Holdings continues to strengthen its supply chain management and risk control mechanisms. Through diversified supply sources and long-term partnerships with key collaborators, the Company enhances the stability and flexibility of its overall supply chain to ensure that customer operations are not affected. At the same time, the Company continues to deepen its technological R&D and operational efficiency to strengthen its competitive advantage and respond to market demand.

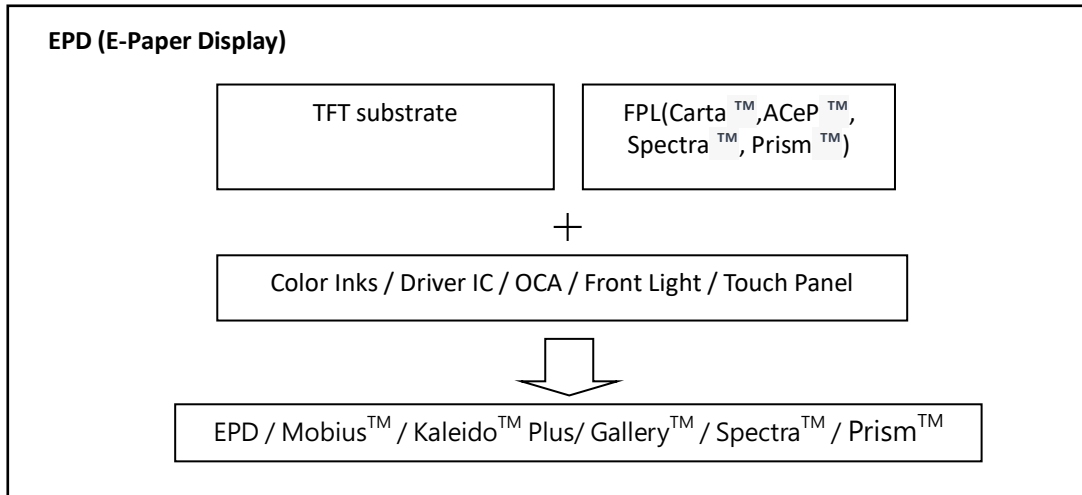
In addition, E Ink Holdings adheres to the business philosophy of “turning challenges into opportunities,” viewing external environmental changes as catalysts for innovation and growth. Against the backdrop of rising energy costs and increasing electricity demand driven by AI, the low-power characteristics of ePaper make it an important solution that helps enterprises reduce energy burdens and improve operational efficiency, thereby transforming challenges into market opportunities.

In summary, driven by the dual forces of sustainability and AI growth, ePaper technology holds long-term competitive advantages. E Ink Holdings will continue to strengthen its technological leadership and supply chain resilience, respond flexibly to external changes, and transform challenges into growth momentum, thereby sustaining stable corporate development.

4.2.5 Application and production processes of key products

- 1. Application
E-Paper Display is mainly primarily used as a display device designed for the delivery/presentation of information transmission.
- 2. Production process
The E-Paper Display production process is divided into two stages: Front Panel Laminate (FPL) and E-Paper Display (EPD).





4.2.6 Supply status of key raw materials

E Ink's main raw materials include TFT back panel, touch panel and driver IC. Each of these raw materials has at least two primary suppliers. The Company has maintained a close relationship with the supplier for stable supply after the raw material certification. In addition to fully controlling the source of goods and the quality and delivery date, E Ink can minimize the risk of material shortages.

4.2.7 Major Suppliers and Clients

A. Major Suppliers in the Last Two Calendar Years

Unit: NT\$ thousands

Year Item	2024				2025			
	Company Name	Amount	Percentage of the annual net purchase (%)	Relation with Issuer	Company Name	Amount	Percentage of the annual net purchase (%)	Relation with Issuer
1	E	1,645,307	12	Affiliate Company	H	1,731,670	15	None
2	H	1,319,507	10	None	-	-	-	-
3	Others	10,200,590	78		Others	9,935,432	85	
	Total	13,165,404	100		Total	11,667,102	100	

Note 1: The names of suppliers whose total purchase amounts account for more than 10% of the total purchases in the past two fiscal years, along with their respective purchase amounts and percentages, should be disclosed. However, if the contractual agreements prohibit the disclosure of supplier names, or if the transaction counterpart is an individual who is not a related party, the supplier may be identified by a code.

Note 2: The changes in the increase or decrease are primarily attributed to variations in the sales product mix.

B. Major Clients in the Last Two Calendar Years

Unit: NT\$ thousands

Year Item	2024				2025			
	Company Name	Amount	Percentage of the annual net sales (%)	Relation with Issuer	Company Name	Amount	Percentage of the annual net sales (%)	Relation with Issuer
1	I	7,124,883	22	None	B	9,440,652	26	None
2	K	4,522,586	14	None	A	4,736,911	13	None
3	P	3,947,415	12	None				None
4	F	3,214,354	10	None	E	4,166,966	12	None
5	Others	13,353,895	42		Others	17,771,285	49	
	Net Sales	32,163,133	100		Net Sales	36,115,814	100	

Note 1: The names of customers whose sales represent 10% or more of total sales in the most recent two years, along with their sales amounts and percentages, shall be disclosed. However, if contractual agreements prohibit the disclosure of customer names, or if the counterparty is an individual and not a related party, codes may be used instead.

Note 2: The primary reason for changes is shifts in the product sales mix.

4.3 Human Resources

Year		2024	2025	As of March 29, 2026
Number of Employees	Manager level	295	300	292
	IDL (non-manager)	1,344	1,411	1,417
	DL	1,259	1,190	1,186
	Total	2,898	2,901	2,895
Average Age		39.76 years old	40.2 years old	40.3 years old
Average Years of Service		7.2 years	8.2 年	8.3 年
Education	Ph.D.	4.07%	4.62%	4.73%
	Masters	17.63%	18.55%	18.72%
	Bachelor's Degree	53.04%	54.05%	54.06%
	Senior High School	13.32%	12.75%	12.71%
	Below Senior High School	11.94%	10.03%	9.78%

4.4 Information on environmental protection expenditure

Loss from pollution to the environment (including the compensation) and penalty in the most recent year to the date this report was printed, explain the policy in response in the future (including corrective action plan) and possible expenses (including the estimated amount of possible loss, penalty and compensation due to the failure of the remedy. If estimation could not be reasonably estimated, explain with

evidence):

4.4.1 Loss from pollution to the environment in the most recent year to the date this report was printed:

None.

4.4.2 Remedy and possible spending in the future:

Intensify the matching between the environmental protection permission documents and the practice of environmental protection on shop floor, and implement the proper change in the management program for facilitating audits.

E Ink treasures issues pertinent to environmental protection. Further to the effort in anti-pollution, the Company also duly observes domestic laws governing the standard of emissions, retains qualified waste disposal and treatment plant for handling wastes, assures the proper classification of wastes, and upgrades the recycling rate of resourceful wastes. The Company also follows the environmental protection files in setting up facilities for the treatment of air and water pollutants in conformity to the emission standards governed by applicable laws in Taiwan. There is no other expense further to the aforementioned expenses incurred from the maintenance and operation of the environmental protection facilities.

4.5 Labor Relations

4.5.1 Employee welfare and benefits, training, development, retirement scheme and its implementation, labor-management agreements, and protection of employee rights:

1. Employee welfare and benefits

- (1) E Ink has established an Employee Welfare Committee to centrally plan and provide a variety of employee benefits, including birthday vouchers, holiday vouchers, maternity allowances, wedding gifts, funeral and hospitalization subsidies for illness or injury, club activity subsidies, and departmental gathering subsidies. The committee also organizes various social events, seminars, family days, year-end parties, and employee trips to help relieve employees' work-related stress.
- (2) Beyond the leaves mandated by law, E Ink provides two days of 'Volunteer Leave' per person annually to encourage participation in corporate social responsibility initiatives. Additionally, female employees are granted two hours of 'Goddess Leave' each year, which can be used flexibly at their discretion during the month of March.
- (3) In addition to Labor Insurance, E Ink provides group life, accident, medical, and cancer insurance, as well as National Health Insurance and regular health examinations to ensure multi-layered protection for our employees. Furthermore, we offer an Employee Assistance Program to provide holistic care for our staff's physical and mental well-being.
- (4) E Ink allocates an annual budget for employee training and development, aimed at enhancing management capabilities and professional skills while supporting employees in their individual career planning.
- (5) In compliance with the Labor Standards Act and in response to changes in the business environment, E Ink periodically reviews and updates our administrative regulations to foster a more human-centric management system.
- (6) E Ink has established a competitive and equitable compensation system designed to attract and recruit high-caliber talent.
- (7) E Ink provides clear advancement pathways to promote and elevate top-performing personnel.
- (8) E Ink holds periodic labor-management meetings to ensure open dialogue and gather employee input.

2. Employee education and training

E Ink regards employees as its most valuable assets, emphasizing talent cultivation and training. Through various educational programs, we aim to meet the learning needs of our colleagues, providing comprehensive educational resources and fostering a conducive learning environment. This approach enables our employees to enhance their professional skills through continuous education and training, thereby elevating overall human capital quality.

E Ink utilizes the global online learning platform "E Ink University," which constructs talent learning maps across various domains. We have initiated specialized training programs categorized into the following five major types:

- (1) Onboarding Course: Provides essential knowledge for new employees during their first three months of employment, including company overview, corporate image, products and principles, personnel regulations, employee benefits, integrity management code, and workplace safety training. E Ink hold team-building activities for new hires to enhance employee cohesion and

improve retention rates in 2025.

- (2) **General Courses:** In 2025, the company will continue to promote a culture of accountability and a positive workplace attitude. In response to emerging trends, it will also offer a series of online courses and forums on information security and AI, as well as training programs related to intellectual property and sustainable development, to comprehensively enhance employees' professional capabilities and competitiveness.
- (3) **Professional Courses:** Focuses on deepening talent development and cultivating comprehensive key talent to strengthen organizational competitiveness. Knowledge management is facilitated through the online learning platform, combined with specialized training organized by departments, to establish E Ink's professional competency map, promoting experience sharing and fostering a continuous learning environment.
- (4) **Management Courses:** Tailored to meet the needs of functional development, these courses are designed to address leadership skill gaps. Topics include: master forums, presentation skills, conflict management, delegation, coaching techniques, building successful teams, clarifying performance expectations, and job coaching.
- (5) **Production Line Training:** Assists in establishing L1 to L3 certification mechanisms for production lines, providing the necessary knowledge and inspection systems for technical staff to obtain machine operation permits, ensuring product quality.

3. Employee Code of Conduct or Ethics

E Ink has always embraced a philosophy of "people-oriented". In addition to respecting our employees for their expertise, we also provide them with a stage where they can truly contribute their talents. E Ink places more emphasis on employees' integrity and ethics. HR therefore provide new employees with the relevant company rules while joining and ask them to comply with.

4. Employee safety and health

The "safety" and "health" of employees have always been key concerns for E Ink. We've not only received international certification on ISO 45001 Professional Safety and Health Management System but also received international certification on the ISO 14001 Environmental Management System. For employee health management, employee health exams are conducted on a regular basis as required by law. Coverage of the health exams exceeds mandatory protections for worker health.

4.5.2 Retirement scheme and its implementation.

The company has established an employee retirement and pension plan in accordance with the Labor Standards Act and the Labor Pension Act, which regulates the allocation and management of employee retirement reserves. Additionally, the plan also outlines detailed retirement conditions and the method for calculating pensions.

(1) Old and New Pension Contribution Rates:

- The contribution rate for the old system is 4% of the employee's total salary.
- The contribution rate for the new system is 6% of the employee's total salary.

(2) Contribution and Storage Method:

- The company makes monthly contributions to the labor retirement reserve, which is stored in a designated account at Bank of Taiwan. The balance of the labor retirement reserve account is disclosed regularly. Under the new system, contributions are made monthly to the employee's individual account in the labor insurance system to ensure their retirement benefits.

(3) Retirement Application Process and Conditions:

- Employees may submit a retirement application according to the regulations. The specific application process and conditions will be detailed in the company's internal manual and made available for reference on the company's website. The method for calculating pensions will depend on the chosen contribution plan and factors such as the employee's retirement age.

(4) Committee Oversight and Management:

- The company has established the "Labor Retirement Reserve Oversight and Management Committee" to oversee and manage the pension application process. The committee meets quarterly to ensure that pension contributions and management comply with regulations and regularly audits the implementation of related policies.

4.5.3 Labor-Management Disputes:

The company's measures and policies on labor relations are implemented in accordance with relevant laws and regulations. We have established various communication mechanisms to meet different needs, aiming to establish a good labor-management interaction. These mechanisms include labor-management meetings, employee meetings, suggestion boxes, an appeal mailbox (appeal@eink.com), and an appeal hotline (03-5643200#11199). The goal is to create a culture of unimpeded communication and effectively resolve labor disputes.

4.5.4 4.5.4 Losses incurred in the most recent fiscal year and up to the date of publication of the annual report due to labor-management disputes (including violations of the Labor Standards Act identified through labor inspections; details such as the date of penalty, reference number, violated legal provisions, description of the violation, and content of the penalty shall be specified). The estimated amounts of current and potential future losses and the corresponding response measures shall also be disclosed. If a reasonable estimate cannot be made, the reasons for such inability shall be explained:

(1) In 2026, the Company had one deficiency identified during a labor inspection and was subject to an administrative fine totaling NT\$20,000, as detailed below:

Date of Disposition	Disposition No.	Violated Law/Article	Description of Violation	Fine Amount
2026/02/11	Zhu Huan Zi No. 1150003863	Article 22, Paragraph 2 of the Labor Standards Act	Wages were not paid directly and in full to the employee	NT\$20,000

(2) Estimated amount of current and future possible losses and responsive measures:

- The Company has completed payment of the NT\$20,000 fine in accordance with the competent authority's explanation and guidance, and has fully paid the salary difference to the employee as required. All related corrective measures have been completed, and the matter has no material impact on the Company's finances.
- Going forward, when implementing performance coaching and improvement mechanisms, the Company will ensure that any salary adjustments are processed in compliance with applicable laws and regulations, so as to protect employees' rights and interests and maintain harmonious labor-management relations.

4.6 Cybersecurity Management

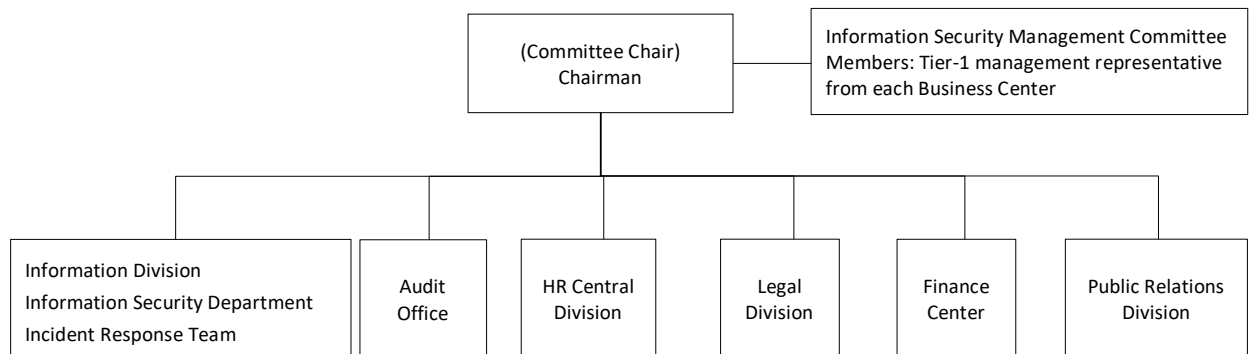
4.6.1 Cybersecurity risk management framework:

Information security matters of the company are currently managed by the Information Security Department of the IT Division. This includes planning internal information security systems, establishing information security standards, promoting information security policies, enhancing employee awareness of information security, implementing information security protection and controlling systems, and executing and enforcing information security operations. Adjustments are made as needed based on the current environment and timely requirements. In response to information security risks, E Ink established a dedicated Information Security Department in 2022 – the Information Security Department and the Emergency Response Team. To comprehensively enhance information security management and protection capabilities, the Hsinchu and Linkou plants in Taiwan implemented the ISO/IEC 27001 Information Security Management System (ISMS) in 2022.

Additionally, an "Information Security Management Committee" was established, chaired by the Chairman of the Board, with senior managers from various centers serving as committee members.

Additionally, an information security management unit was established, led by the Deputy Manager of the IT Department serving as the Chief Information Security Officer (CISO). This team is specifically charged with promoting ISMS-related procedures, plans, or activities, operating on the PDCA (Plan-Do-Check-Act) cycle in order to establish, implement, maintain, and improve the information security management system. Furthermore, the performance of the ISMS initiatives will be regularly reported to the Information Security Management Committee, which in turn reports annually to the Board of Directors on the effectiveness of information security management and the strategic direction of information security, with periodic reviews and adjustments. In alignment with the updated information security management standards, E Ink completed its transition to ISO/IEC 27001:2022 by the end of 2024. Subsequently, it passed the third-party surveillance audit at the end of 2025, successfully maintaining its certification status.

Information Security Management Committee Organization



Department/Organization	Members	Description of Functions
Information Security Management Committee -Committee member	Committee Chair: Chairman Members: President CFO Operation Center Vice President, Product Center Vice President	Determine the content and strategic direction of corporate information security governance.
Information Division	IT Division Associate Vice President	<ul style="list-style-type: none"> • Planning of information security frameworks, as well as the monitoring and implementation of information security management
Information Security Department	Head of Information Security Department	<ul style="list-style-type: none"> • Evaluation of system and information technology control solutions • Information security incident response and handling • External assessment operations
Emergency Response Team, Information Division	Manufacturing Systems Department, ERP Systems Department, Application Systems Department, Infrastructure Systems Department	<ul style="list-style-type: none"> • Operation, maintenance, and management of information systems, and assisting with response to abnormal events
Audit Office	Audit Office Director	<ul style="list-style-type: none"> • Audit of the implementation effectiveness of information security policies
HR Central Division	HR Central Division Deputy Director	<ul style="list-style-type: none"> • Organizing of education, training and awareness • HR guidance and disciplinary action for cybersecurity principles violation
Legal Division	Legal Division Director	<ul style="list-style-type: none"> • Consultation on legal issues in relation to personal privacy • Interpretation of laws and regulations
Finance Center	Finance Center Senior Director	<ul style="list-style-type: none"> • Announcement of material information relating to major cybersecurity incidents
Public Relations Division	Public Relations Division Senior Director	<ul style="list-style-type: none"> • External press release relating to major cybersecurity incidents

4.6.2 Cybersecurity policies

1. Cybersecurity goal

The purpose of cybersecurity is to maintain the high availability of corporate information systems, to secure of the information environment, to protect the company's business secrets, to prevent unauthorized usage, compromising, tampering or damage of corporate information systems and data. By maintaining our competitive advantages, the Company will secure the trust of our customers and engage in sustainable development.

2. Scope of cybersecurity

To demonstrate the senior management's commitment to cybersecurity governance, the Information Security Department has developed an information security governance blueprint. This blueprint originates from cybersecurity strategic objectives and unfolds a governance framework, implementing information security technology and management practices through the international standard NIST framework.

- (1) Group information security objective : Reduction of cybersecurity risks to ensure business continuity
- (2) Information Security governance framework :
 - Information Security Management System : ISO/IEC 27001:2022
 - Information Security Organization : Information Security Management Committee, Dedicated Information Security Unit, Incident Response Team

- Information Security Processes : Information Asset Management, Cybersecurity Incident Reporting Mechanism, Incident Response Drills
- Information Security Awareness : Cybersecurity Promotion, Cybersecurity Courses, Specialized Personnel Security Certifications, Social Engineering Drills

4.6.3 Concrete management programs, and investments in resources for cybersecurity management

Category	Item	Concrete management measures
Information Security Governance	Information security management system	In alignment with the updated information security management standards, E Ink completed its transition to ISO/IEC 27001:2022 by the end of 2024. Subsequently, it passed the third-party surveillance audit at the end of 2025, successfully maintaining its certification status.
	Information Security Management Committee	Annually discuss and decide on the company's information security management policies and implementation objectives.
		Hold regular annual meetings of the Information Security Committee to discuss and report on the effectiveness of information security governance.
	Dedicated cybersecurity unit	Planning of information security systems
		Formulation of information security standards
		Promotion of information security policies
		Enhancement of employee information security awareness
		Implementation of information security protection and management systems, and execution of information security operations.
	Cybersecurity Incident Emergency Response Taskforce	Respond to and deal with cybersecurity incidents promptly.
	Information asset management	Systematic information asset management framework and policies.
	Cybersecurity incident reporting mechanism	Establish a reporting mechanism and process for cybersecurity incidents across all group locations and units, enabling effective and rapid response and handling when security incidents occur.
	Cybersecurity incident response drill mechanism	In compliance with the requirements of the Information Security Management System, annual drills for information security incidents are regularly scheduled.
	Cybersecurity awareness	Annually conduct information security announcements and educational training courses on an irregular basis.
	Cybersecurity course	Personnel from the dedicated cybersecurity unit attend external training courses
Cybersecurity qualification	Personnel from the cybersecurity department undergo cybersecurity certification courses. Current certifications include CEH, ISO/IEC 27001:2013 LAC 、 ISO/IEC 27001:2022 LAC 、 ISO 22301:2019 LAC and more are being progressively added.	
Social engineering exercise	Social engineering exercises are regularly held each year to strengthen employee cybersecurity awareness	
Personnel management system	Employee authority, responsibility and prohibited behaviors are clearly defined in company regulations.	
	Orientation training for new employees includes training on cybersecurity and confidentiality awareness.	
	The duty of employees on the maintenance of cybersecurity and confidentiality are explicitly stated in their contract.	
	Announcements are issued on an ad hoc basis to remind employees on the importance of working together to maintain cybersecurity.	
	The consequences for illegal use of computer accounts and e-mail are spelled out to employees.	
Information Security System Management	Emergency incident response	Well-established management practices are in place, enabling employees to know how to report and respond to information system anomalies or significant cybersecurity incidents.
		Adhere to regulatory standards to maintain a safe and operational environment for the computer and data center.

Category	Item	Concrete management measures
	Physical environment management	Establish comprehensive monitoring mechanisms and maintain proper daily operational procedures to create a secure and reliable information center.
	Information system redundancy, verification, and restoration	1. Introduction of a suitable backup system and monitoring mechanism with regular backups and reports on all information systems. 2. Established a sound disaster recovery exercise and data verification mechanism to ensure the integrity of backup data and operator familiarity. 3. Established off-site backup system for critical information systems such as SAPERP and critical databases.
	IT end-user device controls	Establish clear rules and security control mechanisms for the use of information terminal equipment within the company: Ensure employees are clearly informed of the company's regulations, limitations, and prohibitions regarding the use of both business and personal information devices. Select reliable antivirus software and enable automatic virus signature updates to reduce the risk of virus infections and malicious attacks. Implement a terminal device management system to effectively control external devices and network or cloud services, minimizing the risk of confidential company data leaking to personal devices. Regularly perform system and application software patching and version updates to address vulnerabilities.
	Network Security Controls	Introduction of an endpoint cybersecurity control system to effectively block intranet access over the wired network for non-company IT devices. Introduction of a wireless network cybersecurity management system to effectively block intranet access over wireless networks for non-company IT devices. Establishment of a joint defensive network of group firewalls to effectively block malicious attacks from external networks. Devised network access control policies with strict management rules and approval procedures for intranet-to-extranet access, extranet-to-intranet access, and customer/supplier data exchange management. Firewalls and strict management mechanisms were also implemented for different types of internal domains to enforce effective domain partitioning and management. The connection and access policies for each domain were also tailored to their specific operating requirements and cybersecurity considerations.
	Mail Security Control	An email protection system with advanced functions such as external trust rating and sandbox prediction was adopted to strengthen the Group's ability to filter and protect against new types of business fraud, phishing attacks with multi-layered URLs, and a wide variety of malicious email attachments.
	External Exposure Monitoring, Analysis and Vulnerability Scanning	External exposure assessment and vulnerability scanning and patching mechanisms were established for high-risk Internet services provided by the group through eink.com to reduce the risk of malicious intrusion and attack.

4.7 Important Contracts

Nature of contract	Counterparty	Contract start and end dates	Main details	Restrictive clauses
Reciprocal patent licensing	Company F	Confidentiality clause that prohibits public disclosure	Reciprocal patent licensing	As specified in the reciprocal patent licensing agreement

Nature of contract	Counterparty	Contract start and end dates	Main details	Restrictive clauses
Land lease	Hsinchu Science Park Administration	2014/7/1~ 2033/12/31	Lease of plant land	Unless agreed by the Science Park Administration, the Company shall not sublet or in any way allow others to use part or all of the leased land, or use the land for non-agreed or illegal purposes.
Reciprocal patent licensing	Company G	Confidentiality clause that prohibits public disclosure	Reciprocal patent licensing	As specified in the reciprocal patent licensing agreement
Long term loan contract	Crédit Agricole Corporate and Investment Bank (Managing Bank) and two other banks	2024/09/11~ 2027/09/11	On September 11, 2024, the company signed a green loan agreement with a syndicate of banks for a total amount of NT\$3,000,000 thousand, with the loan amount available for 3 years from the first drawdown.	None
Long term loan contract	Mega International Commercial Bank (Managing Bank) and sixteen other banks and bill finance companies	2024/11/08~ 2029/11/08	On November 8, 2024, the company signed a syndicated credit agreement with a syndicate of banks for a total amount of NT\$12,000,000 thousand, with the loan amount available for 5 years from the first drawdown.	None

V. Review of Financial Conditions, Financial Performance, and Risk Management

5.1 Analysis of Financial Status

Unit: NT\$ thousands

Item	Year	Dec. 31th, 2024	Dec. 31th, 2025	Difference	
				Amount	%
Current assets		33,903,543	33,189,321	(714,222)	(2.11)
Property, plant and equipment		11,176,505	14,087,399	2,910,894	26.04
Intangible assets		7,984,994	8,403,946	418,952	5.25
Other non-current assets		38,086,702	51,564,501	13,477,799	35.39
Total assets		91,151,744	107,245,167	16,093,423	17.66
Current liabilities		22,858,406	19,907,402	(2,951,004)	(12.91)
Non-current liabilities		10,551,507	17,427,288	6,875,781	65.16
Total liabilities		33,409,913	37,334,690	3,924,777	11.75
Share capital		11,611,227	11,605,445	(5,782)	(0.05)
Capital surplus		10,970,780	11,660,031	689,251	6.28
Retained earnings		24,736,387	29,500,750	4,764,363	19.26
Other equity		9,734,096	15,944,184	6,210,088	63.80
Total equity attributable to owners of the Company		57,052,490	68,710,410	11,657,920	20.43
Non-controlling interests		689,341	1,200,067	510,726	74.09
Total equity		57,741,831	69,910,477	12,168,646	21.07
<p>Main reasons and their impacts for significant changes in assets, liabilities, and shareholders' equity over the past two years:</p> <ol style="list-style-type: none"> (1) The increase in property, plant, and equipment (PP&E) was primarily due to the construction of new plants and the expansion of production lines. (2) The increase in other non-current assets was mainly attributable to investments in financial products and equity instruments, as well as the increase in unrealized valuation gains. (3) The increase in other non-current liabilities was primarily driven by an increase in long-term borrowings. (4) The increase in other equity was mainly due to unrealized valuation gains resulting from market price fluctuations of equity instrument investments. (5) The increase in non-controlling interests was primarily due to the Group obtaining control over Integrated Solutions Technology, Inc. during the current year. Accordingly, the investment was reclassified from the equity method to a consolidated subsidiary, with the corresponding recognition of non-controlling interests in said subsidiary. 					

5.2 Analysis of Operation Results

1. Financial Analysis

Unit: NT\$ thousands

Item \ Year	2024	2025	Difference	
			Amount	%
Operating revenue	32,163,133	36,115,814	3,952,681	12.29
Operating costs	16,198,461	16,282,499	84,038	0.52
Gross profit	15,964,672	19,833,315	3,868,643	24.23
Operating expenses	8,345,888	9,159,005	813,117	9.74
Income from operations	7,618,784	10,674,310	3,055,526	40.11
Non-operating income and expenses	3,260,155	2,088,785	(1,171,370)	(35.93)
Income before income tax	10,878,939	12,763,095	1,884,156	17.32
Income tax expense	(1,956,476)	(2,256,971)	(300,495)	15.36
Net income for the year	8,922,463	10,506,124	1,583,661	17.75
<p>Analysis and explanation of the main reasons for significant changes in operating revenue, operating profit, and pre-tax profit over the past two years:</p> <p>(1) Operating revenue and operating costs increased due to the transition between existing and new products, as well as the launch of new products by the Company.</p> <p>(2) Non-operating income and expenses decreased primarily due to higher net foreign exchange losses.</p>				

2. Expected sales volume and its considerations

The company establishes annual sales targets and determines the expected sales quantity based on the overall industry environment, market supply and demand conditions, and past business performance.

3. Anticipated impact on the company's future financial operations and response plans

The Company formulates its operational and financial plans based on sales and operational targets. However, the achievement of these plans may be affected by factors such as the industry environment, market supply and demand, and the Company's operational performance. Each department within the Company is responsible for monitoring and controlling progress toward the established targets and will develop response plans to address actual or potential factors that may impact the achievement of these goals.

In addition, to support the Company's business growth, product portfolios are adjusted in response to changes in market demand. The Company remains committed to product optimization and innovation in order to maintain technological leadership and product competitiveness, thereby aiming to expand market share and enhance profitability.

5.3 Analysis of Cash Flow

1. Analysis of the changes in cash flows in the most recent year

Unit: NT\$ thousands

Cash balance at the beginning of period ①	Cash flows from operating activities of the period ②	Cash flows from investing activities of the period ③	Cash flows from financing activities of the period ④	The influence of changes in the exchange rate on cash and cash equivalents ⑤	Amount of cash surplus (short) ①+②+③+④+⑤	Remedy for cash short	
						Investment plan	Financing plan
13,206,169	9,599,717	377,413	(4,353,803)	(18,261)	18,811,235	N/A	N/A

1. Analysis of the changes in cash flows in the most recent year:

(1) Operating Activities: Net cash inflow from operating activities was primarily due to an increase in cash inflows generated from operations.

(2) Investing Activities: Net cash inflow from investing activities was mainly attributable to the disposal of financial instruments and the increase in dividends received.

(3) Financing Activities: Net cash outflow from financing activities was primarily due to the distribution of cash dividends.

2. Remedial measures for cash shortages and plans to improve liquidity: N/A.

2. Cash Flow Analysis for the Coming Year

The company expects that the cash on hand and net cash inflows from operating activities in 2026 will be sufficient to cover various cash outflows, including repayment of bank loans and the payment of cash dividends. As a result, the company anticipates good cash liquidity in the future.

5.4 Impact of major capital expenditures in recent years

Unit: NT\$ thousands

Project	Actual or Planned Source of Capital	Total Capital	Actual or Expected Capital Expenditure	
			2024	2025
Plant, equipment and other	Equity fund	7,145,494	2,885,629	4,259,865

Expected potential benefits: The aforementioned capital expenditures are in response to the company's business development and serve various purposes such as expanding production capacity, improving production efficiency, and developing new technologies.

5.5 Investment Policy in the Last Year, Main Causes for Profits or Losses, Improvement Plans and Investment Plans for the Coming Year

5.5.1 Investment Policy in the Last Year

- Investments were made in related upstream and downstream ePaper industries to complement the long-term development of the Company. These aimed to lower production costs and increase production capacity.
- The main consideration during investment was business development and overseas growth strategy. Financial returns and risks served as the basis for investment strategy.

5.5.2 Profit and loss analysis for invested businesses

In 2025, the profit from investments in subsidiaries amounted to NT\$2,654,125 thousand, representing a decrease of NT\$1,307,061 thousand compared to 2024, primarily due to a decline in revenue and profitability of subsidiaries.

5.5.3 Improvement Plans & Investment Plans for the Coming Year

The company's investment in the investment businesses is guided by long-term strategic objectives. It continues to focus on developing new types of EPD and related applications within the upstream and downstream ecosystem. The goal is to expand the market presence in the EPD industry while considering financial risks and investment returns. A cautious evaluation is undertaken to maximize the value created by the company.

5.6 Risks of the most recent year and as of the printing date of this annual report

5.6.1 The influence of interest rate, exchange rate fluctuation, inflation on the income position of the Company, and the responses in the future:

1. Interest rate:

As of the annual report publication date in 2026, the interest rate risk of the Company and its subsidiaries primarily arises from financial assets and financial liabilities. Regarding the risk of interest rate fluctuations, the Company timely adjusts its capital allocation and seeks more favorable interest rate terms based on market conditions to reduce the impact of interest rate volatility on operations. Upon evaluation, assuming all other variables remain constant, the impact of interest rate changes on the Company's profit or loss is limited, and the overall interest rate risk remains within a controllable range.

2. Exchange rate:

The foreign currency transactions of the Company and its subsidiaries are primarily denominated in USD. Fluctuations in the USD against the NTD, whether appreciation or depreciation, may impact the Company's profit or loss. To address foreign exchange risk, the Company implements appropriate hedging strategies based on its exposure positions and utilizes derivative financial instruments, such as forward exchange contracts, to mitigate the impact of exchange rate fluctuations on USD-denominated monetary assets and liabilities; however, the risk of exchange rate volatility cannot be completely eliminated.

3. Inflation:

Most countries worldwide continue to adopt relatively loose monetary policies, raising concerns about future inflation. However, in the short term, inflation has a minimal impact on the Company's profitability.

5.6.2 Undertaking of high risk and high leverage investment, the policies of loaning of funds to a third party, and endorsement/guarantee, the main reason for profit or loss, and the response in the future:

The Company was not engaged in high risk and high leverage investment. In general, the Company does not finance a third party or undertake endorsement/guarantee in favor of a third party except to subsidiaries under the control of the Company or for business reasons. Loaning of funds and endorsement/guarantee shall be subject to review and evaluation in accordance with the "Procedure for Loaning of Funds and Endorsement/Guarantee" in processing. The Company engaged in derivative trade for hedge only and will proceed with the policies and measurement under the "Procedure for the Acquisition or Disposition of Assets" of the Company.

5.6.3 R&D Plan in the future and the projection of expenses for R&D:

In the coming five years, the company will continue its current research and development direction, focusing on the technological advancements of ePaper displays. Research will be conducted in areas such as large size, colorization, lightweight design, touch functionality, writability, and flexibility. Process technology will also be explored in terms of integration and functional enhancement. Attention will be given to the development of TFT-related materials to improve overall product quality and production yield. Additionally, the company will continue to invest in the development of other display-related technologies. The goal is to combine different advantages in display technologies to meet the unique product demands of niche customers, ensuring sustainable development in the competitive display industry.

Expanding the applications of ePaper beyond eReader and exploring other areas within the display field is an important focus for the company's research team. Currently, the ePaper technology has made significant progress in the field of electronic labels. The research team will align with market demands and launch relevant products to adapt to the rapid development of electronic labeling. Other applications in areas such as eNote systems, IoT devices, smart cards, dual-screen phones, and signage displays are also actively pursued. The total research expenditure for the above-mentioned projects in the next year is estimated to be around 10% to 15% of the revenue proportion.

5.6.4 The influence of the changes in major policies of the home governments and foreign governments, and the regulatory environment, on the financial position and operation of the Company, and the response:

The Company pays close attention to any change in policies and regulatory environment that may affect the operation of the Company and makes corresponding adjustment to its related internal system.

5.6.5 Impact of technological changes (including information security risks) and industry changes on the Company's financial and business operations, and corresponding countermeasures:

The company continuously monitors technological developments in the display industry and engages in evaluation and research and development. To date, technological changes and industry shifts have not had a significant impact on the company's financial operations.

5.6.6 The influence of the change in corporate image on corporate crisis management, and the response:

The core value of an enterprise is corporate image and reputation. The buildup of an image and accumulation of reputation was rested with the cornerstone of rapid and effective communication and sincerity. It is not only the responsibility of the enterprise but also the responsibility of all of the enterprise for the effective and efficient response to crisis of the enterprise and minimization of the damage. The officers of the Company are well aware of crisis management and amplify the effect of dissemination so that related agencies or the investors could keep abreast of the dynamic situation of the Company. The long-term support and trust of the investors will be an input to the sustainable development of the enterprise for yielding positive result.

5.6.7 The expected result of merger and acquisition and possible risk, and the response: None.

5.6.8 The expected result from capacity expansion and possible risk:

In response to market and operational demands, the Company has carefully evaluated and promoted investment plans for expanding factories and increasing production capacity, which have been approved by the board for each plant's production expansion. The expected benefits include increased capacity, meeting market demand, and strengthening competitiveness. After thorough evaluation, all risks have been effectively managed, and the risks are controllable, ensuring no adverse impact on the smooth execution of the plan.

5.6.9 The risks of over concentration of sale and purchase, and the response:

The Company has pursued a diversification policy for avoiding the risk deriving from over concentration in purchase and sale.

5.6.10 The influence and risk from the massive transfer of equity shares or swap by the Directors, Supervisors, or shareholders holding more than 10% of the shares issued by the Company, and the response: None.

5.6.11 The influence and risk from change hand in ownership, and the response: None.

5.6.12 Legal actions or non-contentious matters shall be assured to include major legal actions, non-contentious matters or administrative appeals already trialed with sentence or in proceeding as stated in the financial statements covering the most recent year: None.

5.6.13 Other important risks, and mitigation measures being or to be taken:

Assessment for information security risks and response measures:

1. Assessment for information security risks

- 1.1 Continuously monitor internal and external information security risks.
- 1.2 Effectively identify threat sources and analyze the potential and impact of exposure to the organization.
- 1.3 Report risks identified in the risk assessment to the Information Security Committee for discussion and decision-making.
- 1.4 Enhance the organization's internal and external cybersecurity risk detection and defense

capabilities.

2. Response measures for information security risks

2.1 Information System Risk Prevention and Operations Management:

- (1) Server hardware is designed with hardware redundancy mechanisms to prevent service interruptions due to single hardware system failures.
- (2) Information systems are equipped with round-the-clock monitoring and alert mechanisms to notify system administrators immediately in case of anomalies for swift troubleshooting.
- (3) Information systems feature automated scheduling and offsite data replication backup mechanisms.
- (4) Primary information systems and databases have remote backup servers.

2.2 Emergency Response and Crisis Management:

In response to system anomalies, rigorous procedures are established, and annual disaster recovery drills are conducted for main systems to ensure orderly and calm crisis management. Reviews and records are made post-event or drill for continuous improvement and reduced disaster recovery times.

2.3 Front-End Information Device Operations Management and Security Control:

- (1) Wired networks are secured with endpoint security controls to prevent unauthorized devices from accessing internal information systems.
- (2) Wireless networks have strict device and identity verification mechanisms to block unauthorized access.
- (3) Endpoint computer devices are controlled rigorously through encryption, regulated USB ports, software installations, and access to network shares or cloud storage.
- (4) Smart mobile devices are managed under essential security controls to fulfill the requirements of mobile working while ensuring necessary information security.
- (5) Internet access is managed with behavior monitoring and antivirus mechanisms, with categorized control over accessible websites, despite the system's obsolescence and vulnerability to evolving web services, computer viruses, phishing, hacking, and fraud.
- (6) An email protection system is in place to filter out various types of computer viruses, phishing, hacking, and fraud conducted via email.
- (7) Beyond these systems, the IT unit also conducts educational campaigns to heighten staff awareness and promote correct usage practices to mitigate the risk of security incidents.

2.4 External Exposure Monitoring and Vulnerability Detection:

Mechanisms for external exposure analysis and vulnerability detection are established to address high-risk information services exposed to external threats. This framework is designed to reduce the risks of malicious external intrusions and attacks.

2.5 Conduct annual penetration testing on external system services to ensure the security and safety of their use.

VI. Special Disclosure

6.1 Summary of Affiliated Companies

6.1.1 Summary of Affiliated Companies

https://mopsov.twse.com.tw/mops/web/t57sb01_q10

6.1.2 Basic Information of Affiliated Companies

https://mopsov.twse.com.tw/mops/web/t57sb01_q10

6.1.3 Shareholder information of affiliates to which the Company exercise control: None.

6.1.4 Industries covered by business of all affiliated companies

https://mopsov.twse.com.tw/mops/web/t57sb01_q10

6.1.5 Directors, statutory auditor(s) and President of each affiliated companies

https://mopsov.twse.com.tw/mops/web/t57sb01_q10

6.1.6 Operation Overview of Affiliated Companies

https://mopsov.twse.com.tw/mops/web/t57sb01_q10

6.1.7 Affiliated Parties Consolidated Financial Statements: Not Applicable.

6.1.8 Affiliated Parties Report: Not Applicable.

- 6.2 The offering of securities through private placement in the most recent year to the date this report was printed: None.
- 6.3 Additional Information: None.
- 6.4 Incidents that caused significant influence on the shareholders' equity or stock price of the Company as stated in Subparagraph 3, Paragraph 2 in Article 36 of this law in the most recent year to the date this report was printed: None.
- 6.5 Major resolutions of the Shareholders Meeting and Board in the most recent year to the date this report was printed.

1. Major resolutions passed in shareholder meetings and the execution progress

The Company's 2025 Annual Shareholders' Meeting was held on May 28, 2025, at the Company's conference room on the first floor (No. 3, Lixing 1st Road, Hsinchu Science Park). The resolutions passed by the shareholders and their implementation status are as follows:

Acknowledgments, Discussions, and Election	Current Progress
(1) The Company's 2024 financial statements.	Approved.
(2) The Company's 2024 profit distribution proposal.	Approved. The Company completed the cash dividend distribution on August 21, 2025.
(3) Amendments to some articles of the company's articles of association	Approved. The company completed the change registration on June 10, 2025.

2. Important resolutions of the board of directors

The company convened 6 board meetings during 2025 up until the publication date, with key resolutions summarized as follows:

Board Meeting Date	Session	Motion
2025.02.21	The 10th Meeting of the 12th Board of Directors	1.Report on the Minutes and Implementation Status of the ninth Meeting of the Twelfth Board of Directors
		2.Report on the minutes of the ninth (extraordinary) meeting and the tenth meeting of the fourth audit committee of the Company
		3.Report on the minutes of the 6th (extraordinary) meeting and the 7th meeting of the 5th Remuneration Committee of the Company
		4.Report on the Company's 2024 annual business report and financial statements
		5.Report on the company's business in the first quarter of 2025
		6.Report on derivatives transactions of the Company and its subsidiaries in December 2024 and January 2025
		7.Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of January 31, 2025
		8.Report on the Implementation of the Audit Plan for October to December 2024
		9.Report on the performance evaluation results of the Company's board of directors, directors and functional committees in 2024
		10.Report on Indirect Investments in Mainland China through Third-Party Investment Ventures
		11.Report on the Company's implementation of the "International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards Implementation Plan"
		12.Report on the Company's proposed financial investment
		13.Preparation of the Financial Statements for 2024
		14.Proposal for Profit Distribution for 2024
		15.Proposal for Performance Targets and Related Employee Stock Option Plan (ESOP) Distribution Ratios for 2024
		16.Proposal to Set the Base Date for Issuing New Shares through Employee Stock Options (ESOP) Conversion for Q4 of 2024
		17.Proposed amendments to some articles of the company's articles of association
		18.Proposal for the Company's Internal Control System Declaration for 2024
		19.Proposed amendments to some operating regulations of the Company's "Internal Control System"
		20.Proposal for Regular Assessment of Independence and Competence in Appointing Certified Public Accountants
		21.Proposal for Loan Application Limits with Various Banks

Board Meeting Date	Session	Motion
		22. Proposed amendments to the "Environmental Safety and Health Management Policy" (including environmental safety and health, climate change, water resources, waste and energy management policies).
		23. Proposed appointment of the Company's internal audit supervisor
		24. Proposed appointment of the company's accounting officer
		25. Proposal for Scheduling Time, Location, and Agenda for the Annual Shareholders' Meeting in 2025
2025.05.08	The 11th Meeting of the 12th Board of Directors	1. Report on the minutes and implementation of the 10th meeting of the 12th board of directors of the company
		2. Report on the minutes of the 11th meeting of the 4th Audit Committee of the Company
		3. Report on the minutes of the eighth meeting of the fifth remuneration committee of the company
		4. Report on the minutes of the fourth meeting of the second session of the Company's Sustainable Development Committee
		5. Report on the First Quarter Business Situation and Consolidated Financial Statements for the 2025 Fiscal Year
		6. Report on the Second Quarter Business Situation for the 2025 Fiscal Year
		7. Report on Derivative Financial Instrument Transactions of the Company and Its Subsidiaries from February to April of the 2025 Fiscal Year
		8. Report on the Status of Funds Lent and Guaranteed by the Company and Its Subsidiaries as of April 30 of the 2025 Fiscal Year
		9. Report on the implementation of the Company's audit plan from January to March 2025
		10. Report on the Company's 2025 annual information security policy revisions
		11. Report on sustainable development implementation and performance, risk management implementation, stakeholder communication, and the results of greenhouse gas inventory and verification of the Company and its subsidiaries
		12. Report on the company's 100% investment by YuanHan Materials Inc. (hereinafter referred to as "YuanHan") to establish a large-width optical adhesive production equipment in the old Guanyin factory
		13. Propose the Company's operating results and consolidated financial statements for the first quarter of 2025
		14. Proposal to Approve the Company's 2024 Corporate Sustainability Report
		15. Proposed salary adjustment for the company's employees in 2025
		16. Formulate the company's record date for the conversion and issuance of new shares in the first quarter of 2025
		17. Proposal for the Company's Loan Application with Banks
		18. Proposal for the Company to Act as a Co-signer for Loan Applications with Banks for Its Subsidiaries
		19. Proposed appointment of the company's accounting officer
		20. It is proposed that the company build a new wide electronic paper production equipment
		21. It is proposed to build a large wide mold production equipment at the company's new factory in Hsinchu
2025.08.08	The 12th Meeting of the 12th Board of Directors	1. Report on the minutes and implementation of the 11th meeting of the 12th board of directors of the Company
		2. Report on the minutes of the 12th meeting of the 4th Audit Committee of the Company
		3. Report on the Company's business results and consolidated financial statements for the second quarter of 2025
		4. Report on the company's business in the third quarter of 2025
		5. Report on derivatives transactions of the Company and its subsidiaries from May to July 2025
		6. Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of July 31, 2025
		7. Report on the implementation of the company's audit plan from April to June 2025
		8. Report on the renewal status of the Company's directors and supervisors' liability insurance
		9. Report on the current status and future plans of the Company's intellectual property plan
		10. Report on the operation of the Company's ISO37001 anti-bribery management system certification in 2025
		11. Report on the implementation status and progress of the Company's International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards
		12. The Company's operating conditions and consolidated financial statements for the second quarter of FY2025 are proposed
		13. Formulate the company's record date for the conversion of employee stock option certificates for the issuance of new shares in the second quarter of 2025
		14. Proposal for Loan Application Limits with Banks
		15. The proposed cash capital increase of the company's 100% owned U.S. subsidiary E Ink Corporation has a total amount of US\$100 million
2025.11.07	The 13th Meeting of the 12th Board of Directors	1. Report on the minutes and implementation of the 12th meeting of the 12th board of directors of the Company
		2. Report on the minutes of the 13th meeting of the 4th Audit Committee of the Company
		3. Report on the minutes of the fifth meeting of the second session of the Company's Sustainable Development Committee
		4. Report on the Company's operating conditions and consolidated financial statements for the third quarter of 2025
		5. Report on the Company's business situation in 2025
		6. Report on derivatives transactions of the Company and its subsidiaries from August to October 2025

Board Meeting Date	Session	Motion
		7.Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of October 31, 2025
		8.Report on the implementation of the company's audit plan from July to September 2025
		9.Report on the implementation and progress of the Company's International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards
		10.Report on the Company's plan to enhance corporate value
		11.Report on the implementation of the company's cyber security management in 2025
		12.Reported on the establishment of a San Jose R&D laboratory and experimental line by E Ink Corporation, a 100% owned subsidiary of the Company
		13.The Company's operating results and consolidated financial statements for the third quarter of 2025 are proposed
		14.Formulate the company's record date for the conversion of employee stock option certificates for the issuance of new shares in the third quarter of 2025
		15.Proposed application for financing loan lines between the Company and various banks
		16.proposed that the Company act as the co-issuer of the application for the financing line between the subsidiary and the bank
		17.It is proposed that the Company provide a capital loan to Yuanhan Materials Co., Ltd., a subsidiary of the Group held 100% of the shares
		18.proposed acquisition of right-of-use assets by the Company from a related party, Chung Hwa Pulp Corporation
		19.Proposed purchase of real estate and disposal of right-of-use assets (termination of original lease) by the Company from a related party, Chung Hwa Pulp Corporation
		20.Proposed renovation project of the company's Guanyin old factory
2025.12.12	The 14th Meeting of the 12th Board of Directors	1.Report on the minutes and implementation of the 13th meeting of the 12th board of directors of the company
		2.Report on the minutes of the 14th meeting of the 4th Audit Committee of the Company
		3.Report on the minutes of the ninth meeting of the fifth remuneration committee of the company
		4.Report on derivatives transactions of the Company and its subsidiaries in November 2025
		5.Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of November 30, 2025
		6.Report on the company's implementation of ethical management in 2025
		7.Report that E Ink Corporation, a 100% owned subsidiary of the Company, intends to acquire the naming rights and related cooperative rights of the Massachusetts Institute of Technology (MIT) campus building in the United States through donations and other means
		8.Propose the Company's 2026 fiscal year operating plan and budget
		9.It is proposed to handle the Company's "Regulations for the Issuance and Subscription of Employee Stock Options (ESOP) Certificates in 2025"
		10.Proposal for the Distribution of Employee Stock Options for 2025
		11.Proposal for the 2026 Audit Plan
		12.Proposed amendments to some operating regulations of the Company's "Internal Control System"
		13.Proposal for Loan Application Limits with Various Banks
2026.03.06	The 15th Meeting of the 12th Board of Directors	1.Report on the minutes and implementation of the 14th meeting of the 12th board of directors of the Company
		2.Report on the minutes of the 15th meeting of the 4th Audit Committee of the Company
		3.Report on the minutes of the 10th meeting of the 5th Remuneration Committee of the Company
		4.Report on the Company's 2025 annual business report and financial statements
		5.Report on the company's business in the first quarter of 2026
		6.Report on derivatives transactions of the Company and its subsidiaries from December 2025 to February 2026
		7.Report on the loans and endorsements and guarantees of the Company and its subsidiaries as of February 28, 2026
		8.Report on the implementation of the company's audit plan from October to December 2025
		9.Report on the performance evaluation results of external institutions of the Company's board of directors and functional committees in 2025
		10.Report on the actual situation of the Company's indirect investment in the Mainland through third-region investment enterprises
		11.Report on the Company's stakeholder communication status and material theme identification results
		12.Report on the Implementation of the International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards Introduction Plan
		13.Prepare the Company's financial statements for 2025
		14.Proposal for Profit Distribution for 2025

Board Meeting Date	Session	Motion
		15. Proposal for Employee Compensation Amounts and Director Compensation Amounts from Profit Distribution, as well as Payment Methods and Recipients for 2025
		16. Proposal to Set the Base Date for Issuing New Shares through Employee Stock Options (ESOP) Conversion for Q4 of 2025
		17. Proposed "Statement of Internal Control System" of the Company for 2025
		18. Proposed amendments to some operating regulations of the Company's "Internal Control System"
		19. Proposed application for financing loan lines between the Company and various banks
		20. Proposed public funds for audit services of certified public accountants for the company from 2026 to 2028
		21. proposed disposal of shareholdings of other companies by the company
		22. Proposed supplementary budget for the renovation project of the company's Guanyin old factory
		23. It is proposed that the Company build a new Guanyin Factory office building
		24. Propose to nominate and review candidates for the 13th term of the board of directors (including independent directors) of the Company
		25. It is proposed to submit a proposal to the regular shareholders' meeting to lift the non-compete restrictions on directors (including legal person directors and their representatives).
		26. Proposal for Scheduling Time, Location, and Agenda for the Annual Shareholders' Meeting in 2026

6.6 Scope of Authority, Business Highlights during the Year, and Continuing Education for the Chief Governance Officer

1. The scope of authority of the chief governance officer

A dedicated position was established by the Company to manage all corporate governance affairs. The scope of authority includes:

- (1) Organize Board meetings in accordance with the law.
- (2) Production of Board meeting minutes.
- (3) Assist with the appointment and continuing education for directors and independent directors.
- (4) Provide directors and independent directors with the information necessary to carry out their duties.
- (5) Assist directors and independent directors with compliance.
- (6) Any other matters set out in the Company articles of incorporation, are those approved a resolution of the Board.

2. Business Highlights during the Year

I. Organizing of Board meetings and regulatory compliance:

- (1) Planning of Board meetings, drafting of the agenda, writing of proposals, providing all participating directors and attending officers with 7 days' notice, and providing enough information for the meeting. This helps directors understand the nature of related topics before the meeting.
- (2) Reminds directors in advance to recuse themselves from a proposal if a conflict of interest exists. Meeting minutes should be compiled after the meeting and delivered to each director within 20 days of each meeting.
- (3) Ensure that the board meeting is convened, the content to be decided, the decision-making procedures, and the meeting minutes comply with relevant laws and corporate governance regulations.
- (4) In accordance with the board performance evaluation guidelines, conduct self-evaluations for the board, board members, and functional committees. The evaluations should be completed in the first quarter of the following year, with results reported to the board. The evaluation results will be uploaded and disclosed in the annual report as required by law.
- (5) As recommended by the Financial Supervisory Commission, establish sound corporate governance practices. Notify directors by email and mark reminders on their calendars, prohibiting trading of the company's stock 30 days before the release of the annual financial report or 15 days before the quarterly report. An automated system will be set up to notify directors, saving labor and preventing errors.
- (6) Internal Awareness Training Sessions: In 2025, two awareness training sessions were held through the company's internal E Ink University training platform.
 - Insider Trading Prevention - 2025 Annual Refresher Training (2025/07/23-2025/08/22), with a course duration of 1 hour, and 749 participants completed the training.
 - ISO 37001 Anti-Bribery Management System - Overall Operational Mechanism Training (2025/06/06-2025/12/31), with a course duration of 15 minutes, and 860 participants completed the training.

II. Provide directors and independent directors information with the education they need and arrange for their continuing education.

- (1) Help directors understand what laws they must comply with during the execution of their duties upon request.
- (2) Assist Board members with completing at least 6 hours of continuing education each year.

3. Status of continuing education

The corporate governance officer completed 12 hours of continuing education in corporate governance-related courses in 2025. The details of the training are as follows:

Training Institution	Course Name	Training Period		Training Hours
		Start	End	
Taiwan Corporate Governance Association	【 Corporate Governance Supervisor Professional Course 】 Responsibilities and roles of corporate governance supervisors	2025/05/23	2025/05/23	3
Taiwan Corporate Governance Association	Nvidia's 3 Trillion Miracle: A New Thinking for the Semiconductor Industry Revolution Behind Artificial Intelligence	2025/07/11	2025/07/11	3
Taiwan Corporate Governance Association	【 Corporate Governance Executive Professional Course 】 Corporate Governance Officer and Board Member	2025/09/16	2025/09/16	3
Taiwan Corporate Governance Association	From the perspective of shareholder activism, analyzing practical cases of voting behavior by foreign institutional investors to implement internationally aligned responsibilities of directors and supervisors.	2025/11/21	2025/11/21	3

6.7 Policies or strategies for managing environmental, social, and corporate governance risks relating to the Company's operations

Risk category	Item	Risk description	Response strategy	
Strategic aspect	Changes in economic climate and geopolitical conflict	Economic environment	The overall economic environment changes have led to a downturn in the electronics industry, resulting in declining sales that have impacted the company's revenue, profitability, and financial performance.	To mitigate the business impact of changes and uncertainty in the economic environment, we will work closely with customers to track market sales and develop response strategies while also continuing to control our expenditure and lower production costs.
		Geopolitics	US-China political and economic tensions creating greater future business uncertainty. Higher tariffs for example may impact production costs and end-user demand.	Continue to monitor external changes including global regulations, politics and economic status, and make timely adjustments to our production configuration and capacity expansion plans.
	Changes in market sales	Decline in demand for application products	Inflation threatened to send the global economy into recession in 2023. The decline in the consumer electronics market weakened sales of e-readers and e-paper notebooks. It also put pressure on prices.	The economy had an impact on consumer electronic sales but demand for ESL continued to grow. Greater emphasis will therefore be placed on sales of retail applications to compensate for reduced demand in e-readers and e-paper notebooks.
		Concentration of sales	The concentration of sales in a small number of customers expose the company to changes in their demand.	We will work with our partners to expand the e-paper ecosphere, develop a greater variety of e-paper product applications, and identify more potential customers.
	Product technology R&D	Technology R&D	If the Company cannot quickly develop innovative technologies in response to technological shifts, we will gradually lose our leading advantage in the industry.	The Company will continue to invest in FLM film and materials, color, flex, and other technologies needed by the ePaper ecosystem. A strategic road map for ePaper patents will also be executed.
		Product time-to-market	The Company risks losing customers and markets if we are unable to respond quickly to market trends on product requirements.	The Company will continue to monitor market trends in technology and application requirements, shorten our product development cycle, accelerate the commercialization and technologies, and speed up mass production off the end-user market.
Business aspect	Supply chain management	Higher procurement costs	Rising costs of materials and their storage/transport will increase the cost of production.	Alternative materials will be evaluated and a multi-source supply chain system will be established to lower material and transportation costs.
		Supply disruption	Concentrated purchase gives rise to supply disruption risks; occurrences such as insufficient capacity, factory accident, or natural disaster endured by suppliers may all result in shortage of materials.	Inventory level of all types of raw materials is checked on a weekly basis to determine the optimal inventory plan. Suppliers will be carefully assessed and active efforts made to develop new suppliers.
	Green manufacturing and expansion of production capacity	Delays in construction of new plants	We are continuing to expand our production capacity based on forecasts of future market growth. The expansion plan will lead to higher operating costs, however. If we can't achieve a corresponding increase in	In response to the risk of over-expansion in production capacity, we will continue to monitor changes in market demand and work closely with customers to adjust our capacity expansion timetable as necessary.

Risk category		Item	Risk description	Response strategy
			product sales, this will have a negative effect on our business operations.	
		Green manufacturing	Non-compliance on waste disposal of discharge of pollutants will result in the Company being fined and impact our business reputation.	Reduce the discharge of pollutants by improve processing capacity for wastewater and emissions.
	Human resource development	Attracting and retaining talent	Inability to attract and retain quality talent in sufficient quantities may impact on company operations.	Continue to invest in talent cultivation, salary and benefits, and friendly workplace in order to attract and recruit quality talent.
		Talent development	If our people's skills cannot keep up with the times, then this will lead to the erosion of the Company's competitive advantage and growth.	The E Ink University was established by E Ink in 2020 to provide a variety of common training courses. Employee skills are enhanced through the enforcement of in-service training and the certification system.
Financial and investment risk	Exchange rate fluctuations	Most of the Company's external transactions are in foreign currencies. Unfavorable exchange rate fluctuations will negatively impact revenue and profitability.	The Company insists on the pursuit of stable foreign exchange strategy with dynamic adjustment to the position of assets and liabilities in foreign currencies. This is combined with hedging tools to limit the impact of exchange rate fluctuations on our overall operations.	
		Under-performance of new businesses	Our investments in new businesses may not perform as well as anticipated due to economic changes, or problems with technology and production quality.	The Company is continuing to monitor changes in market demand and technological developments. An international assessment process ensures the timely adjustment of investment strategy for optimal return.
Financial aspect				

6.8 Continuing education of directors during the fiscal year

Title	Name	Training Start	Training End	Organizer	Course Title	Hours	Total Annual Hours
Representative of Institutional Director	Johnson Lee	2025/11/17	2025/11/17	Taiwan Corporate Governance Association	New roles in environmental economics - corporate TCFD/TNFD and biodiversity natural financial disclosure	3	6.0
		2025/11/17	2025/11/17	Taiwan Corporate Governance Association	Enterprise AI Brain - Navigation and Mapping in the AI Era	3	
Representative of Institutional Director	FY Gan	2025/11/17	2025/11/17	Taiwan Corporate Governance Association	New roles in environmental economics: corporate TCFD/TNFD and biodiversity natural financial disclosure	3	6.0
		2025/11/17	2025/11/17	Taiwan Corporate Governance Association	Enterprise AI Brain - Navigation and Mapping in the AI Era	3	
Representative of Institutional Director	Luke Chen	2025/11/17	2025/11/17	Taiwan Corporate Governance Association	New roles in environmental economics: corporate TCFD/TNFD and biodiversity natural financial disclosure	3	6.0
		2025/11/17	2025/11/17	Taiwan Corporate Governance Association	Enterprise AI Brain - Navigation and Mapping in the AI Era	3	
Representative of Institutional Director	Sylvia Cheng	2025/11/17	2025/11/17	Taiwan Corporate Governance Association	Enterprise AI Brain - Navigation and Mapping in the AI Era	3	6.0
		2025/10/28	2025/10/28	Taiwan Corporate Governance Association	Board of Directors and Corporate Governance Practices	3	
Independent Director	Po-Young Chu	2025/11/17	2025/11/17	Taiwan Corporate Governance Association	Enterprise AI Brain - Navigation and Mapping in the AI Era	3	18.0
		2025/11/17	2025/11/17	Taiwan Corporate Governance Association	New roles in environmental economics: corporate TCFD/TNFD and biodiversity natural financial disclosure	3	
		2025/11/12	2025/11/12	Taiwan Corporate Governance Association	Technology and Trends - The Development and Business Impact of AI	3	
		2025/08/12	2025/08/12	Taiwan Corporate Governance Association	Trump 2.0: Corporate response strategies for global tax reform and supply chain restructuring	3	
		2025/06/13	2025/06/13	Taiwan Corporate Governance Association	Global economic situation and economic outlook	3	
		2025/05/06	2025/05/06	Taiwan Corporate Governance Association	From operational compliance to reputational maintenance: businesses are prepared and challenged to face the wave of sustainability	3	
Independent Director	Huey-Jen Su	2025/11/17	2025/11/17	Taiwan Corporate Governance Association	New roles in environmental economics: corporate TCFD/TNFD and biodiversity natural financial disclosure	3	17.0
		2025/08/20	2025/08/20	Taipei Foundation of Finance	Corporate Governance Forum: AML, CTF	2	
		2025/07/29	2025/07/29	Taiwan Corporate Governance Association	Personal information security audit	3	
		2025/07/29	2025/07/29	Taiwan Corporate Governance Association	Enhancing Corporate Governance Resilience: Practical Application of Sustainability Information Disclosure and Internal Control Mechanisms	3	
		2025/07/09	2025/07/09	Taiwan Stock Exchange	2025 Cathay Pacific Sustainable Finance and Climate Change Summit	6	
Independent Director	Chang-Mou Yang	2025/11/17	2025/11/17	Taiwan Corporate Governance Association	New roles in environmental economics: corporate TCFD/TNFD and biodiversity natural financial disclosure	3	6.0
		2025/11/17	2025/11/17	Taiwan Corporate Governance Association	Enterprise AI Brain - Navigation and Mapping in the AI Era	3	

6.9 Evaluation of the External Auditor’s Independence and Suitability

The Audit Committee annually evaluates the independence and suitability of E Ink’s external auditor based on the following criteria and reports the evaluation results to the Board of Directors. The most recent evaluation was approved by the Audit Committee on February 21, 2025, and was subsequently submitted to and approved by the Board of Directors on the same date:

1. The auditor’s independence declaration
2. The Audit Committee pre-approves all audit and non-audit services conducted by the auditor to ensure that the non-audit services do not influence the results of the audit
3. Ensure the audit partner rotates every five years
4. Annually evaluate the independence and suitability of the external auditor based on the results of the auditor survey and the Audit Quality Indicator (AQI) released by Financial Supervisory Commission (FSC) regarding its financial interests, commercial relations, employment relations, etc.

Assessment details:

Drafted with reference to Article 47 of the Certified Public Accountant Act and No. 10 of the Code of Professional Ethics for Certified Public Accountants.

Item	Items for evaluation	Yes	No
1	No replacement has occurred over the last 7 years until the last time of certification.	V	
2	No significant financial interest with clients.	V	
3	Avoid unjustified relation with clients.	V	
4	CPAs shall ensure their assistants to be honest, fair, and independent.	V	
5	No audit and certification of the financial statements of the institutions that the CPAs have been working with 2 years prior to the present profession.	V	
6	No third party may act in the name of the CPA.	V	
7	No holding of the stocks issued by the Company and its subsidiaries.	V	
8	No financing with the Company and its affiliates.	V	
9	Joint investment or sharing profits with the Company or its affiliates.	V	
10	No engagement in the routine work for regular salary payment with the Company or its subsidiaries.	V	
11	No involvement with the job functions of the Company and its affiliates in decision-making.	V	
12	No engagement in any other business that may damage the status of independence.	V	
13	No management personnel of the company have spouses or relatives within the second degree of kinship.	V	
14	No acceptance of commission from any business.	V	
15	No penalty on violation of the principle of independence has ever been imposed.	V	

E Ink Holdings Inc.

2025 Annual Report

No. 3, Li-Hsin Road One, HsinChu Science Park,

HsinChu, Taiwan 300, R.O.C.

Tel: 886-3-564-3200

<http://www.eink.com>

Chairman Johnson Lee

